

## Annual gender sensitization action plan

5<sup>th</sup> April 2023

### Objectives

- To sensitize the and build a gender neutral workforce
- To honour the inspiring role of women around the world to secure women's rights and build more equitable societies
- To offer a wider range of ideas that will help to have greater creativity and thus facilitating decision – making processes
- To celebrate women's achievements

### Doctors and research staffs:

1. For all doctors and research staffs who enter the Institute undergo 01, 02 and 03 courses. Such courses have provisions for lectures on gender equality. They are mandatory courses which every student have to attend before they can sit for the final exams.
2. Women empowerment cell headed by women faculty members
3. Gender neutral sport events arranged once a year

### Nursing College:

1. Unit X, module 10 has lecture and classes on "Gender sensitive issues and women empowerment" (Serial Number 9) in the MSc Nursing course curriculum
2. Both sexes join the nursing course and get equal opportunities
3. Like every year International women's day was celebrated on 6<sup>th</sup> March 2023 this year in the college of nursing For poster completion theme – any one of these
  - a. Gender equality
  - b. Celebrating being women
  - c. Women empowerment
  - d. Protecting girl child

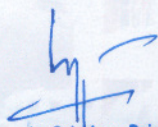
### Technical staffs and other staffs:

1. Every year at least lectures and get together are arranged for sensitization about gender equality
2. Gender neutral sport events arranged once a year

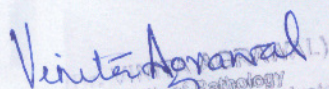
### Patients:

1. All areas of prenatal ultrasound have posters prohibiting sex determination in utero
2. Audiovisual aids run gender equity videos in all OPD sitting area

A meeting with all stake holders is being arranged every year in the first week of April, action plan for gender sensitization discussed and minutes of meeting is being circulated



Lt. Col. Varun Bajpai, VSM  
Executive Registrar  
SGPGIMS, Lko.



Incharge Women empowerment cell