



संजय गान्धी स्नातकोत्तर आयुर्विज्ञान संस्थान, लखनऊ।
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पत्र सं०-पीजीआई/अधि/आरएसडी- 9/16/ 53 /2019

दिनांक 15/01/2019

परिपत्र

संस्थान के गैर-शैक्षणिक पदों से सम्बन्धित कैंडिडेट स्ट्रक्चर आलेख संस्थान के वेबसाइट पर समय-समय पर परिपत्रों के माध्यम से अपलोड करते हुए संस्थान कर्मियों से आपत्तियों आमंत्रित की गयी थीं। कैंडिडेट स्ट्रक्चर के सापेक्ष कार्मिकों से प्राप्त प्रत्यावेदनों पर विचारोपरान्त एवं इस संदर्भ में अखिल भारतीय आयुर्विज्ञान संस्थान, नई दिल्ली से निम्नवत् प्राप्त सूचना के क्रम में पुनः गैर-शैक्षणिक पदों की कैंडिडेट स्ट्रक्चरिंग संस्थान के वेबसाइट में प्रकाशित की जा रही है।

1. प्रस्तावित संवर्ग संरचना अखिल भारतीय आयुर्विज्ञान संस्थान, नई दिल्ली द्वारा प्राप्त पत्र सं०-एफ-9-33/2015-अधि/-1आरसीटी दिनांक 18.06.2018 जो संस्थान के पत्र सं०-पीजीआई/अधि/आरएसडी सं०-9/16/421/2018 दिनांक 01.06.2018 के संदर्भ में प्राप्त हुई है, के माध्यम से उपलब्ध करायी गयी सूचना पर आधारित है। इस संदर्भ में एक अन्य पत्र सं०-710/डीआईआर/पीजीआई/डीसी/2018 दिनांक 24.05.2018 के संदर्भ में अखिल भारतीय आयुर्विज्ञान संस्थान, नई दिल्ली द्वारा दिनांक 06.06.2018 को भेजे गये ईमेल में बिन्दु सं०-04 पर यह उल्लेख किया गया है कि वहाँ अन्तिम कैंडिडेट स्ट्रक्चर वर्ष 1991 में किया गया था।

(क) प्रस्तावित संवर्ग संरचना में पदनाम, वेतनमान तथा नियुक्ति का माध्यम (Mode of Recruitment) एम्स नई दिल्ली द्वारा उपलब्ध करायी गयी सूचना दिनांक 18.06.2018 के अनुसार दर्शित है।

(ख) अर्हता/योग्यता एम्स, नई दिल्ली द्वारा ईमेल के माध्यम से संस्थान के पत्र सं०-पीजीआई/अधि/आरएसडी सं०-9/16/421/2018 दिनांक 01.06.2018 के क्रम में प्रेषित सूचना जिसमें उल्लिखित है कि A Copy of Cadre Structure for all Non-Faculty posts at AIIMS is enclosed herewith. Last Cadre review was done in 1991. Cadre review exercise was taken up again few year back but it is yet to be completed पर आधारित है। इसी क्रम में एम्स, नई दिल्ली के वेबसाइट से अर्हता/योग्यता डाउनलोड करते हुए तदनुसार प्रस्तावित संस्थान की संरचना में अंकित किया गया है।

(ग) पदों की संख्या संस्थान की आवश्यकता के अनुसार विभिन्न स्तरों पर घटायी व बढ़ायी गयी हैं।

उपरोक्त के क्रम में संस्थान के गैर-शैक्षणिक अधिकारियों/कर्मचारियों को सूचित किया जाता है कि संवर्ग संरचना के संबंध में यदि संस्थान कार्मिकों को कोई सुझाव/आपत्ति देनी हो, तो वह साक्ष्यों सहित लिखित रूप में इस परिपत्र के प्रकाशित होने के 03 दिनों के भीतर प्रशासनिक भवन स्थित आरएसडी सेल में उपलब्ध कराना सुनिश्चित करें। इसके उपरान्त प्राप्त सुझावों/आपत्तियों पर विचार किया जाना संभव नहीं हो पाएगा।

संलग्न-संवर्ग संरचना का प्रारूप।

15/1/19

(प्रो० उत्तम सिंह)
संयुक्त निदेशक(प्रशा०)

प्रतिलिपि निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु:-

1. समस्त अधिकारी/कर्मचारी, पीजीआई।
2. निदेशक, पीजीआई।
3. कार्यपालक कुल सचिव, पीजीआई।
4. मुख्य चिकित्सा अधीक्षक, पीजीआई।
5. संयुक्त निदेशक (प्रशा०), पीजीआई।
6. वित्त अधिकारी, पीजीआई।
7. विभागाध्यक्ष, बीएचआई को इस आशय से कि उपरोक्त सूचना को संस्थान की वेबसाइट पर अपलोड कराने का कष्ट करें।
8. सूचना पट्ट एवं गार्ड पत्रावली।

(प्रो० उत्तम सिंह)
संयुक्त निदेशक(प्रशा०)

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TOTAL STRENGTH

EXISTING	PROPOSED
955	966

CADRE- ADMINISTRATION

COMPERATIVE CHART

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Additional Director (Administration)	1	IAS Officer on deputation (By U.P. Government)			Deputy Director (Administration)	1	PB-4 (37400-67000) + G.P.-10000	100% by Deputation (By Central Government)		Additional Director (Administration)	1	IAS Officer on deputation (By U.P. Government)		
Joint Director (Administration)	1	PB-4 (37400-67000) + G.P.-8700	100% by Direct Entry	Graduate (55% or above) with M.B.A. or P.G. Diploma in personnel management of 2 years duration or equivalent and knowledge of computer with 10 years of relevant experience.	NOT EXIST					Joint Director (Administration)	1	6 th CPC-PB-4, (37400-67000) + G.P.-8700 7 th CPC-Level-13 (123100-215900)	100% by Direct Entry	Graduate (55% or above) with M.B.A. or P.G. Diploma in personnel management of 2 years duration or equivalent and knowledge of computer with 10 years of relevant experience.
Chief Administrative Officer	1	PB-3 (15600-39100) + G.P.-7600	100% by Promotion	Senior Administrative Officer having 5 years experience as Senior Administrative Officer on merit-cum-seniority, failing which by deputation.	Chief Administrative Officer	1	PB-3 (15600-39100) + G.P.-7600	100% by Promotion	For Promotion-Senior Administrative Officer with 1 years of regular service in the grade. Merit-cum-Seniority	Chief Administrative Officer	3	6 th CPC-PB-3, (15600-39100) + G.P.-7600 7 th CPC-Level-12 (78800-209200)	100% by Promotion	For Promotion-Senior Administrative Officer with 1 years of regular service in the grade. Merit-cum-Seniority

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Senior Administrative Officer	4	PB-3 (15600-39100) + G.P.-6600	100% by Promotion	Administrative Officers on merit-cum-seniority having 5 years experience as Administrative Officer, failing which by deputation.	Senior Administrative Officer	3	PB-3 (15600-39100) + G.P.-6600	100% by Promotion	For Promotion-Administrative Officer with 5 years of regular service in the grade of Rs.2375-3500 or 8 years of regular service in the grade of Rs.2000-3500. Merit-cum-seniority cum-fitness	Senior Administrative Officer	6	6th CPC-PB-3, (15600-39100) G.P.-6600 7th CPC-Level-11 (67700-208700)	100% by Promotion	For Promotion-Administrative Officer with 5 years of regular service in the grade of Rs.2375-3500 or 8 years of regular service in the grade of Rs.2000-3500. Merit-cum-seniority cum-fitness
Administrative Officer	8	PB-3 (15600-39100) + G.P.-5400	1/3rd by direct recruitment. 2/3rd by Promotion	For Direct Recruitment - Graduate (55% & above) with M.B.A. or P.G. Diploma in management of 2 years duration or equivalent and knowledge of computer with two years experience in Government/ Semi Government organizations in administrative capacity. Preference: Degree in Law or equivalent. For each group the posts shall be designated by roster in the same order. For Promotion - Assistant Administrative Officer on merit-cum-seniority and having 05 years experience as Assistant Administrative Officer.	Administrative Officer	14	PB-3 (15600-39100) + G.P.-5400	100% by Promotion	For Promotion-Assistant Administrative Officer with 3 years of regular service in the grade. (As per AIIMS memorandum no. 12-6/2013-Estt.(RCT) Dated 17.05.2014 Merit-cum-Seniority	Administrative Officer	15	6th CPC-PB-3, (15600-39100) G.P.-5400 7th CPC-Level-10 (56100-177500)	100% by Promotion	For Promotion-Asstt. Administrative Officer with 3 years of regular service in the grade. (As per AIIMS memorandum no. 12-6/2013-Estt.(RCT) Dated 17.05.2014 Merit-cum-Seniority

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Assistant Administrative Officer	10	PB-2 (9300-34800) + G.P.-4600	100% by Promotion from Office Supdt.	5 years service of Office Superintendent based on seniority subject to rejection of unfit.	Assistant Administrative Officer	6	PB-2 (9300-34800) + G.P.-4600	(i) 60% by Promotion	For Promotion-Office Superintendent with 2 years of regular service in the grade. Merit-cum-Seniority cum-Fitness	Assistant Administrative Officer	24	6th CPC-PB-2, (9300-34800) G.P.-4600 7th CPC-Level-7 (44900-142400)	(i) 60% by Promotion	For Promotion-Office Superintendent with 2 years of regular service in the grade. Merit-cum-Seniority cum-Fitness
						4		(ii) 40% by Direct Recruitment	For Direct Recruitment-Essential (i) Degree of a recognised University or its' equivalent. (ii) 5 years of experience as Office Supdt. or in equivalent post; and working knowledge of govt, rules & regulations. Desirable (i) Post Graduate Diploma in Personnel Management/ Labour Laws/ Administrative Law.				16	(ii) 40% by Direct Recruitment

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Office Superintendent	18	PB-2 (9300-34800) + G.P.-4200	2/3rd by Promotion 1/3rd by LDCE/ Direct recruitment	2/3 by promotion from UDAs having 5 years experience as UDA based on seniority subject to rejection of unfit. 1/3 by limited departmental competition/ direct recruitment. For each group the posts shall be designated by roster in the same order.	Office Superintendent	16	PB-2 (9300-34800) + G.P.-4200	(i) 60% : by Promotion	For Promotion-Head Clerks with 5 years of regular service in the grade. Merit-cum-seniority	Office Superintendent	30	6th CPC- PB-2, 9300-34800 G.P.- 4200 7th CPC- Level- 6 (35400-112400)	(i) 60% : by Promotion	For Promotion-Head Clerks with 5 years of regular service in the grade. Merit-cum-seniority
						11		(ii) 40% : by Limited Departmental Competitive Exam.	LDCE: Head Clerks with 3 years of regular service in the grade; Method of Selection: 66 2/3% : For written test; 33 1/3% : For ACRs The Select list equivalent to number of vacancies shall be prepared in the order of merit based on total marks obtained in written test and evaluation of ACRs.		20			
Upper Division Assistant	55	PB-2 (9300-34800) + G.P.-4200	100% by Promotion	LDAs having 5 years experience as LDA on seniority basis subject to rejection of unfit.	Assistant (N.S)	66	PB-2 (9300-34800) + G.P.-4200	100% by Promotion	UDCs with 5 years of regular service in the grade. 25% Seniority-cum-Fitness 75% Merit-cum-seniority	Assistant (N.S)	50	6th CPC- PB-2, (9300-34800) G.P.-4200 7th CPC- Level- 6 (35400-112400)	100% by Promotion	UDCs with 5 years of regular service in the grade. 25% Seniority-cum-Fitness 75% Merit-cum-seniority Remark: The present incumbent working on the post of U.D.A. shall be re-designated as Assistant (NS). and their post services rendered as U.D.A. shall be continued for future promotion on the post of Office Superintendent.

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Lower Division Assistant	88	PB-1 (5200-20200) + G.P.-2400	100% by Direct recruitment	Graduate with knowledge of noting & drafting and 1 year experience in Government/ Semi Government organization with knowledge of typing having speed of 35 w.p.m. in Hindi & 40 w.p.m. in English and knowledge of computer.	Upper Division Clerk	167	PB-1 (5200-20200) + G.P.-2400	(i) 75% by Promotion	For Promotion-Lower Division Clerks with 5 years of regular service in the grade. Seniority-cum-Fitness For Limited Departmental Competitive Examination-Limited Departmental Competitive Examination from amongst LDCs with 2 years of regular service in the grade in the Institute.	Upper Division Clerk	66	6th CPC-PB-1, 5200-20200 G.P.-2400 7th CPC-Level-4 (25500-81100)	(i) 75% by Promotion (ii) 25% by LDCE	For Promotion-Lower Division Clerks with 5 years of regular service in the grade. Seniority-cum-Fitness For Limited Departmental Competitive Examination-Limited Departmental Competitive Examination from amongst LDCs with 2 years of regular service in the grade in the Institute. Remark: The present incumbent working on the post of L.D.A. shall be re-designated as U.D.C. and their past services rendered as L.D.A. shall be continued for future promotion on the post of Assistant (NS).
						56		(ii) 25% by LDCE			22			
NOT EXIST					Lower Division Clerks	211	PB-1 (5200-20200) + G.P.-1900	(i) 85% by Direct Recruitment	For Direct Recruitment- (i) Matriculation or Equivalent qualification from a recognised Board or University (ii) A Typing speed of 30 w.p.m. in English or 25 w.p.m. in Hindi.	Lower Division Clerks	85	6th CPC-PB-1, (5200-20200) G.P.-1900 7th CPC-Level-2 (19900-63200)	(i) 85% by Direct Recruitment	For Direct Recruitment- (i) Matriculation or Equivalent qualification from a recognised Board or University (ii) A Typing speed of 30 w.p.m. in English or 25 w.p.m. in Hindi.
						25		(ii) 10% by Direct (from Group 'D')			10		(ii) 10% by Direct (from Group 'D')	

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
						12		(iii) 5% by Promotion (Sr. O.A./O.A. Gd.I)	<p>For Promotion- (ii) 5% of vacancies shall be filled from amongst the Group 'D' Staff of the Institute who possess Matriculation or equivalent qualification and have rendered 5 years of regular service in Group 'D', on the basis of & Departmental qualifying examination. The maximum age limit for eligibility for examination is 50 years (55 years of age for the SC/ST)</p> <p>Note: (a) Unfilled vacancies pertaining to a particular year shall not be carried over. (b) If more of such employees than the number of vacancies available under clause (ii) qualify at the said examination, such excess number of employees shall be considered for filling the vacancies arising in the subsequent years so that the employees qualifying at an earlier examination are considered before those who qualify at a later examination.</p>		5		(iii) 5% by Promotion (Sr. O.A./O.A. Gd.I)	<p>For Promotion- (ii) 5% of vacancies shall be filled from amongst the Group 'D' Staff of the Institute who possess Matriculation or equivalent qualification and have rendered 5 years of regular service in Group 'D', on the basis of & Departmental qualifying examination. The maximum age limit for eligibility for examination is 50 years (55 years of age for the SC/ST)</p> <p>Note: (a) Unfilled vacancies pertaining to a particular year shall not be carried over. (b) If more of such employees than the number of vacancies available under clause (ii) qualify at the said examination, such excess number of employees shall be considered for filling the vacancies arising in the subsequent years so that the employees qualifying at an earlier examination are considered before those who qualify at a later examination.</p>

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
									(iii) 5% of the vacancies shall be filled on seniority-cum-fitness basis, from Group 'D' employees who possess Matriculation or equivalent qualification.					(iii) 5% of the vacancies shall be filled on seniority-cum-fitness basis, from Group 'D' employees who possess Matriculation or equivalent qualification.
TOTAL	186				TOTAL	593				TOTAL	354			

CADRE- OFFICE ATTENDANT

COMPERATIVE CHART

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Senior Attendant	20	PB-1 (5200-20200) + G.P.-1900	100% by Promotion	Attendant Gr-I having experience of 05 years as Attendant Gr-I based on seniority subject to rejection of unfit.	Senior Office Attendant	14	PB-1 (5200-20200) + G.P.-1900	100% by Promotion	Office Attendant Gr.I who has 8th Standard pass with 5 years of regular service in the grade failing which 10 years of combined regular service as Office Attendant Gr.I and Gr.II of which at least 2 years shall be as Office Attendant Gr.I. OR Office Attendant Gr.I who has studied any class below 8th Standard pass with 7 years of regular service in the grade failing which 14 years of combined regular service as Office Attendant Gr.I and Gr.II of which at least 3 years shall be as Office Attendant Gr.I. Seniority-cum-Fitness	Senior Office Attendant	20	6th CPC-PB-1, 5200-20200 G.P.-1900 7th CPC-Level-2 (19900-63200)	100% by Promotion	Office Attendant Gr.I who has 8th Standard pass with 5 years of regular service in the grade failing which 10 years of combined regular service as Office Attendant Gr.I and Gr.II of which at least 2 years shall be as Office Attendant Gr.I. OR Office Attendant Gr.I who has studied any class below 8th Standard pass with 7 years of regular service in the grade failing which 14 years of combined regular service as Office Attendant Gr.I and Gr.II of which at least 3 years shall be as Office Attendant Gr.I. Seniority-cum-Fitness

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Attendant Gr. I	75	PB-1 (5200-20200) + G.P.-1800	100% by Promotion	Office Attendant Gr-II having five years experience as Attendant Gr-II based on seniority subject to rejection of unfit.	Office Attendant Gr-I	41	PB-1S (4440-7440) + G.P.-1600	100% by Promotion	Office Attendant Gr.II 'with' 8th Standard pass and having 5 years of regular service in the grade, OR Office Attendant Gr.II who has studied upto any class below 3th Standard pass with 7 years of regular service in the grade. Seniority-cum-Merit	Office Attendant Gr-I	75	6 th CPC-PB-1S (4440-7440) + G.P.-1600 7 th CPC-Level-1 (18000-56900)	100% by Promotion	Office Attendant Gr.II 'with' 8th Standard pass and having 5 years of regular service in the grade, OR Office Attendant Gr.II who has studied upto any class below 3th Standard pass with 7 years of regular service in the grade. Seniority-cum-Merit
Attendant Gr. II	114	PB-1 (5200-20200) + G.P.-1800	100% by Direct recruitment	VIII Class pass from a recognized Board/School.	Office Attendant Gr-II	93	PB-1S (4440-7440) + G.P.-1300	100% by direct recruitment.	Essential Middle School standard pass Desirable Training in 'Basic' and 'Refresher' Course in Home Guards and Civil Defence.	Office Attendant Gr-II	70	6 th CPC-PB-1S (4440-7440) + G.P.-1300 7 th CPC-Level-1 (18000-56900)	100% by direct recruitment	Essential Middle School standard pass Desirable Training in 'Basic' and 'Refresher' Course in Home Guards and Civil Defence.
TOTAL	209				TOTAL	148				TOTAL	165			

CADRE- FINANCE & ACCOUNTS

COMPERATIVE CHART

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Finance Officer	1	as approved by state government	The Finance Officer of the Institute shall be appointed by the State Government as prescribed in the Act.		Senior Financial Advisor	1	PB-4 (37400-67000) + GP-8700	100% by Deputation (by Central Government)		Finance Officer	1	As approved by State Government	100% by deputation	There shall be Finance Officer for the institute, who shall be appointed by the state government, and his remuneration and allowances, if any, shall be paid by the Institute.
NOT EXIST					Financial Adviser	1	PB-3 (15600-39100) + GP-7600	100% by Promotion	For Promotion- Finance & Chief Accounts Officer with 5 years of regular service in the grade. Merit-cum-Seniority	Financial Adviser	2	6 th CPC- PB-3, (15600-39100) G.P.- 7600 7 th CPC- Level-12 (78800-209200)	100% by Promotion	For Promotion- Finance & Chief Accounts Officer with 5 years of regular service in the grade. Merit-cum-Seniority
Senior Accounts Officer	4	PB-3 (15600-39100) + G.P.- 6600	100% by promotion failing which by deputation.	Accounts Officers having five years' experience as Accounts Officer based on merit-cum-seniority.	Finance & Chief Accounts Officer	3	PB-3 (15600-39100) + G.P.- 6600	100%by Promotion	For Promotion- Accounts Officers with 5 years of regular service in the grade, conditions. Merit-cum-Seniority	Finance & Chief Accounts Officer	3	6 th CPC- PB-3, (15600-39100) G.P.- 6600 7 th CPC- Level- 11 (67700-208700)	100% by Promotion	For Promotion- Accounts Officers with 5 years of regular service in the grade, conditions. Merit-cum-Seniority

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Accounts Officer	7	PB-3 (15600-39100) + GP-5400	2/3rd by promotion 1/3rd by Direct Recruitment	For Direct Recruitment - M.Com (With Advance Accountancy in B. Com) with at least 07years experience as Accountant in any Government Organisation OR undertaking Institute. OR II SAS qualification with 07 years supervisory experience of having worked in audit/accounts branch of a Govt./Semi Govt. Organisation. III. A graduate and a fellow/ Associate member of the Institute of India. For Promotion - Assistant Accounts Officer having experience Of 05 years as Assistant Accounts Officer based on merit-cum-seniority failing which by deputation.	Accounts Officer	11	PB-3 (15600-39100) + GP-5400	100 % by Promotion	For Promotion - Assistant Accounts Officers with 7 years of regular service (including the service rendered in the pay scale of Rs.1640-2900 as Junior Accounts Officer). Merit-cum-Seniority	Accounts Officer	8	6th CPC- PB-3, (15600-39100) G.P.- 5400 7th CPC- Level- 10 (56100-177500)	100 % by Promotion	For Promotion - Assistant Accounts Officers with 7 years of regular service (including the service rendered in the pay scale of Rs.1640-2900 as Junior Accounts Officer). Merit-cum-Seniority

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Assistant Accounts Officer	7	PB-2 (9300-34800) + G.P.-4600	100% by promotion	05 years service of Junior Accounts Officer based on seniority subject to rejection of unfit.	Assistant Accounts Officer	2	PB-2 (9300-34800) + G.P.-4600	100% by promotion	Junior Accounts Officer with 2 years of regular Service in the grade. Merit-cum-Seniority	Assistant Accounts Officer	10	6th CPC-PB-2, (9300-34800) G.P.- 4600 7th CPC-Level- 7 (44900-142400)	100% by promotion	Junior Accounts Officer with 2 years of regular Service in the grade. Merit-cum-Seniority
Junior Accounts Officer	16	PB-2 (9300-34800) + G.P.-4200	2/3rd by promotion 1/3rd by Direct Recruitment.	For Direct Recruitment- DTE or M.Com (with Accountancy in B.Com.)+5yrs. Exp. as Assistant Accountant. For Promotion- Asst. Accountant having 5 yrs. experience as Asst. Accountant based on seniority subject to rejection of unfit.	Junior Accounts Officer	13	PB-2 (9300-34800) + G.P.-4200	100% by promotion	For Promotion- Head Clerks/ UDCs who have successfully undergone "Cash & Accounts training course conducted by ISTM, New Delhi. Merit-cum-Seniority Note: (i) The Head Clerks/UDCs who opt for the Accounts Cadre will be imparted Cash & Accounts training from ISTM as per their seniority-cum-suitability to be adjudged by the Financial Adviser with the approval of the D.D.A /Director.	Junior Accounts Officer	58	6th CPC-PB-2, 9300-34800 G.P.- 4200 7th CPC-Level- 6 (35400-112400)	100% by promotion	For Promotion- Head Clerks/ UDCs who have successfully undergone "Cash & Accounts training course conducted by ISTM, New Delhi. Merit-cum-Seniority Note: (i) The Head Clerks/UDCs who opt for the Accounts Cadre will be imparted Cash & Accounts training from ISTM as per their seniority-cum- suitability to be adjudged by the Financial Adviser with the approval of the D.D.A /Director.

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
									(ii) The Office Supdts. who have been deployed and already in-position against the posts of JAOs will be imparted the "Cash & Accounts" training prescribed above in the initial batches deputed for such training prior to other opting for training.					(ii) The Office Supdts. who have been deployed and already in-position against the posts of JAOs will be imparted the "Cash & Accounts" training prescribed above in the initial batches deputed for such training prior to other opting for training. Remark: The present incumbent working on the post of Assistant Accountant shall be re-designated as Junior Accounts Officer and their post services rendered as Assistant Accountant shall be continued for future promotion on the post of Assistant Accounts Officer.
Assistant Accountant	46	PB-2 (9300-34800) + G.P.-4200	Direct Recruitment.	For Direct Recruitment- Candidate Should be B.Com (55% & above) with Accountancy with 2 years experience of accounts & knowledge of computer.	NOT EXIST					NOT EXIST				
TOTAL	81				TOTAL	31				TOTAL	82			

CADRE- MATERIAL MANAGEMENT

COMPERATIVE CHART

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Joint Director (MM)	1	PB-4 (37400-67000) + G.P.- 8700	Direct Recruitment.	1(A) MBA from a recog. Instt. With specialization in Material Management or (B) PG Diploma in Material Management of two years duration from a recognized Instt. 2. Experience of 10 years in Government Deptt./ Public Sector/ Large Private Undertaking. Preference to those with experience in hospital procurement / imports/ Engineering degree.	Chief Store Officer	1	PB-3 (15600-39100) + G.P.- 7600	100% by promotion	For Promotion-Senior Store Officer with 1 year of regular service in the grade.	Joint Director (MM)	1	As approved by State Government	100% by deputation	There shall be Joint Director (MM) for the institute, who shall be appointed by the state government, and his remuneration and allowances, if any, shall be paid by the Institute.
Senior Store Purchase Officer	2	PB-3 (15600-39100) + G.P.- 6600	100% by promotion failing which by deputation.	For Promotion-Store Purchase Officer having experience of five years as Store Purchase Officer based on merit-cum-seniority.	Senior Store Officer	1	PB-3 (15600-39100) + G.P.- 6600	100% by promotion	For Promotion- Stores Officer with 5 years of regular service in the grade. Merit-cum-Seniority.	Senior Store Officer	2	6th CPC- PB-3, (15600-39100) G.P.- 6600 7th CPC- Level- 11 (67700-208700)	100% by promotion	For Promotion- Stores Officer with 5 years of regular service in the grade. Merit-cum-Seniority.

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Store Purchase Officer	4	PB-3 (15600-39100) + GP-5400	2/3rd by promotion 1/3rd by direct recruitment	For Direct Recruitment- Qualification:- (1). Graduate in Science/ Commerce/ economics (55% and above) from a recognized University. (2). MBA or PG Dip. Of 2 years in MM & Inventory Control. (3). 3 years experience at supervisory level in MM which can be relaxed for persons with MBA. (4). Knowledge of computers. OR (1). Ist class Engg. Degree in Industrial Engg. With MM and inventory control as approved subject. (2). Two years experience at supervisory level in MM or store in Govt./ Semi Govt. PSU/ large hospital/ Scientific organization. Preference: Experience of using computer. (3). Knowledge of computers.	Store Officer	6	PB-3 (15600-39100) + GP-5400	100% by Promotion	For Promotion- Asstt. Stores Officer with 4 years of regular service in the grade. Merit-cum-Seniority	Store Officer	4	6th CPC- PB-3, (15600-39100) G.P.- 5400 7th CPC- Level- 10 (56100-177500)	100% by Promotion	For Promotion- Asstt. Stores Officer with 4 years of regular service in the grade. Merit-cum-Seniority

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Assistant Store Purchase Officer	6	PB-2 (9300-34800)+ GP- 4600	100% by promotion.	Senior Store Keeper-cum-Purchase Assistant having 05 years experience as Sr. Store Keeper-cum-Purchase Assistant based on seniority subject to rejection of unfit.	Assistant Stores Officer	10	PB-2 (9300-34800)+ GP- 4600	34% by Direct Recruitment 66% by Promotion	For Direct Recruitment- (A) (i) Master's Degree in Economics/ Commerce/ Statistics. (ii) Three years' experience in handling stores, preferably medical Stores in Govt., Public or Private Sector. OR (B) (i) Bachelor's Degree in Economics/ Commerce/ Statistics. (ii) Post-graduate Degree/Diploma in Material Management of a recognized University/ Institution or equivalent. (iii) Three years' experience in handling stores, preferably medical Stores in Govt., Public or Private Sector. For Promotion-Junior Stores Officer with 2 years of regular service in the grade. Merit-cum-Seniority	Assistant Stores Officer	2	6th CPC-PB-2, (9300-34800) G.P.- 4600	34% by Direct Recruitment	(A) (i) Master's Degree in Economics/ Commerce/ Statistics. (ii) Three years' experience in handling stores, preferably medical Stores in Govt., Public or Private Sector. OR (B) (i) Bachelor's Degree in Economics/ Commerce/ Statistics. (ii) Post-graduate Degree/Diploma in Material Management of a recognized University/ Institution or equivalent. (iii) Three years' experience in handling stores, preferably medical Stores in Govt., Public or Private Sector. For Promotion-Junior Stores Officer with 2 years of regular service in the grade. Merit-cum-Seniority
											4	7th CPC-Level-7 (44900-142400)	66% by Promotion	

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Senior Store Keeper Cum Purchase Asstt.	7	PB-2 (9300-34800)+ GP- 4200	100% by promotion.	Jr. Store Keeper-cum-Purchase Assistant having five years experience as Store Keeper-cum-Purchase Assistant based on seniority subject to rejection of unfit.	Junior Stores Officer	5	PB-2 (9300-34800) + GP- 4200	100% by promotion.	Store Keeper with 5 years of regular service in the grade. Merit-cum-Seniority	Junior Stores Officer	5	6th CPC- PB-2, 9300-34800 G.P.- 4200 7th CPC- Level- 6 (35400-112400)	100% by promotion.	Store Keeper with 5 years of regular service in the grade. Merit-cum-Seniority
Store Keeper Cum Purchase Asstt.	15	PB-2 (9300-34800) + GP- 4200	100% by direct Recruitment.	Graduate in Science/ Commerce (above 55%) with diploma in Material Management of two years duration, two years experience of stores and knowledge of computers.	Store Keeper	34	PB-2 (9300-34800) + GP- 4200	100% by direct Recruitment.	(I) QUALIFICATION S FOR STORE KEEPING IN GENERAL (A) ESSENTIAL Master's Degree in Economics/ Commerce/ Statistics DESIRABLE Experience in handling stores and keeping accounts in a	Store Keeper	20	6th CPC- PB-2, 9300-34800 G.P.- 4200 7th CPC- Level- 6 (35400-112400)	100% by direct Recruitment.	(I) QUALIFICATIONS FOR STORE KEEPING IN GENERAL (A) ESSENTIAL Master's Degree in Economics/ Commerce/ Statistics DESIRABLE Experience in handling stores and keeping accounts in a

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
									<p>store or a concern of repute in public or private sector.</p> <p>OR</p> <p>(B) ESSENTIAL</p> <p>(i) Bachelor' degree in Economics/ Commerce/ Statistics.</p> <p>(ii) Post-graduate Degree/ Diploma in Material Management of a recognised University /Institution or equivalent.</p> <p>DESIRABLE</p> <p>Experience in handling stores and keeping accounts in a store preferably medical, or a concern of repute in public or private sector.</p> <p>OR</p> <p>(C) (i) Degree of a recognised University or equivalent,</p> <p>(ii) Post-graduate degree/ Diploma in Material Management of a recognised University/Institution;</p> <p>OR</p> <p>(iii) Three years' experience in handling, preferably medical stores in Govt. public or private Sector.</p>					<p>store or a concern of repute in public or private sector.</p> <p>OR</p> <p>(B) ESSENTIAL</p> <p>(i) Bachelor' degree in Economics/ Commerce/ Statistics.</p> <p>(ii) Post-graduate Degree/ Diploma in Material Management of a recognised University /Institution or equivalent.</p> <p>DESIRABLE</p> <p>Experience in handling stores and keeping accounts in a store preferably medical, or a concern of repute in public or private sector.</p> <p>OR</p> <p>(C) (i) Degree of a recognised University or equivalent, (ii) Post-graduate degree/ Diploma in Material Management of a recognised University/Institution;</p> <p>OR</p> <p>(iii) Three years' experience in handling, preferably medical stores in Govt. public or private Sector.</p>

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
									(II) QUALIFICATIONS FOR STORE KEEPING IN DRUGS (A) ESSENTIAL Degree in Pharmacy from a recognised University/ Institution DESIRABLE Experience in storing and distribution of drugs in drug store of a hospital or a well established pharmaceutical concern. OR (B) ESSENTIAL (i) Diploma in Pharmacy from a recognised Institution/ Boards; (ii) Three years' experience in drug store of a hospital or a well established pharmaceutical concern. Note: If the vacancy is that of Store Keeper (Drugs) the recruitment shall be on the basis of the qualifications prescribed under (II) above. In filling a vacancy of a Store Keeper in any other area, the qualification laid down under (I) above shall be followed.					(II) QUALIFICATIONS FOR STORE KEEPING IN DRUGS (A) ESSENTIAL Degree in Pharmacy from a recognised University/ Institution DESIRABLE Experience in storing and distribution of drugs in drug store of a hospital or a well established pharmaceutical concern. OR (B) ESSENTIAL (i) Diploma in Pharmacy from a recognised Institution/ Boards; (ii) Three years' experience in drug store of a hospital or a well established pharmaceutical concern. Note: If the vacancy is that of Store Keeper (Drugs) the recruitment shall be on the basis of the qualifications prescribed under (II) above. In filling a vacancy of a Store Keeper in any other area, the qualification laid down under (I) above shall be followed.
TOTAL	35				TOTAL	57				TOTAL	38			

CADRE- SECRETARIAL

COMPERATIVE CHART

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Principal Private Secretary	4	PB-3 (15600-39100) + G.P.-6600	100% By promotion	Private Secretaries having 08 years experience as Private Secretary based on merit-cum-seniority.	Principal Private Secretary	8	PB-3 (15600-39100) + G.P.-6600	100% By promotion.	Private Secretaries with 8 years of regular service in the grade (including service in the worthwhile grade of Sr. P.A.) Merit-cum-Seniority.	Principal Private Secretary	5	6th CPC-PB-3, (15600-39100) G.P.- 6600 7th CPC-Level- 11 (67700-208700)	100% By promotion.	Private Secretaries with 8 years of regular service in the grade (including service in the worthwhile grade of Sr. P.A.) Merit-cum-Seniority.
Private Secretary	14	PB-2 (9300-34800)+ GP-4600	100% by Promotion failing which by direct recruitment.	For Direct Recruitment- Graduate (above 55%) with speed of 80 w.p.m. in Hindi and English stenography and 40/35 w.p.m. in English & Hindi typing and knowledge of computer application with 08 years of experience. For Promotion- Personal Assistants having 07 years experience as P.A. based on merit-cum-seniority.	Private Secretary	45	PB-2 (9300-34800) + GP-4600	50% by Promotion 50% by LDCE	For Promotion- Personal Assistants with 8 years of regular service in the grade. Seniority-cum-Fitness Departmental Competitive Examination Eligibility: All P.As. with 5 years of regular service in the grade. Examination Part I: A qualifying shorthand tent in Hindi or in English at 100 w.p.m. Part II: Evaluation of ACRs of candidates who obtain such minimum qualifying marks in the written examination as may be fixed, for 20% of total marks.	Private Secretary	7	6th CPC-PB-2, (9300-34800) G.P.- 4600 7th CPC-Level- 7 (44900-142400)	50% by Promotion 50% by LDCE	For Promotion- Personal Assistants with 8 years of regular service in the grade. Seniority-cum-Fitness Departmental Competitive Examination Eligibility: All P.As. with 5 years of regular service in the grade. Examination Part I: A qualifying shorthand tent in Hindi or in English at 100 w.p.m. Part II: Evaluation of ACRs of candidates who obtain such minimum qualifying marks in the written examination as may be fixed, for 20% of total marks.

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Personal Assistant	21	PB-2 (9300-34800)+ GP-4200	50% by Promotion 50% by direct recruitment	For Direct Recruitment- Graduate (above 55%) with speed of 80 w.p.m. in Hindi and English stenography and 40/35 w.p.m. in English & Hindi typing and knowledge in computer application with three years experience. In absence of candidates with bilingual stenography candidates with English Stenography may be considered eligible. The vacant posts to be designated to each group by roster in that order. For Promotion- Stenographers having 05 years experience as Stenographer based on seniority subject to rejection of unfit and 50% by direct recruitment with age relaxation for departmental candidates.	Personal Assistant	72	PB-2 (9300-34800) + GP-4200	50% : By LDCE 50% By Promotion	For Promotion- Stenographers with 5 years of regular service in the grade, and qualifying a Departmental Test for a speed of 100 w.p.m. in Stenography (English/Hindi). Seniority-cum-Fitness Limited Departmental Competitive Examination for 50% of vacancies. All Stenographers of AIIMS with 3 years of regular service in the grade. Method of Selection (i) The select list of the eligible candidates shall be prepared by holding a stenographic test and evaluation of ACRs with the following weightages	Personal Assistant	13	6th CPC- PB-2, 9300-34800 G.P.- 4200 7th CPC- Level- 6 (35400-112400)	50% By Promotion	For Promotion- Stenographers with 5 years of regular service in the grade, and qualifying a Departmental Test for a speed of 100 w.p.m. in Stenography (English/Hindi). Seniority-cum-Fitness Limited Departmental Competitive Examination for 50% of vacancies. All Stenographers of AIIMS with 3 years of regular service in the grade. Method of Selection (i) The select list of the eligible candidates shall be prepared by holding a stenographic test and evaluation of ACRs with the following weightages (a) 75% : For Stenographic test. (b) 5% : For higher qualification (5 marks to those possessing a Degree and above. 2 marks for those possessing 12th class or equivalent or a Diploma in Secretarial Practice or equivalent.
											13		50% : By LDCE	

Existing SGPGIMS				Existing AIIMS				Proposed SGPGIMS						
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
									(a) 75% : For Stenographic test. (b) 5% : For higher qualification (5 marks to those possessing a Degree and above. 2 marks for those possessing 12th class or equivalent or a Diploma in Secretarial Practice or equivalent. (c) 20% :For ACRs. (ii) The test in shorthand 120 w.p.m. for 7 minutes' with a transcription time of 45 minutes / 60 minutes for English / Hindi respectively shall be held by or under the supervision of an expert agency such as I.S.T.M, (iii) A select list containing names of successful candidates, equivalent to the number of vacancies, shall be prepared in the order of merit based an the total marks obtained in the test, for the qualifications and for ACRs as above. Note: The merit list once drawn up is valid only for that occasion. In other words for vacancies arising for subsequent years a separate examination will be held.					(c) 20% :For ACRs. (ii) The test in shorthand 120 w.p.m. for 7 minutes' with a transcription time of 45 minutes / 60 minutes for English / Hindi respectively shall be held by or under the supervision of an expert agency such as I.S.T.M, (iii) A select list containing names of successful candidates, equivalent to the number of vacancies, shall be prepared in the order of merit based an the total marks obtained in the test, for the qualifications and for ACRs as above. Note: The merit list once drawn up is valid only for that occasion. In other words for vacancies arising for subsequent years a separate examination will be held.

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Stenographers	23	PB-1 (5200-20200) + G.P.-2400	100% by direct recruitment.	For Direct Recruitment- Candidate should be Graduate (above 55%) with speed of 80 w.p.m. in Hindi & English stenography and 40/35 w.p.m. in English and Hindi typing and knowledge in computer applications. In absence of candidates with bilingual stenography candidates with English Stenography may be considered eligible.	Stenographer	132	PB-1 (5200-20200) + G.P.-2400	(i) 66% 2/3 By Direct Recruitment (ii) 33% 1/3 By LDCE	For Direct Recruitment- (i) Matriculation or equivalent (ii) A speed of 80 w.p.m. in Stenography (English or Hindi) Limited departmental-competitive examination for 33 1/3% of vacancies I. Eligibility- All group 'C & 'D' employees of AIIMS possessing the following: (a) Matriculation or equivalents (b) Speed of 80 w.p.m. in Shorthand (English/ Hindi) II. Method of Selection- Selection of eligible candidates shall be made by a test in Stenography in the following manners (i) A Stenographic test (English /Hindi) with 80 w.p.m. for 10 minutes will be conducted by an expert agency such as Institute of Secretariat & Training & Management, A transcription time of 65 minutes for English and 75 minutes for Hindi may be given. (ii) The candidate(s) placed on the merit list should also, fee cleared by the DPC concerned before he/she is appointed to the post.	Stenographer	33	6th CPC- PB-1, 5200-20200 G.P.- 2400 7th CPC- Level- 4 (25500-81100)	(i) 66% 2/3 By Direct Recruitment (ii) 33% 1/3 By LDCE	For Direct Recruitment- (i) Matriculation or equivalent (ii) A speed of 80 w.p.m. in Stenography (English or Hindi) Limited departmental-competitive examination for 33 1/3% of vacancies I. Eligibility- All group 'C & 'D' employees of AIIMS possessing the following: (a) Matriculation or equivalents (b) Speed of 80 w.p.m. in Shorthand (English/ Hindi) II. Method of Selection- Selection of eligible candidates shall be made by a test in Stenography in the following manners (i) A Stenographic test (English /Hindi) with 80 w.p.m. for 10 minutes will be conducted by an expert agency such as Institute of Secretariat & Training & Management, A transcription time of 65 minutes for English and 75 minutes for Hindi may be given. (ii) The candidate(s) placed on the merit list should also, fee cleared by the DPC concerned before he/she is appointed to the post.
TOTAL	62				TOTAL	257				TOTAL	94			

COMPERATIVE CHART

CADRE- CENTRAL LIBRARY

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Chief Librarian	1	PB-4 (37400-67000) + G.P.- 8700	By direct recruitment	Ist or high IInd Class M.Sc. Preferably in Biological subjects with 1st or High 2nd class B.Lib. Degree in Library & Information Sciences with atleast 10 years experience in professional capacity. Desirable: Research published work or M.Lib./ Doctoral degree or special knowledge of information storage, retrieval & computers.	Chief Librarian	1	PB-4 (37400-67000) + G.P.- 8700	100% by Promotion	Not Mentioned	Chief Librarian	1	6 th CPC- PB-4, (37400-67000) G.P.- 8700 7 th CPC- Level-13 (123100-215900)	100% by Promotion	As per AIIMS
NOT EXIST					Librarian Selection Grade	1	PB-3 (15600-39100) + G.P.- 6600	100% by Promotion	For Promotion- Librarian Grade-I with 5/8 years of regular service in the respective grade Rs. 2200-4000/ Rs.2000-3500. Merit-cum-Seniority	Librarian Selection Grade	1	6 th CPC- PB-3, (15600-39100) G.P.- 6600 7 th CPC- Level- 11 (67700-208700)	100% by Promotion	For Promotion- Librarian Grade-I with 5/8 years of regular service in the respective grade Rs. 2200-4000/ Rs.2000-3500. Merit-cum-Seniority

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Librarian Grade-1	2	PB-2 (9300-34800)+ GP-4600	100% by promotion, failing which by Direct Recruitment	For Direct Recruitment- M.Sc. preferably with Biological subjects with degree in Library Science with 04 years experience in the profession and knowledge of computer. For Promotion- Librarian Gr-II based on merit-cum-seniority and having 03 years experience as Librarian Gr.II failing which by direct recruitment.	Librarian Grade-1	4	PB-2 (9300-34800)+ GP-4600	100% by Promotion	For Promotion- Librarian (Grade II) with 3 years of regular service in the grade. Merit-cum-Seniority	Librarian Grade-1	2	6th CPC- PB-2, (9300-34800) G.P.-4600 7th CPC- Level- 7 (44900-142400)	100% by Promotion	For Promotion- Librarian (Grade II) with 3 years of regular service in the grade. Merit-cum-Seniority
Librarian Grade-II	6	PB-2 (9300-34800)+ GP-4200	100% by promotion, failing which by Direct Recruitment	For Direct Recruitment- M.Sc. preferably in Biological Sciences with degree in Library Sciences and 02 years experience and knowledge of computer. For Promotion- Librarian Gr.-III based on seniority subject to rejection of unfit and having 05 years experience as Librarian Gr.-III.	Librarian Grade-II	3	PB-2 (9300-34800)+ GP-4200	100% by promotion	For Promotion- Librarian (Grade III) with 5 years of regular service in the grade. Merit-cum-Seniority	Librarian Grade-II	6 (after retirement no. of post will be 3)	6th CPC- PB-2, 9300-34800 G.P.-4200 7th CPC- Level- 6 (35400-112400)	100% by promotion	For Promotion- Librarian (Grade III) with 5 years of regular service in the grade. Merit-cum-Seniority

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Librarian Grade-III	16	PB-2 (9300-34800)+ GP-4200	100% by direct recruitment.	Graduate in Science with degree in Library Sciences with two years experience of acquisition of books/periodicals and documentation work. Typing speed of 30 & 25 w.p.m. in English/ Hindi. Knowledge of computer is necessary.	Librarian Grade-III	5	PB-2 (9300-34800) + GP-4200	100% by direct recruitment	<p>Essential</p> <p>(i) B.Sc. Degree or equivalent from a recognised University and</p> <p>(ii) Bachelor's Degree or equivalent in Library Science from a recognised University or Institute.</p> <p>Desirable</p> <p>(i) Two years experience of acquisition of books, periodicals, and documentation work in a library of standing or repute;</p> <p>(ii) Typing speed of 30 words per minute in English or 25 words per minute in Hindi.</p>	Librarian Grade-III	4	6th CPC- PB-2, 9300-34800 G.P.-4200 7th CPC- Level- 6 (35400-112400)	100% by direct recruitment	<p>Essential:</p> <p>(i) B.Sc. Degree or equivalent from a recognised University and</p> <p>(ii) Bachelor's Degree or equivalent in Library Science from a recognised University or Institute.</p> <p>Desirable:</p> <p>(i) Two years experience of acquisition of books, periodicals, and documentation work in a library of standing or repute-</p> <p>(ii) Typing speed of 30 words per minute in English or 25 words per minute in Hindi.</p>
TOTAL	25				TOTAL	14				TOTAL	14			

CADRE- ENGINEERING

COMPERATIVE CHART

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Chief Engineer/ Consultant	1	PB-4 (37400-67000) + GP-10000	On contract/ deputation	The applicant should be graduate to Civil/ Electrical Engg. or in other allied areas of Hospital engineering with 15 years of experience in a large organisation/ institute out of which atleast 05 years of experience in supervisory category.	NOT EXIST					ABOLISHED				
Supdt. Engineer (Civil) - 1 (Elect.) - 1	2	PB-3 (15600-39100) + GP-7600	100% By promotion failing which by deputation.	<u>For Civil-</u> Executive Engineer possessing degree in Civil / Electrical or other allied areas of hospital engineering and having 08 years of experience as Executive Engineer on basis of merit-cum-seniority.	Supdt. Engineer (Civil)	2	PB-4 (37400-67000) + GP-8700	100% by Promotion/ Deputation	<u>For Civil- Deputation-</u> Superintending Engineer (Civil) or Executive Engineer (Civil) with 5 years of regular service in that grade from CPWD failing which similar officers from other Central Engineering Departments or Engineering Departments of Central	Supdt. Engineer (Civil)	1	6 th CPC- PB-4, (37400-67000) G.P.- 8700 7 th CPC- Level-13 (123100-215900)	100% by Promotion/ Deputation	<u>For Civil Engineering- Deputation-</u> Superintending Engineer (Civil) or Executive Engineer (Civil) with 5 years of regular service in that grade from CPWD failing which similar officers from other Central Engineering Departments or Engineering Departments of Central

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
									Statutory/ Autonomous bodies. An officer taken on deputation shall possess a Degree in Civil Engineering. FOR PROMOTION- Executive Engineers of AIIMS with 5 years of regular service in the grade shall also be considered and in case one of them is selected (on consideration of all including those who have applied for deputation) the appointment shall be treated as promotion.					Statutory/ Autonomous bodies. An officer taken on deputation shall possess a Degree in Civil Engineering. FOR PROMOTION- Executive Engineers of SGPGI with 5 years of regular service in the grade shall also be considered and in case one of them is selected (on consideration of all including those who have applied for deputation) the appointment shall be treated as promotion.
				For Electrical- 08 years experience from Executive Engineer (Electrical) on basis of merit-cum-seniority.	NOT EXIST					The present incumbents of the cadre shall continue to hold their respective posts till they leave the service of the Institute.				

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Executive Engineer (Civil) -01 (Elect.) -01 (A.C.) -01 (Tele.) -01	4	PB-3 (15600-39100)+ GP-6600	100 % by Promotion	For Civil- Assistant Engineer (Civil) based on merit-cum-seniority having 08 years experience as Assistant Engineer in Civil Engineering failing which by deputation. The incumbent must be a degree holder in Civil Engineering OR A.M.I.E.	Executive Engineer (Civil) -04 (Electrical) -02 (A.C.) -01	7	PB-3 (15600-39100) + GP-6600	100 % by Promotion	For Civil- Assistant Engineers (Civil) with 8 years of regular service in the grade.	Executive Engineer (Civil) -01 (Electrical) -01 (A.C.) -01	3	6th CPC-PB-3, (15600-39100) G.P.- 6600 7th CPC-Level- 11 (67700-208700)	100 % by Promotion	For Civil- Assistant Engineers (Civil) with 8 years of regular service in the grade.
			100 % by Promotion	For Electrical- AE(E)/ AE(A/c) / AE (Tel)/ AE (Mechanical)/ AE (Electronics) based on merit-cum-seniority having 08 years experience as Assistant Engineer. The incumbent must be a degree holder or A.M.I.E. in Electrical Engineering or allied areas.				100 % by Promotion	For Electrical- Assistant Engineer/ Elec) with 3 years of regular service in the grade. Officers of in CPWD (i) Holding the post of Executive Engineer (Elec) on regular units or Assistant Engineer (Elec)				100 % by Promotion	As per AIIMS

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
									with 8 Years of regular Service in the grade of Assistant Engineer (Elec) and (ii) Possessing a Degree in Electrical/ Mechanical Engineering. In the event of suitable officer not being available from CPWD similar officers furlong in other central Government Departments of Central Evaluatory/ Assistants Bodies may be considered.					
			100 % by Promotion	<u>For A.C.-</u> AE(E)/AE(A/c)/AE (Tel)/ AE (Mechanical) /AE (Electronics) based on merit-cum-seniority and having 08 years experience as Assistant Engineer. The incumbent must be a degree holder or A.M.I.E. in Electrical Engineering or allied areas.				50% by Promotion	<u>For A.C.-</u> <u>For Promotion-</u> Assistant Engineers (A/c & Refgn.) with 8 years of regular service made in the grade. Merit-cum-seniority				50% by Promotion	<u>For A.C.-</u> <u>For Promotion-</u> Assistant Engineers (A/c & Refgn.) with 8 years of regular service made in the grade. Merit-cum-seniority
			100% By promotion	<u>For Telecom-</u> Assistant Engineer (Tele) based on merit-cum-seniority and having 08 years experience as A.E. (Exchange/Cable & Radio communication).	NOT EXIST					ABOLISHED The present incumbents of the cadre shall continue to hold their respective posts till they leave the service of the Institute.				

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Assistant Engineer (Civil) -06 (Elect.) -05 (Mech./Gases) -01 (A.C.) -02 (Tele.) -00	14	PB-2 9300-34800 + GP-5400	1/3rd by direct recruitment. 2/3rd by promotion.	For Civil-Direct Recruitment- Graduate (Ist Class) in Civil Engineering /AMIE with 02 years of experience in large organization/institution. For Promotion- J.E. (Civil) based on merit-cum-seniority having 08 years experience As J.E. in Civil Engineering.	Assistant Engineer (Civil) -13 (Elect) -07 (A.C.) -04 (Tele) -01	25	PB-2 (9300-34800) + GP-4600	100% by Promotion	For Civil-Promotion- Junior Engineer with 8 years of regular service in the grade. Merit-cum-Seniority	Assistant Engineer (Civil) -05 (Elect) -04 (A.C.) -02	11	6th CPC- PB-2, (9300-34800) G.P.- 4600* 7th CPC- Level- 7 (44900-142400)	100% by Promotion	For Civil-Promotion- Junior Engineer with 8 years of regular service in the grade. Merit-cum-Seniority
			1/3rd by direct recruitment. 2/3rd by promotion.	For Electrical-Direct Recruitment- Graduate or AMIE in Elect./Mech./Electronic Engineering from recognized University/Institution with 02 years experience. The post shall be designated by roster in the same sequence. For Promotion- J.E. (Elect.)/J.E. (Mech.)/J.E. (Electronic) based on merit-cum-seniority having 08 years experience as J.E.(Elect.)/J.E. (Mech.)/J.E. (Electronic).				100% by Promotion	For Electrical-Promotion- Junior Engineer (E)/Junior Engineer (M) with 8 years of regular service in the grade. Merit-cum-seniority				100% by Promotion	For Electrical-Promotion- Junior Engineer (E)/Junior Engineer (M) with 8 years of regular service in the grade. Merit-cum-seniority

NOTE-
*The present incumbent who are already drawing the G.P. of 5400 shall be allowed to continue in same GP. Till they leave the post, however future recruitment on the post of Assistant Engineer (Electrical) shall be made in GP 4600.

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
			100% By promotion failing which by direct Recruitment.	<p>For A.C.- For Direct Recruitment- Graduate or AMIE in Mechanical Engineering with 02 years experience. For Promotion- Jr. Engineer(A/C)/J.E. (Elect.)/J.E. (Mech.)/J.E. (Tel.) on merit-cum-seniority basis and having 08 years experience as Jr. Engineer(A/C)/J.E. (Elect.)/J.E. (Mech.)/J.E. (Tel.).</p>				50% by Promotion 50% by Deputation	<p>For A.C.- For Promotion- Junior Engineer (A/C & Refgn.) with 8 years of regular service in the grade. Merit-cum-seniority</p> <p>For Deputation- Officers of the CPWD holding the post of Assistant Engineer (Electrical) or MADE with 8 years of service as Junior Engineer (Electrical) and possessing at least 3 years of experience in A/c. & Refgn. In the event of a suitable candidate not being available from CPWD, officers in the pay scale of Rs.2000-3500 or equivalent or with 8 years service in the pay scale of Rs. 1400-2300 or equivalent from other Central Govt, departments or Statutory/Autonomous bodies and possessing the following qualifications shall be considered:</p> <p>(i) A Degree in Mechanical Engineering; or at least a Diploma in Mechanical Engineering with specialised course in Refrigeration and Air-conditioning or equivalent, and (ii) Experience of not less 5 years in air-conditioning and refrigeration.</p>				50% by Promotion 50% by Deputation	<p>For A.C.- For Promotion- Junior Engineer (A/C & Refgn.) with 8 years of regular service in the grade. Merit-cum-seniority</p> <p>For Deputation- Officers of the CPWD holding the post of Assistant Engineer (Electrical) or MADE with 8 years of service as Junior Engineer (Electrical) and possessing at least 3 years of experience in A/c. & Refgn. In the event of a suitable candidate not being available from CPWD, officers in the pay scale of Rs.2000-3500 or equivalent or with 8 years service in the pay scale of Rs. 1400-2300 or equivalent from other Central Govt, departments or Statutory/Autonomous bodies and possessing the following qualifications shall be considered:</p> <p>(i) A Degree in Mechanical Engineering; or at least a Diploma in Mechanical Engineering with specialised course in Refrigeration and Air-conditioning or equivalent, and (ii) Experience of not less 5 years in air-conditioning and refrigeration.</p>

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
			100% By promotion failing which by direct Recruitment.	<p>For Telecom- Direct Recruitment- Graduate or AMIE in Telecommunication/ Electronic Engineering with 02 years experience.</p> <p>For Promotion- J.E.(Exch.)/J.E. (Cable) and Radio communication based on merit-cum-seniority and having 08 years experience as J.E. (Exch/Cable & Radio-communication).</p>				100% by Deputation	<p>For Telecom- Officers of the Maha Nagar Telephone Nigam Limited or any other Public Sector Undertaking or Officers of the Department of Telecommunication holding analogous posts on regular basis or 8 years of regular service in the grade of Rs.1400-2300 or equivalent and possessing at least 5 years of experience in installation/ maintenance of a telephone system. (Period of Deputation shall not exceed 4 years)</p>	The present incumbents of the cadre shall continue to hold their respective posts till they leave the service of the Institute.				
			1/3rd by direct recruitment. 2/3rd by promotion.	<p>For (Mech./Gases)- Direct Recruitment- Graduate or AMIE in Elect./ Mech./ Electronic Engineering from recognized University/ Institution with 02 years experience. The post shall be designated by roster in the same sequence.</p> <p>For Promotion- J.E. (Elect.)/ J.E. (Mech.)/ J.E. (Electronic) based on merit-cum-seniority having 08 years experience as J.E. (Elect.)/ J.E. (Mech.)/ J.E. (Electronic).</p>	NOT EXIST					The present incumbents of the cadre shall continue to hold their respective posts till they leave the service of the Institute.				

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Junior Engineer (Civil) -09 (Elect.)-04 (Mech./Gases) -02 (A.C.) -02 (Tele.)- 01	18	PB-2 (9300-34800)+ GP- 4200	Direct Recruitment.	For Civil- Direct Recruitment- First class Diploma in Civil Engineering with 02 years experience.	Junior Engineer (Civil)- 27 (Elect.)-21 (A.C.)- 05	53	PB-2 (9300-34800)+ GP- 4200	100% Direct Recruitment	For Civil- Essential: Three years Diploma in Civil Engineering from a recognised Polytechnic/ Institute. Desirable: Experience in Civil Engineering work.	Junior Engineer (Civil) - 11 (Elect) - 8 (Mech./Gases)-02 (A.C.) - 04	25	6th CPC- PB-2, 9300-34800 G.P.- 4200 7th CPC- Level- 6 (35400-112400)	100% Direct Recruitment	For Civil- Essential: Three years Diploma in Civil Engineering from a recognised Polytechnic/ Institute. Desirable: Experience in Civil Engineering work.
				For Electrical- Diploma in Electrical Engineering in First Division with two years experience in the line.					For Electrical- Essential: Three years Diploma in Electrical Engineering from a recognised Polytechnic / Institute. Desirable: Experience in Electrical Engineering work.					For Electrical- Essential: Three years Diploma in Electrical Engineering from a recognised Polytechnic / Institute. Desirable: Experience in Electrical Engineering work.
				For A.C.- 03 years Diploma in Mechanical Engineering with specialized course in Refrigeration and A/C desirable experience in the line.					For A.C.- Essential: 3-year Diploma in Mechanical Engineering plus a specialised course in Refrigeration and Air-conditioning from a recognised Polytechnic/ Institute. Desirable: Experience in air-conditioning and refrigeration work.					For A.C.- Essential: 3-year Diploma in Mechanical Engineering plus a specialised course in Refrigeration and Air-conditioning from a recognised Polytechnic/ Institute. Desirable: Experience in air-conditioning and refrigeration work.

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
				<u>For (Mech./Gases)-</u> Diploma in Mechanical /Electronics Engineering, as the case may be in First Division with two years experience in the line.					NOT EXIST					The present incumbents of the cadre shall continue to hold their respective posts till they leave the service of the Institute.
				<u>For Telecom-</u> First class Diploma in Electronics, Telecommunication Engineering with 02 years experience in EPABX Exchange power plant and MDF.					NOT EXIST					The present incumbents of the cadre shall continue to hold their respective posts till they leave the service of the Institute.
Chief Electrician	2	PB-2 (9300-34800) + GP-4200	100% by promotion	After 07 years of service from Senior Electrician based on seniority subject to rejection of unfit.					NOT EXIST					2 posts of Chief Electrician shall be merged with Technical Officer (CWS). The present incumbent working on the post of Chief Electrician shall be re-designated as Technical Officer (CWS) in the same grade pay. They shall be Junior than presently working personnel in the merged cadre.
Senior Electrician	20	PB-1 (5200-20200) + G.P-2800	100% by promotion	After 05 years of service from Electrician based on seniority subject to rejection of unfit.					NOT EXIST					20 posts of Senior Electrician shall be merged with Workshop Technician Grade I (CWS). The present incumbent working on the post of Senior Electrician shall be re-designated as Workshop Technician Grade I (CWS) in the same grade pay. They shall be Junior than presently working personnel in the merged cadre.

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
NOT EXIST					Forman (Electrical)	2	PB-1 (5200-20200) + G.P.-2400	100% by promotion		NOT EXIST				
Electrician - I	22	PB-1 (5200-20200) + G.P. - 2400	Direct Recruitment	High School with I.T.I. Wireman licence with three years relevant experience.	Electrician	11	PB-1 (5200-20200) + G.P.-1900	100% by Promotion	<p>For Direct Recruitment-</p> <p>(i) 10th Class/ Standard or equivalency</p> <p>(ii) I-T-I. Diploma Certificate in Electrician's Trade;</p> <p>(iii) Electrical supervisory certificate of competency ; and</p> <p>(iv) Practical experience of 5 years in erection & running/ maintenance of different types of both H. T. & L.T. electrical installations including U.G, Cable systems.</p> <p>Trade Test:</p> <p>(i) Practical Test on equipments like switchgear, transformer etc. connection of different motors and starters, location and rectification of faults in a complicated installations testing of electrical installations and equipments.</p> <p>For Promotion- Wireman and Lineman possessing Electrical Supervisory Certificate of Competency. Seniority-cum-fitness</p>	09 posts of Electrician-I shall be merged with Workshop Technician Grade II (CWS). The present incumbent working on the post of Electrician-I shall be re-designated as Workshop Technician Grade II (CWS) in the same grade pay. They shall be Junior than presently working personnel in the merged cadre.				

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
NOT EXIST					Wireman	62	PB-1 (5200-20200) + G.P.- 1900	100% by promot ion	<p>For Direct Recruitment- Academic Qual: Should have passed ITI Diploma / equiv. qualification in trade. Professional Knowledge: Electrical workman permit/workman's competency certificate electrical workman's/lineman licence (Certificate of competency Class - II) or any other equivalent certificate with atleast 5 years experience in the line. Trade Test.</p> <p>For Promotion-Khalasi with 10 Years of qualifying service in the grade and qualifying the Dept. test. Seniority-cum-fitness</p> <p>DEPARTMENTAL TEST ORAL: Simple questions on the various safety regulations laid down in case of internal & external electrical installations i/c overhead lines should be asked. The general knowledge of some of the more important clauses of the CPWD specifications for internal electrical installations work should be tested a test as to the ability of the person to read wiring diagram should be conducted any other questions which the DPC may like to put in this connections should be asked questions on safety precautions to be taken should be asked.</p> <p>PRACTICAL: Wiring of motors with starters. Sample wiring of different types of wiring to be made. Faults should be deliberately put in installation and candidate asked to locate and rectify.</p>	NOT EXIST				

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
NOT EXIST					Lineman (Elect.)	2	PB-1 (5200-20200) + G.P.-1900	100% by promotion	For Direct Recruitment- (i) 8th (ii) Class-II Licence of Lineman (Elect.) from [Delhi Admn. Or any other competent authority. (iii) Five Years experience as Lineman (Elect.) For Promotion-Khalasis with 5 years of regular services in the grade and having a Class-II Licence of Lineman (Elect.) from Delhi Administration or any other competent authority on the basis of Seniority-cum-fitness.	NOT EXIST				
Senior Liftman	2	PB-1 (5200-20200) + G.P.-1900	100% by promotion	Liftman Gr-I and having 05 years of experience as Liftman Gr-I based on seniority subject to rejection of unfit.	NOT EXIST					02 posts of Senior Liftman shall be merged with Workshop Assistant (CWS). The present incumbent working on the post of Senior Liftman shall be re-designated as Workshop Assistant (CWS) in the same grade pay. They shall be Junior than presently working personnel in the merged cadre.				
Liftman Gr.-I	6	PB-1S (4440-7440) + G.P.-1800	100% by promotion.	Liftman Gr.-II having 5 years experience as Liftman Grade-II based on seniority subject to rejection of unfit.	NOT EXIST					01 post of Liftman Grade I shall be merged with Workshop Assistant (CWS). The present incumbent working on the post of Liftman Grade I shall be re-designated as Workshop Assistant (CWS) in the GP of 1900. They shall be Junior than presently working personnel in the merged cadre.				

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Liftman Gr.-II	13	PB-1S (4440-7440) + G.P.-1800	By direct recruitment	High School pass with one year experience in Lift operation.	NOT EXIST					ABOLISHED				
Sr. Operator	4	PB-1 (5200-20200) + G.P.-2800	100% by promotion.	Operator Gr.-I based on seniority subject to rejection of unfit and having 05 years experience as Operator Gr.-I. The employee shall continue to work in the same trade.	Senior Operator (E&M)	7	PB-1 (5200-20200) + G.P.-2400	100% by promotion	Operator (E&M) with 5 years of regular service in that grade. Seniority-cum-fitness	04 posts of Senior Operator shall be merged with Workshop Technician Grade I (CWS). The present incumbent working on the post of Senior Operator shall be re-designated as Workshop Technician Grade I (CWS) in the same grade pay. They shall be Junior than presently working personnel in the merged cadre.				
Operator Gr. I	10	PB-1 (5200-20200) + G.P.-2400	100% by promotion.	Operator Gr.-II based on seniority subject to rejection of unfit and having 05 years experience as Operator Gr.-II. The employee shall continue to work in the same trade.	NOT EXIST					06 posts of Operator Gr.I shall be merged with Workshop Technician Grade II (CWS). The present incumbent working on the post of Operator Gr.I shall be re-designated as Workshop Technician Grade II (CWS) in the same grade pay. They shall be Junior than presently working personnel in the merged cadre.				

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Operator Gr. II	24	PB-1 (5200-20200) + G.P.-1900	By direct recruitment	<p>Qualifications: High school with trade certificate from I.T.I. in the trade required. For Boiler/ Incinerator/ Hot Water Generator Ist Class/Ind Class Boiler certificate.</p> <p>Experience: One year experience of machine operator in the required trade.</p>	Operator (E&M)	97	PB-1 (5200-20200) + G.P.-1900	100% by promotion	<p>For Direct Recruitment-Academic Qualification: Should have posses ITI Diploma or equivalent qualification in the trade.</p> <p>Professional Qualification: Electrical workman permit/workman's competency certificate electrical workman's licence (certificate of competent Class-II) or any other equivalent certificate with practice experience of 5 years in handling E & M plants i/e running maintenance, knowledge of I.C. engines, electric wiring motors, pumps, generating sets.</p> <p>For Promotion-Khalasi with 10 Years of qualifying service in the grade and qualifying the Departmental test.</p> <p>Seniority-cum-fitness</p> <p>(A) DEPARTMENTAL TEST ORAL TEST:</p> <p>(a) Knowledge of the working of a Diesel Engine of Petrol Engine.</p> <p>(b) Knowledge of the working of pump or other machinery.</p> <p>(c) Knowledge of operation and maintenance practice on su plants including preventive maintenance.</p> <p>(d) Knowledge of safety requirements in the operation maintenance of such equipments.</p>					ABOLISHED

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
									PRACTICAL TEST: (a) Ability to start, stop and operate and Engine Drive pump or other machinery with requisite skill and speed. (b) Ability to trace and rectify simple electrical and mechanical faults on such equipments. (c) Ability to carry out a typical preventive maintenance work. OR (B) Operating Electric Motor Driven pump, Generator or other machinery. ORAL TEST: (a) Knowledge of the working of electric motor, starter and controls. (b) Knowledge of the working of a pump to other machinery. (c) Knowledge of operation and maintenance practice on such plant including preventive maintenance. (d) Knowledge of safety requirement in the operation maintenance of such equipments. PRACTICAL TEST: (a) Test to establish ability to start, stop and operate an electric motor driven pump or other machinery with requisite skill and speed. (b) Ability to trace and rectify simple electrical and mechanical faults in such equipment. (c) Ability to carry out a typical preventive maintenance work.					

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Sr. Tradesman	2	PB-1 (5200-20200) + G.P.-2400	100% by promotion.	Tradesman Gr.-I based on seniority subject to rejection of unfit and having 05 years of experience as Tradesman Gr.-I.	Senior Plumber	4	PB-1 (5200-20200) + G.P.-2400	100% by promotion	Plumbers with 5 years of regular service in the grade. Seniority-cum-fitness	02 posts of Sr. Tradesman shall be merged with Workshop Technician Grade II (CWS). The present incumbent working on the post of Sr. Tradesman shall be re-designated as Workshop Technician Grade II (CWS) in the same grade pay. They shall be Junior than presently working personnel in the merged cadre.				
Tradesman Gr.-I	3	PB-1 (5200-20200) + G.P.-1900	100% by promotion.	Tradesman Gr.-II based on seniority subject to rejection of unfit and having 05 years experience as Tradesman Gr.-II.	Plumber	13	PB-1 (5200-20200) + G.P.-1900	75% by promotion 25% by Direct	<p>For Promotion- Beldar with 10 Years of qualifying service in the grade and Qualifying the Departmental test. Seniority-cum-fitness</p> <p>DEPARTMENTAL TEST ORAL: Sample trade test questions are stated below. The question and selection of job may be framed accordingly.</p> <p>(a) What is the function of gully trap? Why are waste pipe discharges to gully and not connected direct to manholes?</p> <p>(b) What an interception trap and where is it used and why?</p> <p>(c) What is the advantage of providing A/S pipe for W.C. and where is it usually taken?</p> <p>(d) Name the traps commonly used in connection with sanitary fittings. Where are they used?</p>	03 posts of Tradesman Gr.I shall be merged with Workshop Assistant (CWS). The present incumbent working on the post of Tradesman Gr.I shall be re-designated as Workshop Assistant (CWS) in the same grade pay. They shall be Junior than presently working personnel in the merged cadre.				

Existing SGPGIMS					Existing AIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
									(e) Why is it necessary to use lead/plastic connection pipe under basin and near W.C.? (f) What is C.L. pipe and where it is used? How would you compare C.I. Pipe with S.C.I, pipe? (g) Why do we use soil door fittings and where? (h) On what principle does the flushing cistern work? (i) Why do we use soil door fitting and where? (j) Why is it necessary to use trap under W.C.? (k) What are the advantage of an automatic flushing cistern? Where it is used and why? PRACTICAL: (a) Make out soil connections for range of there European Pattern W.Cs 'S' tap. The center to center of W.C. should be 3"-0. Connect the outlet of W.C. to 4" soil vertical pipe with Door branch. Take out the anti siphonage of all the W.Cs. in one pipe and fix the 4" soil and 2" A/S about 6"-0 high. (b) Prepare 1-1/2" load or waste pipe 2'-6" long for sink waste with solder joint and coupling union.					

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
									(b-1) Prepare one lead connection ½" size 12" long with ½" coupling unions. (b-2) Prepare one lead connection ½" size 12" long with ½" coupling unions. (b-3) Prepare one ¼" lead ½" lead connection for bath tub with coupling unions. (c) Fixing of Washbasin along with angle iron supports. Water supply connections, fixing of sanitary fittings i/c waste trap etc. WRITTEN TEST Oral & Departmental Tests suitable for the trade to be conducted by the Superintending Engineer. <u>For Direct Recruitment-</u> Academic Qualification: Should have passed ITI Trade certificate course or equivalent in the trade with atleast 5 years practical experience in the trade. Professional Qualification: Should have atleast 5 years experience as under: (i) Should have a working knowledge of the various types of specials used in the plumbing trade of all types of pipes of different materials and be able to estimate requirements for any job entrusted to him.					

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
									(ii) Should have a thorough knowledge of working with various tools used in the trade such as wrenches, spanners, caulking tools, stocks and dies etc. (iii) Should be able to make leak-proof joints for all types of pipes (of different materials). (iv) Should have a good knowledge of materials that go to form joints and be able to estimate requirement thereof. (v) Should be able to follow drawing and sketches and execute work according to lay out. (vi) Should possess plumbing licenses in localities where such licenses are issued by local authorities. (vii) Must be able to carry out overhaul of bibcock's, ball valves, sluice valves, including grinding and seating.					
Tradesman Gr. II	8	PB-1 (5200-20200) + G.P.-1800	By direct recruitment	I.T.I. in the required trade with one year experience.	NOT EXIST					05 post of Tradesman Grade II shall be merged with Workshop Assistant (CWS). The present incumbent working on the post of Tradesman Grade II shall be re-designated as Workshop Assistant (CWS) in the GP of 1900. They shall be Junior than presently working personnel in the merged cadre.				

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Sr. Helper	5	PB-1 (5200-20200) + G.P.-1900	100% by promotion.	Helper Gr.-I based on seniority subject to rejection of unfit and having 05 years of experience as Helper Gr.-II.					NOT EXIST					04 posts of Sr. Helper shall be merged with Workshop Assistant (CWS). The present incumbent working on the post of Sr. Helper shall be re-designated as Workshop Assistant (CWS) in the same grade pay. They shall be Junior than presently working personnel in the merged cadre.
Helper Gr. I	15	PB-1S (4440-7440) + G.P.-1650	100% by promotion.	Helper Gr.-II based on seniority subject to rejection of unfit and having 05 years of experience as Helper Gr.-II.					NOT EXIST					ABOLISHED
Helper Gr. II	32	PB-1S (4440-7440) + G.P.-1300	By direct recruitment	VII Class Pass from a recognized Board/ School.					NOT EXIST					ABOLISHED
Architect	0	PB-3 (15600-39100) + GP- 6600	Not Exist	Not Exist					NOT EXIST					The present incumbents of the cadre shall continue to hold their respective posts till they leave the service of the Institute.

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Asstt. Architect	1	PB-2 (9300-34800) + G.P.-5400	100% by direct recruitment.	Qualification: First Class degree in Architecture with 02 years of experience failing which by deputation.	Asstt. Architect	1	PB-2 (9300-34800) + G.P.-4600	100% by Promotion	For Promotion- Architectural Asstt. with 8 years of regular service in the grade. Merit-cum-Seniority	Asstt. Architect	1	6th CPC- PB-2, (9300-34800) G.P.-4600 7th CPC- Level- 7 (44900-142400)	100% by Promotion	For Promotion- Architectural Asstt. with 8 years of regular service in the grade. Merit-cum-Seniority
Architect Assistant	1	PB-2 (9300-34800) + G.P.-4200	By promotion failing which by direct recruitment	For Direct Recruitment- The candidate should have first class diploma in Architect Assistantship with 02 years experience. For Promotion- Draftsman having experience of 05 years on basis of seniority subject to rejection of unfit.	Draughtsman Grade-II	2	PB-2 (9300-34800) + G.P.-4200	100% by Promotion	Draftsman G-III with 5 years regular service in the grade. Seniority-cum-fitness	The present incumbents of the cadre shall continue to hold their respective posts till they leave the service of the Institute.				

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Draftsman	1	PB-1 (5200-20200) + G.P.-2400	100% by Direct Recruitment	The candidate should have certificate in draftsmanship with one year experience.	Draftsman Grade- III	3	PB-1 (5200-20200) + G.P.-2400	(i) 66 2/3% by Direct Recruitment (ii) 33 1/3% by Promotion	For Direct Recruitment-Essential: (i) Matriculation or equivalent from a recognised Board/University; and (ii) 2 years' Diploma/Certificate in Civil Draughtsman ship from ITI or equivalent from a recognised Institute. Desirable: One year experience in the line. For Promotion- Ferro printer with 8 years of regular service in the grade and passing a Departmental qualifying test to be prescribed for the purpose. Seniority-cum-fitness	The present incumbents of the cadre shall continue to hold their respective posts till they leave the service of the Institute.				
NOT EXIST					Ferro Printer	1	PB-1 (5200-20200) + G.P.-1800	100% by Direct Recruitment	Essential: (i) 8th Standard pass from a recognised School/Board. (ii) Experience in Ferro printing Desirable: Matriculation or equivalent.	NOT EXIST				
TOTAL	210				TOTAL	292				TOTAL	41			

CADRE- COMPUTER

COMPERATIVE CHART

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Senior System Manager	1	PB-4 (37400-67000)+ GP-10000	100% by promotion failing which by direct recruitment	For Direct Recruitment- B.Tech / M.C.A. with 10 years of experience. Preferably Ph.D. in Computer Science. For Promotion- System Manager with 07 years experience as System Manager based on merit-cum-seniority.	NOT EXIST					<ul style="list-style-type: none"> • The present incumbent shall continue to the post of System Manager and allow to promote for the post of Sr. System Manager after 07 years experience as System Manager. • After leaving of service the present incumbent post of Sr. System Manager & System Manager will be abolished. 				
System Manager	1	PB-4 (37400-67000)+ GP-8900	100% By promotion failing which by direct Recruitment.	For Promotion- Sr. System Analyst with 5 years experience as Sr. System Analyst based on merit-cum-seniority. For Direct Recruitment- B.Tech/M.C.A. with 07 years experience in the profession.	NOT EXIST									

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Sr. System Analyst	2	PB-4 (37400-67000)+ GP-8700	100% by promotion failing which by direct recruitment	For Direct Recruitment- B.Tech /M.C.A. with 05 years experience. For Promotion- System Analyst with 4 years experience as System Analyst based on merit-cum-seniority.	Deputy Director (Computer Facility)	1	PB-4 (37400-67000) + GP-8700	100% by promotion	For Promotion- System Analyst with 5 years regular service in the grade. Failing which by direct recruitment.	Deputy Director (Computer Facility)	2	6th CPC- PB-4, (37400-67000) G.P.- 8700 7th CPC- Level- 13 (123100-215900)	100% by promotion	For Promotion- System Analyst with 5 years regular service in the grade. Failing which by direct recruitment.
System Analyst	2	PB-3 (15600-39100)+ GP-6600	100% by direct recruitment	For Direct Recruitment- B.Tech./M.C.A with 03 years experience in the line.	System Analyst	3	PB-3 (15600-39100) + GP-7600	100% by promotion	For Promotion-Senior Programmer with 5 years regular experience in the grade. Failing which by direct recruitment.	System Analyst	4	6th CPC- PB-3, (15600-39100) G.P.- 7600 7th CPC- Level-12 (78800-209200)	100% by promotion	For Promotion-Senior Programmer with 5 years regular experience in the grade.
Senior Programmer-cum-Data Processor	1	PB-3 (15600-39100)+ GP-6600	100% by Promotion	Programmer-cum-Data processor having 08 years experience as Programmer-cum Data Processor based on merit-cum-seniority. The incumbent must have attained B-level DOE or equivalent.	Senior Programmer	8	PB-3 (15600-39100)+ GP-6600	100% by Promotion	Promotion from Programmers with 5 years of regular service in the grade.	Senior Programmer	6	6th CPC- PB-3, (15600-39100) G.P.- 6600 7th CPC- Level- 11 (67700-208700)	100% by Promotion	5 years of regular service on the post of Computer Programmer.

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility condition	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Programmer-cum-Data Processor	2	PB-3 (15600-39100)+ GP-5400	100% by Promotion	Jr. Programmer-cum-Data Processor having experience of 5 years as Junior Programmer-cum-Data Processor based on seniority subject to rejection of unfit. The incumbent must have attained A-level DOE or equivalent.	Programmer	15	PB-2 (9300-34800)+ GP-4600	100% By Direct Recruitment	Direct entry for holder of BE/B.Tech (Comp. Sc./ Comp. Engg.) or Post-graduation in Sci/Maths etc. or post graduation in Computer Application.	Programmer	8	6th CPC-PB-3, (15600-39100) G.P.-4600	50% By Direct Recruitment	<p>FOR DIRECT RECRUITMENT- BE/B.Tech (Comp. Sc./ Comp. Engg.) or Post-graduation in Maths/ Stats/ Computer/ Physics or post-graduation in Computer Application/ Graduate with A Level.</p> <p>For Limited Departmental Competitive Examination - BE/B.Tech (Comp. Sc./ Comp. Engg.) or Post-graduation in Maths/ Stats/ Computer/ Physics or post-graduation in Computer Application/ Graduate with A Level & 5 years experience as Data Entry in the Institute. (The person appointed through Limited Departmental Competition shall be treated as Direct Entry Appointment)</p> <p>Remark- 1. The present incumbent who are already drawing the G.P. of 5400 shall be allowed to continue in same GP. Till they leave the post, however future recruitment on the post of Programmer shall be made in GP 4600. 2. The present incumbent working on the post of Jr. Programmer-cum-Data Processor in the G.P. 4600 shall be re-designated on the post of programmer in the same GP- 4600. 3. Their past services rendered as Jr. Programmer-cum-Data Processor shall be counted for promotion to the post of Senior Programmer.</p>
											8	7th CPC-Level- 7 (44900-142400)	50% By LDCE	

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Jr. Programmer-cum-Data Processor	4	PB-2 (9300-34800) + GP-4600	1/3rd by direct recruitment. 2/3rd by promotion.	For Direct Recruitment- B.Tech. (Any Branch) /M.Sc. (Math/Phy./Stat) or MCA or equivalent + 1 year experience. For Promotion- Data Entry Operator Group 'D' having 07 years experience as Data Entry Operator Group 'D' based on seniority subject to rejection of unfit.	NOT EXIST					ABOLISHED Merged with Programmer.				
NOT EXIST					Data Entry Operator Grade - E	3	PB-2 (9300-34800)+ GP-4800	100% by promotion	N/A	Data Entry Operator Grade - E	3	6th CPC-PB-2, (9300-34800) G.P.-4800 7th CPC-Level- 8 (47600-151100)	100% by promotion	AS PER AIIMS
Data Entry Operator Group - D	8	PB-2 (9300-34800)+ GP-4200	100% by promotion Failing which by direct recruitment.	For Direct Recruitment- Graduate preferably with Maths/ Phy. Stat + DOE Diploma (O level) + 5 years experience. For Promotion- Data Entry Operator Group-C having 05 years experience as Data Entry Operator Group-C based on seniority subject to rejection of unfit.	Data Entry Operator Grade - D	6	PB-2 (9300-34800)+ GP-4600	100% by promotion	For Promotion- Data Entry Operator Grade C with 4 years of regular service in the grade, failing which Data Entry Operator Grade C with 7 years of combined service as Data Entry Operator Grade C and Grade B. Merit-cum-Seniority	Data Entry Operator Grade - D	9	6th CPC-PB-2, (9300-34800) G.P.-4600 7th CPC-Level- 7 (44900-142400)	100% by promotion	For Promotion- Data Entry Operator Grade C with 4 years of regular service in the grade, failing which Data Entry Operator Grade C with 7 years of combined service as Data Entry Operator Grade C and Grade B. Merit-cum-Seniority

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Data Entry Operator Group - C	46	PB-2 (9300-34800) + GP-4200	100% by direct recruitment	For Direct Recruitment- Graduate preferably with Maths/ Phy/ Stat + DOE Dip. (O level) + 1 years experience.	Data Entry Operator Grade - C	9	PB-2 (9300-34800) + GP-4200	100% by promotion	For Promotion- Data Entry Operators Grade B with three years of regular service in the grade. Seniority-cum-Fitness	Data Entry Operator Group - C	10	6th CPC- PB-2, (9300-34800) G.P.- 4200 7th CPC- Level- 6 (35400-112400)	100% by promotion	For Promotion- Data Entry Operators Grade B with three years of regular service in the grade. Seniority-cum-Fitness
NOT EXIST					Data Entry Operator Grade - B	12	PB-1 (5200-20200) + GP-2800	100% by Promotion	For Promotion- Data Entry Operator Grade A with six years of regular service in the grade. Seniority-cum-Fitness	Data Entry Operator Grade - B	16	6th CPC- PB-1, 5200-20200 G.P.- 2800 7th CPC- Level- 5 (29200-92300)	100% by Promotion	For Promotion- Data Entry Operator Grade A with six years of regular service in the grade. Seniority-cum-Fitness

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Name of the Post	No of the Post	Present Pay Scale	Name of the Post	No of the Post	Present Pay Scale	Name of the Post	No of the Post	Present Pay Scale	Name of the Post	No of the Post	Present Pay Scale
NOT EXIST					Data Entry Operator Grade - A	15	PB-1 (5200-20200) + GP-2400	100% by Direct Recruitment	For Direct Recruitment- (i) 12th Standard pass or equivalent; (ii) Should possess a speed of not less than 8000 Key Depressions per hour for Data Entry Work. Note: The speed of 8000 Key Depressions per hour for Data Entry Work is to be judged by conducting a speed test on the EDP Machine by the competent Authority.	Data Entry Operator Grade - A	30	6th CPC-PB-1, 5200-20200 G.P.-2400 7th CPC-Level-4 (25500-81100)	100% by Direct Recruitment	For Direct Recruitment- (i) 12th Standard pass or equivalent; (ii) Should possess a speed of not less than 8000 Key Depressions per hour for Data Entry Work. Note: The speed of 8000 Key Depressions per hour for Data Entry Work is to be judged by conducting a speed test on the EDP Machine by the competent Authority.
TOTAL	67				TOTAL	72				TOTAL	96			

CADRE- NURSERY SCHOOL

COMPERATIVE CHART

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Head Mistress	1	PB-2 (9300-34800) + GP-4200	100% by promotion failing which by direct recruitment.	For Direct Recruitment- Graduate with Nursery Training or B.Ed. With 05 years experience of teaching. For Promotion-Assistant Teacher having 08 years experience as Assistant Teacher based on seniority subject to rejection of unfit .	NOT EXIST					Head Mistress	1	6th CPC-PB-2, (9300-34800) G.P.-4200 7th CPC-Level-6 (35400-112400)	100% by promotion which by direct recruitment.	For Direct Recruitment- Graduate with Nursery Training or B.Ed. With 05 years exp. of teaching. For Promotion-Assst. Teacher having 08 yrs. exp. as Asst. Teacher based on seniority subject to rejection of unfit.
Assistant Teacher	4	PB-1, (5200-20200) + G.P.-2800	100% by direct recruitment	Graduate with Nursery Training or B.Ed. with one years experience of teaching.	NOT EXIST					Assistant Teacher	4	6th CPC-PB-1, 5200-20200 G.P.-2800 7th CPC-Level-5 (29200-92300)	100% by direct recruitment	Graduate with Nursery Training or B.Ed. with one years experience of teaching.
TOTAL	5				TOTAL	0				TOTAL	5			

CADRE- VEHICLE

COMPERATIVE CHART

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Driver Special Grade	2	PB-2 (9300-34800) + G.P.-4200	100% by Promotion	Grade: Driver grade-I Eligibility: i) 6 years of regular service in the grade. Benchmark: The minimum assessment of ACRs -Very Good	Driver Special Grade	3	PB-2 (9300-34800) + G.P.-4200	100% by Promotion	Driver Grade I with 3 years of regular service in the Grade I seniority cum-fitness	Driver Special Grade	2	6th CPC- PB-2, (9300-34800) G.P.-4200 7th CPC- Level- 6 (35400-112400)	100% by Promotion	Driver Grade I with 3 years of regular service in the Grade I seniority cum-fitness
Driver Gr. I	15	PB-1 (5200-20200) + G.P.-2800	100% by Promotion	Grade: Driver grade-II Eligibility: i) 5 years of regular service in the grade. Benchmark: The minimum assessment of ACRs -Good	Driver Gr. I	24	PB-1 (5200-20200) + G.P.-2800	100% by Promotion	6 years regular service in the grade II or a combined service of 15 years in Grade-II and in ordinary grade put together.	Driver Gr. I	15	6th CPC- PB-1, 5200-20200 G.P.-2800 7th CPC- Level- 5 (29200-92300)	100% by Promotion	6 years regular service in the grade II or a combined service of 15 years in Grade-II and in ordinary grade put together.
Driver Gr. II	13	PB-1 (5200-20200) + G.P.-2400	100% by Promotion	Grade: (DRIVER ORDINARY GRADE) Eligibility: i) 8 years of regular service in the grade. Benchmark: The minimum assessment of ACRs -Good	Driver Gr. II	21	PB-1 (5200-20200) + G.P.-2400	100% by Promotion	9 years of regular service in ordinary grade.	Driver Gr. II	13	6th CPC- PB-1, 5200-20200 G.P.-2400 7th CPC- Level- 4 (25500-81100)	100% by Promotion	9 years of regular service in ordinary grade.

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Driver Ordinary Grade	13	PB-1 (5200-20200) + G.P.-1900	100% by Direct Recruitment	Essential Matriculation or its equivalent. Possession of valid Driving Licence for driving heavy vehicles. Knowledge of motor mechanism (The candidate should be able to remove minor defects in vehicles). Experience of driving motor vehicles (including heavy vehicles) for 3-5 years.	Driver Ordinary Grade	22	PB-1 (5200-20200) + G.P.-1900	100% by Direct Recruitment	Essential; i) Valid Driving Licence for driving heavy vehicles. ii) Knowledge of Motor Mechanism iii) Experience: 3 years Desirable: 8th passed 3 years service as Home Guard/ Civil Volunteer.	Driver Ordinary Grade	18	6th CPC-PB-1, (5200-20200) G.P.-1900 7th CPC-Level-2 (19900-63200)	100% by Direct Recruitment	Essential; i) Valid Driving Licence for driving heavy vehicles. ii) Knowledge of Motor Mechanism iii) Experience: 3 years Desirable: 8th passed 3 years service as Home Guard/Civil Volunteer.
TOTAL	43				TOTAL	70				TOTAL	48			

CADRE- HORTICULTURE

COMPERATIVE CHART

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Deputy Director (Horticulture)	1	PB-3 (15600-39100)+ GP-6600	Direct recruitment failing which by deputation	For Direct Recruitment- 1st or high second class M.Sc. (Agriculture) in Horticulture. Minimum 10 years experience in ornamental gardening in reputed organization.	NOT EXIST					ABOLISHED				
Horticulturist	1	PB-2 (9300-34800)+ GP-5400	100% by promotion.	Horticulture Inspector Gr-I having 5 years experience as Horticulture Inspector Gr-I based on merit-cum-seniority.	Horticulturist	1	PB-2 (9300-34800) + GP- 4600	100% by deputation	NOT AVAILABLE	Horticulturist	1	6th CPC- PB-2, (9300-34800) G.P.- 4600 7th CPC- Level- 7 (44900-142400)	100% by deputation	As per AIIMS
Horticulture Inspector Gr.I	2	PB-2 (9300-34800)+ GP-4200	100% by promotion.	Horticulture Inspector Gr-II having 5 years experience as Horticulture Inspector Gr-II on seniority subject to rejection of unfit basis.	NOT EXIST					ABOLISHED The present incumbents of the cadre shall continue to hold their respective posts till they leave the service of the Institute.				

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Horticulture Inspector Gr. II	4	PB-1 (5200-20200) + G.P.-2800	100% By direct recruitment.	High School (Agriculture) with diploma in Agriculture from recognised Institute. OR Intermediate (Agriculture) Preference: Degree in Agriculture of 2 years experience of similar work in Government or reputed organization.	NOT EXIST					ABOLISHED The present incumbents of the cadre shall continue to hold their respective posts till they leave the service of the Institute.				
NOT EXIST					Choudhary	6	PB-1 (5200-20200) + G.P.- 1900	100% by promotion	For Promotion- (i) Sr. Malis with 10 years service Sr. Mali or a total 20 years service out of which at least 5 years service should be as Sr. Mali (ii) Floral Decorator with 2 years of experience in the grade. (Does not exist in the Institute.) 75% by promotion on the basis of Seniority-cum-fitness after a qualifying test. 25% by promotion on the basis of merit out of the qualifying test.(Does not exist in the institute)	Choudhary	4	6th CPC- PB-1, 5200-20200 G.P.- 1900 7th CPC- Level- 2 (19900-63200)	100% by promotion	For Promotion- (i) Sr. Malis with 10 years service Sr. Mali or a total 20 years service out of which at least 5 years service should be as Sr. Mali (ii) Floral Decorator with 2 years of experience in the grade. (Does not exist in the Institute.) 75% by promotion on the basis of Seniority-cum-fitness after a qualifying test. 25% by promotion on the basis of merit out of the qualifying test.(Does not exist in the institute)

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
Senior Mali	4	PB-1 (5200-20200) + G.P.-1900	100% by promotion.	Completion of 05 years service from Mali Gr-I based on seniority subject to rejection of unfit.	Senior Mali	28	PB-1 (5200-20200) + G.P.-1900	75 % by Promotion 25% by Direct	For Direct Recruitment- (i) He could be able to read and write. (ii) He should have put in atleast 5 years services as Mali. (iii) He should be conversant with the work of trimming and pruning of plants and should be able to handle moving machine hedge shears and other garden tools. (iv) He should know the cultivation of common plants and seed and also correct method of garden operations such as	Senior Mali	3	6th CPC- PB-1, (5200-20200) + G.P.-1900 7th CPC- Level-2 (19900-63200)	75 % by Promotion	For Direct Recruitment- (i) He could be able to read and write. (ii) He should have put in atleast 5 years services as Mali. (iii) He should be conversant with the work of trimming and pruning of plants and should be able to handle moving machine hedge shears and other garden tools. (iv) He should know the cultivation of common plants and seed and also correct method of garden operations such as trenching, manuring and dressing. (v) The candidates should qualify in a Trade Test. For Promotion- Mali and Bulkman should have completed 5 years of service, after qualifying the departmental test. Seniority-cum-Fitness
											1		25% by Direct	

Existing SGPGIMS					Existing AIIMS					Proposed SGPGIMS				
Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No of the Post	Present Pay Scale	Present Mode of Recruitment	Present Educational Qualification and other eligibility conditions	Name of the Post	No. of the Post	Proposed Pay Scale	Proposed Mode of Recruitment	Proposed Educational Qualification and other eligibility conditions
									trenching, manuring and dressing. (v) The candidates should qualify in a Trade Test. For Promotion- Mali and Bulkman should have completed 5 years of service, after qualifying the departmental test. Seniority-cum-Fitness					
Mali Gr.I	8	PB-1S (4440-7440) + G.P.-1800	100% by promotion.	Mali Gr-II having experience of 05 years as Mali Gr-II based on seniority subject to rejection of unfit.	NOT EXIST					ABOLISHED The present incumbent working on the post of Mali Gr.I shall be re-designated as Senior Mali in the GP of Rs. 1900 and their post services rendered as Mali Gr.I shall be continued for future promotion on the post of Choudhary.				
Mali Gr.II	12	PB-1 (5200-20200) + G.P.-1800	By direct recruitment.	Qualifications: Elementary knowledge of gardening and be conversant with gardening operation. Desirable: Agricultural background, ability to read and write and to handle machine moving, hedge shears and other garden tools and will have to undergo trade test.	Mali	28	PB-1S (4440-7440) + G.P.- 1400	100% by Direct	Should have elementary knowledge of gardening with agricultural background. Must be conversant with gardening operations. Note: A Candidate should qualify in a departmental test in digging, trenching and preparation of beds.	Mali	20	6th CPC-PB-1S (4440-7440) + G.P.- 1400 7th CPC-Level- 1 (18000-56900)	100% by Direct	Should have elementary knowledge of gardening with agricultural background. Must be conversant with gardening operations. Note: A Candidate should qualify in a departmental test in digging, trenching and preparation of beds.
TOTAL	32				TOTAL	63				TOTAL	29			