

**MINUTES OF THE 92<sup>nd</sup> GOVERNING BODY MEETING OF SGPGIMS, LUCKNOW, HELD ON  
9<sup>th</sup> NOVEMBER, 2020 AT 04:30 P.M. IN THE OFFICE OF THE CHIEF SECRETARY,  
GOVERNMENT OF U.P., LOK BHAWAN, SACHIVALAYA, LUCKNOW**

Agenda Item No.	Particulars	Deliberations & Resolutions
	Presence	Members present were as per Annexure - 1
92.01	Welcome of the new Members nominated to the Governing Body	Governing Body welcomed the new members Mr. Amit Mohan Prasad, Additional Chief Secretary, Dept. of Health and Family Welfare, Govt. of U.P., Prof. M. K. Mitra, Ex. Head, Dept. of Medicine, King George's Medical University, who is the Visitor's nominee vide letter No. E-1781/21/G.S./83-I, dated 19.6.2020 and Prof. Sunil Kumar, Head Department of Radiology, SGPGIMS. Governing Body also placed on record the appreciation for contributions made by the outgoing members : Shri. Devesh Chaturvedi, Additional Chief Secretary, Dept. of Health and Family Welfare, Govt. of U.P. and Prof. Amit Gupta, Ex-Head, Department of Nephrology and extended sincere thanks to the above Officers.
92.02	Confirmation of the minutes of the 91 <sup>st</sup> meeting of the Governing Body held on 16 <sup>th</sup> /17 <sup>th</sup> April, 2020	No comments had been received and the minutes of 91 <sup>st</sup> Governing Body were confirmed as such.
92.03	Report on the action taken on the points arising out of the 91 <sup>st</sup> Governing Body Meeting held on 16 <sup>th</sup> /17 <sup>th</sup> April, 2020	Governing Body took note of the action taken report on the points arising out of the 91 <sup>st</sup> Governing Body meeting held on 16 <sup>th</sup> /17 <sup>th</sup> April, 2020. The Governing Body directed that the work for preparing draft of State Organ and Tissue Transplant policy should be completed in next 02 months by the Committee constituted by the Director for the same. <b>Action: Prof. Rajan Saxena, HOD Gastrosurgery</b>  The GB noted the delay in the disposal of condemned equipments due to COVID-19 pandemic, and directed that it should be completed at the earliest. <b>Action: Dr. R. Harshwardhan, HOD Hospital Administration</b>
92.04	Cadre re-structure of non-faculty officers and employees of the Institute	It was informed that the last cadre-structuring had been done in 2001, and therefore, it was long over-due and thus of paramount importance to the Institute. Since it was an extensive Agenda, it was decided that the re-structuring of following 05 cadres would be discussed in the current GB- Administrative, Accounts/Finance, Nursing, Laboratory Technicians and

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**Director**

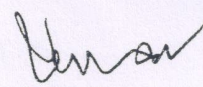
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		<p>Physiotherapists/Occupational Therapists. However, because of paucity of time, only Nursing Cadre could be deliberated.</p> <p>The Nursing Cadre re-structuring Agenda was briefed by Prof. Amit Agarwal, Chief Medical Superintendent who presented that the existing strength was 1544 and the proposed strength is 3105, based on MCI norms for nurses and the requirement, i.e. creation of new Departments, Apex Trauma Centre and increasing number of beds etc. The Governing Body emphasized that it should be in conformity to the AIIMS pattern with presentation of the AIIMS norms on the ratio of nurses to beds. A comparative chart with AIIMS pattern should be presented in next GB. A pyramid on pattern of AIIMS, New Delhi should be prepared. Further, there should be a realistic assessment of numbers, especially with the current financial situation in the Govt. Also the Institute should decide the ratio of nursing services through outsourcing versus creation of regular posts, according to different clinical areas of the Institute. The outsourcing of services should be done at the lowest level. Further, the Governing Body directed that the existing promotional criteria of AIIMS should be followed by the Institute uniformly for all cadres.</p> <p><b>Action: Chief Medical Superintendent/Joint Director (Administration)</b></p>
92.05	Ratification of the Minutes of the 57 <sup>th</sup> and 58 <sup>th</sup> Academic Board	Agenda could not be taken up, because of shortage of time
92.06	Agendas of 57 <sup>th</sup> and 58 <sup>th</sup> Academic Board for approval of the Governing Body	-do-
(a)	Starting of PDCC in "Advance techniques in Radiation Oncology" and "Palliative Oncology" in the Department of Radiotherapy	-do-
(b)	Starting of PDF in "Breast Surgery and Breast Oncology" in the Department of Endocrine Surgery	-do-
(c)	Starting of PDCC in "Sleep Medicine" in the Department of Pulmonary Medicine.	-do-

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(d)	Starting of PDF in "Pediatric Onco-Surgery" and "Pediatric Minimal Access Surgery" in the Department of Pediatric Super Specialties	-do-
(e)	Starting of PDCC in "Pediatric Clinical Immunology and Rheumatology" in the Department of Clinical Immunology and Rehumatology	-do-
(f)	Starting of "DM Hepatology" in the Department of Hepatology.	-do-
(g)	Starting of M.Sc. in "Radio-Pharmacy and Molecular Imaging" in the College of Medical Technology	-do-
(h)	Revival of Teaching and Training Courses at School of Telemedicine and Biomedical Informatics.	-do-
(i)	Establishment of a Center of Excellence for infectious Diseases & Vaccine Development.	-do-
92.07	Ratification of the Minutes 93 <sup>rd</sup> Finance Committee	-do-
92.08	Agendas of 93 <sup>rd</sup> Finance Committee for approval of the Governing Body	
(a)	Proposed Budget Estimate for the Financial Year 2021-22 & Revised Budget Estimate for 2020-21	-do-
(b)	Statement of Annual Accounts including Balance Sheet for the Financial Year 2018-19	-do-
(c)	Creation of a new Dept of Pediatric Endocrinology	Governing Body deliberated on the recommendation of the Finance Committee and the justification for creation of a new Department of Pediatric Endocrinology. It was discussed that there was a need to start DM in Pediatric Endocrinology, for which as per MCI norms, a separate Dept is required. The Governing Body enquired about a

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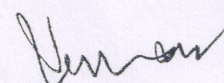
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		<p>Dept. of Pediatric Endocrinology in AIIMS, New Delhi, and was informed that there is a Unit of Pediatric Endocrinology in the Dept. of Endocrinology, but that institutions like AIIMS and PGI Chandigarh were not under the purview of MCI. .</p> <p>After great deliberation, on a pattern similar to AIIMS, New Delhi, the GB approved the creation of a Unit of Pediatric Endocrinology in the Dept of Endocrinology in SGPGI with starting of a DM course in Pediatric Endocrinology. The GB agreed to the fulfillment of all the requirements as per MCI norms for starting a DM in Pediatric Endocrinology- beds, OPD space, Senior Residents positions, additional faculty positions etc. Common facilities and equipments could be shared with the parent Dept. of Endocrinology. It was also Directed by the GB, that for establishing a separate Dept of Pediatric Endocrinology, the Institute must first obtain detailed information about the Pediatric Endocrinology set up in premier Institutions like AIIMS, New Delhi, PGI Chandigarh and then make a presentation before the GB, for deliberation in the GB.</p> <p><b>Action: Prof. V.L. Bhatia, Prof of Endocrinology</b></p>
(d)	<p>Funds availability from appropriate head towards purchase of Reagents and Chemicals for Free of Cost Testing and Investigations to manage COVID-19 by Investigation Revolving Fund(IRF).</p>	<p>The GB was apprised that the Investigation Revolving Fund (IRF) was established on the principle of self-sustainability, whereby it purchased all the reagents, biologicals and consumables for various investigations done in the Institute and received back funds from the payment done for the individual investigations by patients. The investigations are charged on the basis of their actual cost with an additional nominal overhead cost, although, IRF receives only 50% of investigation charges</p> <p>However, in the case of Covid patients admitted in the Rajdhani Covid Hospital, all investigations (Covid testing and others) as per Govt. Order were done free of cost and thus IRF though had provided all the reagents and consumables, but in turn is not receiving funds accordingly.</p> <p>The same had happened in the case of Hospital Revolving Fund (HRF), which had provided drugs and consumables free of cost in the management of COVID patients, but in turn had received no funds.</p> <p>These issues were deliberated in the 95<sup>th</sup> Finance Committee Meeting of the Institute held on 21.08.2020, and agreed upon in principle that the reimbursement of expenditure incurred in Covid-19 patients w.e.f. starting of</p>

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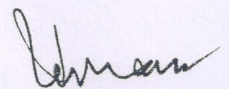
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		<p>RCH, would be from Institute budget with the condition that IRF/HRF will only claim the expenditure actually incurred on Covid patients which will be examined by the Hospital Accounts.</p> <p>The GB directed that a clear proposal should be prepared on number of COVID patients treated, the expenditure incurred by HRF and IRF on them, with no overlap with the expenditure met by Govt. /Institute on their management and with omission of the extra 10% surcharge in case of HRF. The statement can be put before the next GB for appraisal, after making payments on actual basis.</p> <p><b>Action: F.O. /Nodal Officer IRF/Nodal Officer HRF</b></p>
(e)	<p>Approval of Procedure adopted for Medical Gas Pipe Line work at Rajdhani Covid Hospital of the Institute.</p>	<p>The GB was informed that during the Covid-19 pandemic the Institute was directed by the Govt. of U.P, to convert the Apex Trauma Center into the Rajdhani Covid Hospital (RCH). This necessitated in carrying out the medical gas pipe line work for providing oxygen and vacuum supply on all beds and ventilator facility on 80 beds in the RCH on most urgent basis. The Institute had an Agreement with a vendor (Ms Indian Traders) for gas pipe line work, but the Agreement had expired on 28.02.2020, and the vendor was unable to work further on the basis of the Agreement due to non-availability of material during the lockdown period. Accordingly under the emergency situation the work was undertaken from two firms (M/s Unissi India Pvt Ltd, ND and M/s Expert Engineers, Lucknow), with whom the material was available , with the condition that the work will be executed on lowest rate received from e-tender or rates obtained from these two firms. The balance work will be done from the firm eligible through e-tender. The work done from these two firms was of approximately Rs 17 Lakhs.</p> <p>The GB directed that procurement to be done in accordance with the GO from Rajasay Vibhag (Revenue Dept), No 714/1-11-2020-Ra.-11, dt 23.08.2020, Govt of U.P, with full justification. Further, documents for price justification should also be obtained and the work should be verified by a Govt. organization like PWD. Thereafter, the proposal should be submitted to the Govt., for approval of the purchase procedure due to the extraordinary circumstances.</p> <p><b>Action: FO/Prof. R.K. Singh, Nodal Officer Covid Management , SGPGIMS</b></p>

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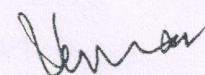


(f) -	Approval of Procedure adopted for Installation of T-1, T-2, T-3 Triage Tent at open area near Main Hospital.	<p>The decision of the GB regarding approval of the procedure adopted for installation of T-1, T-2 and T-3 Triage Tents for COVID patients, before the RCH was established, was same as above (for Agenda 92.08 (e)) with an emphasis that GO of Rajasav Vibhag, U.P., vide which exemptions can be granted for emergency procurements in a Pandemic situation should be obtained by the Institute and made the basis for approval.</p> <p><b>Action: FO/Prof RK Singh, Nodal Officer Covid Management , SGPGIMS</b></p>
92.09	Recruitment Rules for appointment by direct recruitment of Group A, B, C and D Officers	<p>The GB was apprised that the Director SGPGI had constituted a Committee to adopt the UP State Govt. Order of 2017 for appointment against the vacant posts of Group B (non-gazette), Group C and Group D Officers at SGPGI. In this regard it was noted, that the Recommendations of Committee dated 18.09.2020, were annexed as <b>Annexure- I (a)</b>, Guidelines/ Procedure for Direct Recruitment of Group B (non-gazette), C and D Posts were annexed as <b>Annexure-I (b)</b>, adoption of "The Uttar Pradesh Direct Recruitment to Junior Level Posts (Discontinuation of interview) Rules 2017" for recruitment of Group 'B' (Non-Gazette) Group 'C' &amp; 'D' annexed as <b>Annexure No II</b> and recruitment Rule of Group 'A' were annexed as <b>Annexure- III</b>.</p> <p>After deliberation, the GB approved the proposed rules of recruitment for Group B (non-gazette) and Group C officers. However, GB directed that assessment of the moral and ethical behavior of Nursing staff should be done as part of the written examination of selection. GB also directed that Institute must classify specific Group-D posts for direct recruitment.</p> <p><b>Action: JD(A)</b></p>
92.10	Admissibility of Board of Governors in supersession of MCI guidelines for assessment promotions of faculty members	<p>The Governing Body was apprised that the SGPGIMS Regulations, 2011, states that the APS for Faculty Members prevalent in AIIMS, New Delhi (in which there is no mention about the mandate for number of publications) shall mutatis mutandis apply to SGPGIMS. However, the Institute for promotions of Faculty members (Assistant Professor to Associate Professor, Associate Professor to Additional Professor &amp; Additional Professor to Professor) for the years 2018 &amp; 2019 also decided to make it mandatory for the Faculty members to fulfill the MCI norms for research publications, since non-fulfillment of MCI norms was leading to MCI not recognizing faculty</p>

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		<p>members as eligible teachers and thus not giving MD/DM/MCh seats against these faculty members. After deliberation the Governing Body directed that the Teacher Eligibility Qualification (TEQ) norms as notified by MCI from time to time should be made compulsory for assessment promotions of faculty members of the Institute on the posts of Associate Professor, Additional Professor and Professor, but at no time the norms would be inferior to that of AIIMS, New Delhi. Further, since currently the MCI TEQ norms are from Associate Professor to Additional Prof/Professor, hence Institute would adopt same norms for both promotions from Associate to Additional Prof and from Additional Prof to Professor, till such time that NMC, in supersession of MCI, makes separate norms from Additional Professor to Professor.</p> <p><b>Action: ER/Dean</b></p>
92.11	Establishment of certain investigations on turnkey basis with "cost per test" mechanism and revenue sharing with monitoring and control by SGPGIMS in various investigative departments including 24hrs Lab facility on 24x7 day basis through IRF.	Was deferred
92.12	Qualification for selection to the post of Chief Librarian	<p>The GB approved the Qualifications and Selection Procedure to the post of Chief Librarian at par with AIIMS, New Delhi, with the direction that first the Institute should explore the possibility of finding a person from the Institute with the required qualifications and experience through promotion and if no suitable candidate is found, then through deputation.</p> <p><b>Action: JD(A)</b></p>
92.13	Recruitment on Post of J.D.(A)	Agenda could not be taken up, because of shortage of time
92.14	Non Faculty Manpower requirement for College of Medical Technology & Allied Health Sciences	-do-
92.15	Increasing the number of post of Senior Residents in the Dept. of Critical Care Medicine	-do-
92.16	Revision of Rates for different Laboratory Animals	-do-

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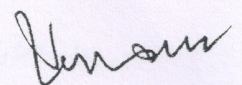


92.17	Appointment of Prof. M.M. Godbole as a Consultant	-do-
92.18	Extension of the re-employment of Late Mrs. Kamini Pradhan as Consultant Teacher	The Governing Body accorded its approval for the 3 <sup>rd</sup> Year extension of tenure of Late Mrs. Kamini Pradhan as Consultant Teacher, w.e.f. 01.04.2019 to 31.03.2020. <b>Action: JD(A)</b>
92.19	Nomination of a member of Governing Body to Finance Committee	The Governing Body was apprised that Prof Soniya Nityanand, HOD Hematology was nominated as a member of the Governing Body to the Finance Committee by the Governing Body in its Meeting held 16/17 April, 2020. In this reference Prof Soniya Nityanand, had communicated that since currently she is also Executive Registrar and in the capacity of ER she is a member of the FC and therefore requested another member of GB to be nominated as member of FC. The GB nominated Prof Sunil Kumar, Prof & Head, Dept. of Radiology as a member of the FC. <b>Action: F.O.</b>
92.20	Conversion of Senior Resident to Junior Resident posts in the Emergency Medicine Department for starting MD course	Agenda could not be taken up, because of shortage of time
92.21	Conversion of 06 Senior Resident posts to Junior Residents posts in the Dept of Ophthalmology for starting MS course	-do-
92.22	Creation of Gamma Knife Stereotactic Radiosurgery Unit of Neurosurgery	-do-
92.23	Establishment of a District Early Intervention Centre (DEIC)	-do-
92.24	Revised Licence fee for Institute's residential accommodation effective from 01.07.2020 to be charged from allottees	-do-
92.25	Qualification for the post of Nuclear Medicine technologist as per AIIMS, New Delhi	-do-

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92.26	Obtaining paramedical services in currently functional six additional hospital areas, through GeM Portal, along with the Paramedical Services for the Main SGPGI Hospital.	<p>Permission of the Governing Body was sought to permit hiring outsourced Paramedical Services, through GeM portal- for six additional Hospital areas, namely- Apex Trauma Center now converted to Rajdhani Covid Hospital, Liver Transplantation Unit, New Hematology wards and Bone Marrow Transplantation Unit, 134 beds wards in Old OPD area, Post op ICU (additional 10 beds) and Swine Flu ward (11 beds), along with similar services being hired in main SGPGI Hospital.</p> <p>The GB deliberated and pointed out that since it is outsourcing of paramedical services, hence in the Agenda, instead of numbers of the services needed, it should have been mentioned as units. It was emphasized that outsourced manpower or services should not be taken against sanctioned vacant posts, as this may be legally challenged. The GB was apprised that the selection on regular posts through advertisement is in process. After deliberations, it was decided that currently the ongoing contracts for outsourcing of paramedical services for the six additional hospital areas are being extended until 31.12.2020. This may be brought to the notice of Govt. and approval sought. After 31.12.2020 these services will have to be catered to, either by regular appointments against vacant sanctioned posts, or new service contracts based on service level agreements processed through the GeM portal. The services to be taken via the GeM portal shall be strictly for maintaining essential patient care work, and units will be based on workload &amp; nature of services required in various clinical areas, and not against and neither in proportion to sanctioned posts. It was directed that these services must be hired through GeM Portal, ensuring there are no violations of any Government Order and Orders of Hon'ble High Court.</p> <p><b>Action: Prof. Gaurav Agarwal, Nodal Officer Outsourced Services</b></p>
92.27	Alternate source of buying cheap Electricity	Agenda could not be taken up, because of shortage of time
92.28	Bamboo Plantation	-do-
92.29	Any other matter with the permission of the Chair.	-

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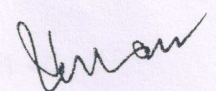
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92.30	Membership of Uttar Pradesh Vishwavidyalaya Vikas Sangtan Society	Agenda could not be taken up, because of shortage of time
92.31	Establishment of Advanced Diabetes Centre at the institute	<p>Governing Body was apprised about the proposal for establishment of an Advanced Diabetes Centre. The Center will be constructed on two floors (3<sup>rd</sup> and 4<sup>th</sup> floor) in the Ophthalmology Building. The GB was informed about the Floor area and construction cost and that the Institute was in the process of preparing the DPR.</p> <p>The GB directed that a comparison of the proposed Center with other National/International such as a Center at UCMS, New Delhi, and Joslin Diabetes Center in Boston and others. The GB directed that the deliverables in terms of patient care, envisaged procedures, teaching/training and research in the Center should be presented along with a road-map of the Center for next 05 years. The recurring cost must be clearly defined categorizing it into manpower mode, service mode and rotation mode. The Governing Body in principle agreed for establishment of Advanced Diabetes Centre and directed that the revised proposal with above information and requirements (i.e. building, manpower (new positions, manpower services and manpower to be met by rotation), equipments, beds, recurring and non recurring expenditure) should be put up in the next Governing Body.</p> <p><b>Action: Prof. Amit Agarwal, Nodal Officer/Prof Sushil Gupta</b></p>
<b>The GB ended with a vote of thanks to the Chair</b>		

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