



संजय गॉंधी स्नातकोत्तर आयुर्विज्ञान संस्थान, लखनऊ।
Sanjay Gandhi Post Graduate Institute Of Medical Sciences

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पत्र सं० : पीजीआई/अधि/आरएसडी-9/16/403 /2020

दिनांक : 21.9.2020

परिपत्र

संस्थान के गैर-शैक्षणिक पदों से सम्बन्धित कैंडर स्ट्रक्चर आलेख जिसे शासी निकाय की आगामी बैठक में प्रस्तुत किया जाना प्रस्तावित है, संस्थान के वेबसाइट पर समस्त कार्मिकों के अवलोकनार्थ प्रदर्शित किया जा रहा है, जिसका विवरण निम्नवत है :-

Part-A (Non Paramedical Cadres)

| | | | | | |
|----|------------------|----|---------------------|----|--------------|
| 1 | Administration | 2 | Finance & Accounts | 3 | Secretarial |
| 4 | Central Library | 5 | Material Management | 6 | Horticulture |
| 7 | Engineering | 8 | Nursery School | 9 | Computer |
| 10 | Central Workshop | 11 | Office Attendant | 12 | Vehicle |

Part-B (Paramedical Cadres)

| | | | | | |
|----|------------------------------|----|---------------------------|----|-------------------------------------|
| 1 | Nursing | 2 | Biomedical Engineering | 3 | Cook/Bearer Masalchi |
| 4 | Dietician | 5 | Medical Record | 6 | Public Relations |
| 7 | Pharmacist | 8 | Medical Social Worker | 9 | Artist |
| 10 | Medical Perfusionist | 11 | Medical Illustration Unit | 12 | Physiotherapist |
| 13 | Radiology Technician | 14 | Laboratory Technician | 15 | Radiotherapy Technician |
| 16 | Operation Theatre Technician | 17 | Hospital Attendant | 18 | Physical Medical and Rehabilitation |
| 19 | Dental Technician | 20 | Ophthalmology Technician | 21 | ENT Technician |
| 22 | Ward Master | 23 | CSSD | 24 | Housekeeping |
| 25 | Hospital Administration | 26 | Sanitation | | |

संलग्न- संवर्ग संरचना का प्रारूप।

(प्रो० उत्तम सिंह)
संयुक्त निदेशक(प्रशा०)

प्रतिलिपि निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु-

1. समस्त अधिकारी/कर्मचारी, पी०जी०आई०।
2. निदेशक, पी०जी०आई०।
3. कार्यपालक कुलसचिव, पी०जी०आई०।
4. मुख्य चिकित्सा अधीक्षक, पी०जी०आई०।
5. संयुक्त निदेशक (प्रशा०), पी०जी०आई०।
6. वित्त अधिकारी, पी०जी०आई०।
7. विभागाध्यक्ष, बी०एच०आई० को इस आशय से कि उपरोक्त सूचना को संस्थान की वेबसाइट पर अपलोड कराने का कष्ट करें।
8. सूचना पट्ट एवं गार्ड पत्रावली।

(प्रो० उत्तम सिंह)
संयुक्त निदेशक(प्रशा०)

DATE- 17.09.2020

CADRE WISE SUMMARY (PART-A)

| CADRE | TOTAL NUMBERS OF POSTS | TOTAL NUMBERS OF POSTS PROPOSED IN GOVERNING BODY MEETING ON 17.04.2020 | REVISED NUMBER OF POSTS PROPOSED AFTER DISCUSSION IN GB MEETING DATED 17.04.2020 | REMARK |
|----------------------|-----------------------------------|--|---|---------------|
| ADMINISTRATION | 186 | 577 | 415 | |
| FINANCE AND ACCOUNTS | 81 | 82 | 82 | |
| Secretarial | 62 | 96 | 90 | |
| Central Library | 25 | 21 | 20 | |
| Material Management | 35 | 39 | 35 | |
| Horticulture | 32 | 31 | 35 | |
| Engineering | 42 | 45 | 50 | |
| Nursery School | 5 | 5 | 6 | |
| Computer | 67 | 86 | 95 | |
| Central Workshop | 168 | 115 | 115 | |
| Office Attendant | 209 | 165 | 195 | |
| Vehicle | 43 | 48 | 40 | |
| Total | 955 | 1310 | 1178 | |

CADRE- ADMINISTRATION

COMPERATIVE CHART

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remarks |
|--------------------------------------|----------------|--|-----------------------------|---|----------------------------------|----------------|---------------------------------|---|--|--------------------------------------|-----------------|--|---|--|--|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Additional Director (Administration) | 1 | IAS Officer on deputation (By U.P. Government) | | | Deputy Director (Administration) | 1 | PB-4 (37400-67000) + G.P.-10000 | 100% by Deputation (By Central Government) | | Additional Director (Administration) | 01 | 100% by deputation | | | The post of Additional Director (Admn.) is to be filled by deputation from amongst the Officers of I.A.S. as provided in the regulation of SGPGI. However As per AIIMS this post is proposed to be filled by deputation from amongst Central Government Officer. On approval the regulation has to be changed accordingly. |
| Joint Director (Administration) | 1 | PB-4 (37400-67000) + G.P.-8700 | 100 % by Direct Entry | Graduate (55% or above) with M.B.A. or P.G. Diploma in personnel management of 2 years duration or equivalent and knowledge of computer with 10 years of relevant experience. | DOES NOT EXIST | | | | | Joint Director (Administration) | 01 | 100% by deputation from State Government Employee. Provided not below the rank of Special Secretary of State Government. | | | Para 11 of the SGPGI Regulation 2011 provide mode of appointment/ selection of Joint Director (Administration) as follows: Qualifications and method of appointment of Joint Director (Administration) shall be such as determined by the Governing Body. However this post is to be filled by deputation as proposed. |
| Chief Administrative Officer | 1 | PB-3 (15600-39100) + G.P.-7600 | 100 % by Promotion | Senior Administrative Officer having 5 years experience as Senior Administrative Officer on merit-cum-seniority, failing which by deputation. | Chief Administrative Officer | 1 | Level-12 | 100% by Promotion failing which by deputation | In case of Recruitment by Promotion- Senior Administrative Officer with 5 years of regular service in the grade. In case of deputation grades and Sources from which deputation to be made and period of deputation: Officers of Central Government (including Delhi Administration) or Central Statutory/ Autonomous Bodies holding analogous posts or with at least 5 years of service in the posts in the pay scale of Rs. 3000-4500 or equivalent and having experience in administration establishment and preferably in accounts matters Officers with MBA or PG | Chief Administrative Officer | 01 | 6 th CPC- PB-3, (15600-39100) + G.P.-7600 7 th CPC- Level-12 (78800-209200) | 100% by Promotion failing which by deputation | In case of Recruitment by Promotion- Senior Administrative Officer with 5 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011. In case of deputation grades and Sources from which deputation to be made and period of deputation: Officers of State Government/ State Statutory/ Autonomous Bodies holding analogous posts or with at least 5 years of service in the posts in the pay scale of Rs. 3000-4500 or equivalent and having experience in administration establishment and preferably in accounts matters Officers with MBA or PG Diploma in Personnel Management or Labour Law or Degree in Law shall be given preference (Period of deputation shall | The last cadre structure was approved in 2001. At that time approximately total manpower was about 1864. Which has been enhanced upto 5330 (Regular + Contractual). Besides the above Senior Resident/ Junior Resident/ Research Scholar/ Nursing Students/ Technicians (Students) are also employed in the Institute. It is also to be submitted that at the time of last cadre review about 39 departments/sub departments were functional. Whereas at present 55 departments/ sub departments are functioning (See Annexure-A). In order to control and supervise the establishment of the employees/personnel 01 post of Chief Administrative Officer is |

| | | | | | | | | | | | | | | | |
|-------------------------------|---|-----------------------------------|--------------------|--|-------------------------------|---|-----------|---|--|-------------------------------|---|--|---|--|--|
| | | | | | | | | | Diploma in Personnel Management or Labour Law or Degree in Law shall be given preference (Period of deputation shall be ordinarily not exceed 3 years) | | | | | be ordinarily not exceed 3 years) | proposed. Rest qualifications/ promotional criteria are same as prevalent in AIIMS. |
| Senior Administrative Officer | 4 | PB-3 (15600 - 39100) + G.P.- 6600 | 100 % by Promotion | Administrative Officers on merit-cum-seniority having 5 years experience as Administrative Officer, failing which by deputation. | Senior Administrative Officer | 3 | Level- 11 | 100% by Promotion failing which by deputation | <p>In case of Recruitment by Promotion- Administrative Officer with 5 years of regular service in the grade of Rs. 2375-3500 or 8 years of regular service in the grade of Rs. 2000-3500.</p> <p>In case of Deputation grades and Sources from which deputation to be made and period of deputation: Officers under the Central/ State Government/U.T. Administrations of the Central Statutory/ Autonomous Bodies holding analogous posts on regular basis or with at least 5/8 years of regular service in a post in the pay scale of Rs. 2200-4000/2000-3500 respectively or equivalent and having a Degree and experience in administration and establishment matters and also preferably in accounts matters. Officers having MBA or Post Graduate Diploma in Personnel Management shall be given preference. (Period of deputation shall not ordinarily exceed 3 years).</p> | Senior Administrative Officer | 5 | 6th CPC- PB-3, (15600-39100) G.P.- 6600 7th CPC- Level- 11 (67700-208700) | 100% by Promotion failing which by deputation | <p>In case of Recruitment by Promotion- Administrative Officer with 5 years of regular service in the grade of Rs. 2375-3500 or 8 years of regular service in the grade of Rs. 2000-3500.</p> <p>Promotion will be done as per provision provided in SGPGI regulation 2011.</p> <p>In case of Deputation grades and Sources from which deputation to be made and period of deputation: Officers under the Central/ State Government. Administrations of the Central Statutory/ Autonomous Bodies holding analogous posts on regular basis or with at least 5/8 years of regular service in a post in the pay scale of Rs. 2200-4000/2000-3500 respectively or equivalent and having a Degree and experience in administration and establishment matters and also preferably in accounts matters. Officers having MBA or Post Graduate Diploma in Personnel Management shall be given preference. (Period of deputation shall not ordinarily exceed 3 years).</p> | <p>The last cadre structure was approved in 2001. At that time approximately total manpower was 1864. Which has been enhanced upto 5330 (Regular + Contractual). Besides the above Senior Resident/ Junior Resident/ Research Scholar/ Nursing Students/ Technicians (Students) are also employed in the Institute.</p> <p>It is also to be submitted that at the time of last cadre review about 39 departments/sub departments were functional. Whereas at present 55 departments/ sub departments are functioning (See Annexure-A).</p> <p>The main function of this cadre is mainly to look after the service matter like appointment, promotion, leave pension, departmental proceeding, prosecution, retirement, benefits, transfer posting etc. In short the entire service matters of the employee of the Institute and other personnel are look after and maintenance of their records are done by this cadre.</p> <p>Keeping in view of the enhancement in departments and manpower employed for proper and efficient working conditions of the institute it is mandatory to enhance the higher position in the administrative cadre.</p> <p>Hence minimum 05 posts are proposed in the following: For faculty and senior residents – 02 For paramedical staff and their trainees – 02 For contracts, legal matters, recruitment, transport, and miscellaneous – 01 post Rest qualifications/ promotional criteria are same as prevalent in AIIMS.</p> |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark | | | | | | | | | | | | | | | | | | | | | |
|-------------------------------|----------------|---------------------------------|---|--|------------------------|----------------|-------------------|---|---|------------------------|----------------|---|---|---|---|-------|-------------|-------|-------------------------------|-------|--------------------|-------|--------------|-------|--------|-------|-------|-------|-----------|-------|-------------------------|-------|---------------|-------|--------------|-----------|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | | | | | | | | | | | | | | | | | | | | | | |
| Administrative Officer | 8 | PB-3 (15600-39100) + G.P.- 5400 | 1/3rd by direct recruitment 2/3rd by Promotion | <p>Direct Recruitment - Graduate (55% & above) with M.B.A. or P.G. Diploma in management of 2 years duration or equivalent and knowledge of computer with two years experience in Government/ Semi Government organizations in administrative capacity.</p> <p>Preference: Degree in Law or equivalent. For each group the posts shall be designated by roster in the same order.</p> <p>For Promotion - Assistant Administrative Officer on merit-cum-seniority and having 05 years experience as Assistant Administrative Officer.</p> | Administrative Officer | 14 | Level- 10 | 100% by Promotion failing which by deputation | <p>In case of Recruitment by Promotion- Assistant Administrative Officer with 3 years of regular service in the grade.</p> <p>OR</p> <p>Assistant Administrative Officer with 5 years of combined service in the grade of Assistant Administrative Officer & Office Superintendent.</p> <p>In case of Deputation grades and Sources from which deputation to be made and period of deputation: Officers under the Central/ State Government/U.T. Administrations of the Central Statutory/ Autonomous Bodies holding analogous posts on regular basis or with at least 3/5 years of regular service in post in the pay scale of Rs. 2000-3500/2000-3200 or equivalent respectively and having a Degree and experience in administration and establishment matters and also preferably in Accounts matters. Officers having MBA or PG Diploma in Personnel Management shall be given preference. (Period of deputation shall not ordinarily exceed 3 years).</p> | Administrative Officer | 13 | <p>6th CPC- PB-3, (15600-39100) G.P.- 5400</p> <p>7th CPC- Level- 10 (56100-177500)</p> | 100% by Promotion failing which by deputation | <p>In case of Recruitment by Promotion- Assistant Administrative Officer with 3 years of regular service in the grade.</p> <p>OR</p> <p>Assistant Administrative Officer with 5 years of combined service in the grade of Assistant Administrative Officer & Office Superintendent.</p> <p>Promotion will be done as per provision provided in SGPGI regulation 2011.</p> <p>In case of Deputation grades and Sources from which deputation to be made and period of deputation: Officers under the Central/ State Government/U.T. Administrations of the Central Statutory/ Autonomous Bodies holding analogous posts on regular basis or with at least 3/5 years of regular service in post in the pay scale of Rs. 2000-3500/2000-3200 or equivalent respectively and having a Degree and experience in administration and establishment matters and also preferably in Accounts matters. Officers having MBA or PG Diploma in Personnel Management shall be given preference. (Period of deputation shall not ordinarily exceed 3 years).</p> | As narrated in the above para of Senior Administrative Officer keeping in view of enhancement of the departments and the working load it is necessary that for each area at least one (01) A.O. is required, but some departments are overburdened and have large area, hence its number may be increased. Therefore 13 Administrative Officers are proposed which are as follows:- | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | <p>Establishment-</p> <table><tr><td>Faculty</td><td>- 02,</td></tr><tr><td>Non Faculty</td><td>- 02,</td></tr><tr><td>College of Medical Technology</td><td>- 01,</td></tr><tr><td>College of Nursing</td><td>- 01,</td></tr><tr><td>Para Medical</td><td>- 02,</td></tr><tr><td>Estate</td><td>- 01,</td></tr><tr><td>Legal</td><td>- 01,</td></tr><tr><td>Transport</td><td>- 01,</td></tr><tr><td>Maintenance of Contract</td><td>- 01,</td></tr><tr><td>Trauma Centre</td><td>- 01.</td></tr><tr><td>TOTAL</td><td>13</td></tr></table> <p>Rest qualification/ eligibility criteria are same as provided in AIIMS.</p> | Faculty | - 02, | Non Faculty | - 02, | College of Medical Technology | - 01, | College of Nursing | - 01, | Para Medical | - 02, | Estate | - 01, | Legal | - 01, | Transport | - 01, | Maintenance of Contract | - 01, | Trauma Centre | - 01. | TOTAL | 13 |
| Faculty | - 02, | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Non Faculty | - 02, | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| College of Medical Technology | - 01, | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| College of Nursing | - 01, | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Para Medical | - 02, | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Estate | - 01, | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Legal | - 01, | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Transport | - 01, | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Maintenance of Contract | - 01, | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Trauma Centre | - 01. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| TOTAL | 13 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|----------------------------------|----------------|-------------------------------|--|---|---|----------------|-------------------|-----------------------------|---|---|----------------|--|------------------------------|---|--|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Assistant Administrative Officer | 10 | PB-2 (9300-34800) + G.P.-4600 | 100% by Promotion from Office Supdt. | 5 years service of Office Superintendent based on seniority subject to rejection of unfit. | Assistant Administrative Officer (Office Superintendent merged with AAO) | 45 | Level - 7 | 100% by Promotion | Grades from which Promotion is to be made and eligibility: Jr. Administrative Officers erstwhile Assistant (NS) with 5 years of regular service in the grade. | Assistant Administrative Officer | 28 | 6th CPC- PB-2, (9300-34800) G.P.-4600 7th CPC- Level- 7 (44900-142400) | 100% by Promotion | Grades from which Promotion is to be made and eligibility: Jr. Administrative Officers erstwhile Assistant (NS)/ UDA, with 5 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011. | As narrated in the above para of Senior Administrative Officer keeping in view of enhancement of the departments and the working load for the proper supervision of different departments, minimum 28 Assistant Administrative Officer are required. The details of the Assistant administrative officer as follows: For Establishment- Faculty - 03, Non Faculty - 03, Para Medical - 03, For Academic Work Sr. resident - 03, D.M./MCH - 02, Student - 01, P.H.D. Student - 01, M.D. Students - 03, College of Nursing - 02, College of Medical Technology - 02 For Other Areas Estate - 01 Contract - 01 Legal - 02 Trauma Centre - 01 Recruitment - 01 Total -28 18 Posts of Office Superintendent are to be merged with Assistant Administrative Officers. Rest qualification/ eligibility criteria are same as provided in AIIMS. The personnel working on the post of Office Superintendent shall be merged with Assistant administrative Officer and their past services shall be counted for future promotion to the post of Administrative Officer. |
| Office Superintendent | 18 | PB-2 (9300-34800) + G.P.-4200 | 2/3rd by Promotion 1/3rd by LDCE/ Direct recruitment | 2/3 by promotion from UDAs having 5 years experience as UDA based on seniority subject to rejection of unfit. 1/3 by limited departmental competition/ direct recruitment. For each group the posts shall be designated by roster in the same order. | | | | | | | | | | | |
| Upper Division Assistant | 55 | PB-2 (9300-34800) + G.P.-4200 | 100% by Promotion | LDAs having 5 years experience as LDA on seniority basis subject to rejection of unfit. | Junior Administrative Officer [erstwhile Assistant (N.S)] | 120 | Level - 6 | 100% by Promotion | Grades from which Promotion is to be made and eligibility: Senior Administrative Assistant with 5 years of regular service in the grade. | Jr. Administrative Officer [erstwhile Assistant (N.S)/ UDA] | 66 | 6th CPC- PB-2, (9300-34800) G.P.-4200 7th CPC- Level- 6 (35400-112400) | 100% by Promotion | Grades from which Promotion is to be made and eligibility: Senior Administrative Assistant with 5 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011. | The personnel working on the post of Upper Division Assistant shall be redesignated as Junior administrative Officer and their past services shall be counted for future promotion to the post of Assistant Administrative Officer. |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|--------------------------|----------------|-------------------------------|-----------------------------|--|---|----------------|-------------------|---|--|--|----------------|---|---|--|---|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Lower Division Assistant | 88 | PB-1 (5200-20200) + G.P.-2400 | 100% by Direct recruitment | Graduate with knowledge of noting & drafting and 1 year experience in Government/ Semi Government organization with knowledge of typing having speed of 35 w.p.m. in Hindi & 40 w.p.m. in English and knowledge of computer. | Senior Administrative Assistant [erstwhile (UDC)] | 170 | Level-4 | (i) 75% by Promotion (ii) 25% by Limited Departmental Competitive Examination | Grades from which Promotion is to be made and eligibility: Junior Administrative Assistant with 5 years of regular service in the grade. For Limited Departmental Competitive Examination- Limited Departmental Competitive Examination from amongst Junior Administrative Assistant [erstwhile LDCs] with 2 years of regular service in the grade in the Institute. | Senior Administrative Assistant [erstwhile (UDC)/ LDA] | 100 | 6th CPC-PB-1, 5200-20200 G.P.-2400 7th CPC-Level-4 (25500-81100) | (i) 75% by Promotion (ii) 25% by Limited Departmental Competitive Examination | Grades from which Promotion is to be made and eligibility: Junior Administrative Assistant with 5 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011. For Limited Departmental Competitive Examination- Limited Departmental Competitive Examination from amongst Junior Administrative Assistant [erstwhile LDCs] with 2 years of regular service in the grade in the Institute. | The personnel working on the post of Lower Division Assistant shall be re-designated as Senior administrative Assistant and their past services shall be counted for future promotion to the post of Junior Administrative Officer. It is submitted that presently 55 departments are in existence & there are about several sub department. The list of departments and sub department are enclosed as annexure A. Accordingly the minimum requirement of 100 posts are Senior Administrative Assistant proposed. Rest qualifications, mode of recruitment and other criteria as per AIIMS, New Delhi. |
| NOT EXIST | | | | | Junior Administrative Assistant [erstwhile LDC] | 202 | Level-2 | (i) 65% by Direct Recruitment (ii) 20% of the vacancies shall be filled from amongst the Group 'C' staff (iii) 15% of the vacancies shall be filled on seniority- | i) 65% by Direct Recruitment ii) 20% of the vacancies shall be filled from amongst the Group 'C' staff in the Grade Pay of Rs. 1800 and who possess 12 th pass or equivalent qualification and have rendered 3 years of regular service in the grade on the basis of departmental qualifying examination. | Junior Administrative Assistant [erstwhile LDC] | 200 | 6th CPC-PB-1, (5200-20200) G.P.-1900 7th CPC-Level-2 (19900-63200) | (i) 65% by Direct Recruitment (ii) 20% of the vacancies shall be filled from amongst the Group 'C' staff (iii) 15% of the vacancies shall be filled | i) 65% by Direct Recruitment Education Qualification: 1. Graduate with atleast 50% marks from recognized university. 2. Passed Ó'=level examination from recognized institute. 3. Knowledge of typing as speed of 35 wpm in hindi and 40 wpm in English. | The last cadre structure was approved in 2001. At that time approximately total manpower was about 1864. Which has been enhanced upto 5330 (Regular + Contractual). Besides the above Senior Resident/ Junior Resident/ Research Scholar/ Nursing Students/ Technicians (Students) are also employed in the Institute. It is also to be submitted that at the time of last cadre review about 39 |

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|--|--|--|--|--|--|--|--|--|---|---|--|
| | | | | <p>cum-fitness basis from Group 'C' employees of Office Attendants cadre</p> | <p>The maximum age limit for eligibility for examination is 45 years (50 years of age for the SC/ST)</p> <p>(Note: If more of such employees than the number of vacancies available under Clause (ii) qualify at the examination, such excess number of employees shall be considered for filling the vacancies arising in the subsequent years so that the employees qualifying at an earlier examination are considered before those who qualify at a later examination.)</p> <p>(iii) 15% of the vacancies shall be filled on seniority-cum-fitness basis from Group 'C' employees of Office Attendants cadre who must possess 12th pass or equivalent qualification and have 3 years of regular service in posts with at least Grade Pay of Rs. 1800.</p> | | | | <p>on seniority-cum-fitness basis from Group 'C' employees of Office Attendants cadre</p> | <p>Desirable: Knowledge of noting and drafting and 2 years of experience in Government/Semi government/ autonomous organization.</p> <p>ii) 20% of the vacancies shall be filled from amongst the Group 'C' staff in the Grade Pay of Rs. 1800 and who possess 12th pass or equivalent qualification and have rendered 3 years of regular service in the grade on the basis of departmental qualifying examination. The maximum age limit for eligibility for examination is 45 years (50 years of age for the SC/ST)</p> <p>(Note: If more of such employees than the number of vacancies available under Clause (ii) qualify at the examination, such excess number of employees shall be considered for filling the vacancies arising in the subsequent years so that the employees qualifying at an earlier examination are considered before those who qualify at a later examination.)</p> <p>(iii) 15% of the vacancies shall be filled on seniority-cum-fitness basis from Group 'C' employees of Office Attendants cadre who must possess 12th pass or equivalent qualification</p> | <p>departments/sub departments were functional. Whereas at present 55 departments/ sub departments are functioning (See Annexure-A).</p> <p>Keeping in view of the enhancement in departments and manpower employed for proper and efficient working conditions of the institute it is mandatory to enhance number of employees at lower level. Accordingly for proper administration and dealing with their service & establishment matters of their employees qualified and experienced Junior administrative assistants are required. And for each department & sub-department atleast two to eight assistant minimum are required which are specifically mentioned in the enclosed list as "Annexure-A."</p> |
|--|--|--|--|--|--|--|--|--|---|---|--|

Present requirement of Junior Administrative AssistantPay Scale- Level-2

| S.No. | Department/Sub Department | Number of Posts |
|-------|--|-----------------|
| 1 | Director Camp | 4 |
| 2 | Additional Director Camp | 2 |
| 3 | Joint Director (Administration) | |
| a | Recruitment Cell | 4 |
| b | Vehicle | 2 |
| c | Estate | 2 |
| d | Contract | 2 |
| e | Legal | 4 |
| f | RSD | 4 |
| g | Government Correspondence | 2 |
| h | Establishment | 6 |
| 4 | Executive Registrar | |
| a | Senior Resident and Junior Resident | 4 |
| b | Faculty | 4 |
| c | Exam | 4 |
| d | Dean Office | 2 |
| 5 | Chief Medical Superintendent | |
| a | Nursing | 8 |
| b | Technician | 4 |
| c | Others | 4 |
| d | Hospital Allied Services | 8 |
| | - CSSD | |
| | - Sanitation | |
| | - Public Relation Service | |
| | - Laundry | |
| | - Kitchen | |
| | - PRA Service | |
| 6 | Finance & Accounts | 1 |
| 7 | Joint Director (Material Management) | 4 |
| 8 | Engineering Department | |
| a | Civil Engineering | 2 |
| b | Electrical Engineering | 2 |
| c | Mechanical Engineering | 1 |
| d | Air & Condition Engineering | 1 |
| e | Telecom | 1 |
| 9 | Examination Cell | 2 |
| 10 | Central Library | 1 |
| 11 | Horticulture | 1 |
| 12 | HRF | 6 |
| 13 | IRF | 4 |
| 14 | Research & Ethics Cell | 4 |
| 15 | Hospital Administration | 4 |
| 16 | College of Nursing | 4 |
| 17 | College of Medical Technology | 4 |

| S.No. | Department/Sub Department | Number of Posts |
|-------|-------------------------------------|-----------------|
| 18 | Nursery School | 2 |
| 19 | Trauma Center | 2 |
| a | Office | 2 |
| b | Neuro Surgery | 2 |
| c | Orthopedics | 2 |
| d | Dental Surgery | 2 |
| e | Trauma Surgery | 2 |
| f | Investigation, HRF, IRF | 4 |
| 20 | General Hospital | 2 |
| 21 | Hospital Accounts | 2 |
| 22 | Animal House | 2 |
| 23 | Sports Complex | 2 |
| 24 | Security | 2 |
| 25 | Anesthesiology | 2 |
| 26 | Biostatistics & Health Informatics | 2 |
| 27 | Cardiology | 2 |
| 28 | Critical Care Medicine | 2 |
| 29 | Cardiovascular and Thoracic Surgery | 2 |
| 30 | Emergency Medicine | 2 |
| 31 | Endocrinology | 2 |
| 32 | Endocrine Surgery | 2 |
| 33 | Gastroenterology | 2 |
| 34 | Hematology | 2 |
| 35 | Immunology | 2 |
| 36 | Liver Transplant | 2 |
| 37 | Medical Genetics | 2 |
| 38 | Microbiology | 2 |
| 39 | Maternal and Reproductive Health | 2 |
| 40 | Molecular Medicine & Biotechnology | 2 |
| 41 | Neonatology | 2 |
| 42 | Nephrology | 2 |
| 43 | Neurology | 2 |
| 44 | Neurosurgery | 2 |
| 45 | Nuclear Medicine | 2 |
| 46 | Ophthalmology | 2 |
| 47 | Pathology | 2 |
| 48 | Pediatric Gastroenterology | 2 |
| 49 | Pediatric Surgical Superspecialties | 2 |
| 50 | Pulmonary Medicine | 2 |
| 51 | Radiodiagnosis | 2 |
| 52 | Radiotherapy | 2 |
| 53 | Surgical Gastroenterology | 2 |
| 54 | Transfusion Medicine | 2 |
| 55 | Urology | 2 |
| | TOTAL | 200 |

COMPERATIVE CHART

CADRE- FINANCE & ACCOUNTS

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|-------------------------|----------------|---------------------------------|---|---|----------------------------------|----------------|--------------------------------|--|---|----------------------------------|-----------------|---|------------------------------|---|---|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Finance Officer | 1 | as approved by state government | The Finance Officer of the Institute shall be appointed by the State Government as prescribed in the Act. | | Senior Financial Advisor | 1 | PB-4 (37400-67000) + GP-8700 | 100% by Deputation (by Central Government) | | Senior Financial Advisor | 01 | As approved by State Government | 100% by deputation | There shall be Senior Financial Advisor for the institute, who shall be appointed by the state government, and his remuneration and allowances, if any, shall be paid by the Institute. | As per provision of the Act. Sr. Officer of State Finance Services is appointed on deputation by the State Government. Now only the nomenclature from Finance Officer to Senior Financial Advisor is to be changed. |
| NOT EXIST | | | | | Financial Adviser | 1 | PB-3 (15600-39100) + GP-7600 | 100% by Promotion | For Promotion- Finance & Chief Accounts Officer with 5 years of regular service in the grade. Merit-cum-Seniority | Not Proposed | | | | | This post is not required. |
| Senior Accounts Officer | 4 | PB-3 (15600-39100) + G.P.-6600 | 100% by promotion failing which by deputation. | Accounts Officers having five years' experience as Accounts Officer based on merit-cum-seniority. | Finance & Chief Accounts Officer | 3 | PB-3 (15600-39100) + G.P.-6600 | 100% by Promotion | For Promotion- Accounts Officers with 5 years of regular service in the grade, conditions. Merit-cum-Seniority | Finance & Chief Accounts Officer | 03 | 6th CPC- PB-3, (15600-39100) G.P.-6600 7th CPC- Level- 11 (67700-208700) | 100% by Promotion | For Promotion- Accounts Officers with 5 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011. | As per AIIMS is proposed. |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|------------------|----------------|------------------------------|---|---|------------------|----------------|------------------------------|-----------------------------|---|------------------|-----------------|--|------------------------------|---|--|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Accounts Officer | 7 | PB-3 (15600-39100) + GP-5400 | 2/3rd by promotion 1/3rd by Direct Recruitment | For Direct Recruitment - M.Com (With Advance Accountancy in B. Com) with at least 07years experience as Accountant in any Government Organisation OR undertaking Institute. OR II SAS qualification with 07 years supervisory experience of having worked in audit/accounts branch of a Govt./Semi Govt. Organization. III. A graduate and a fellow/ Associate member of the Institute of India. For Promotion - Assistant Accounts Officer having experience Of 05 years as Assistant Accounts Officer based on merit-cum-seniority failing which by deputation. | Accounts Officer | 11 | PB-3 (15600-39100) + GP-5400 | 100 % by Promotion | For Promotion - Assistant Accounts Officers with 7 years of regular service (including the service rendered in the pay scale of Rs.1640-2900 as Junior Accounts Officer). Merit-cum-Seniority | Accounts Officer | 08 | 6th CPC- PB-3, (15600-39100) G.P.- 5400 7th CPC- Level- 10 (56100-177500) | 100 % by Promotion | For Promotion - Assistant Accounts Officers with 7 years of regular service (including the service rendered in the pay scale of Rs.1640-2900 as Junior Accounts Officer). Promotion will be done as per provision provided in SGPGI regulation 2011. | At present Institute have 77 M.O.U. with different organization for cashless treatment and different departments like Medical Technology, Apex Trauma Centre have come in existent recently, hence for active supervision post of Account Officer has been enhanced from 7 to 8. |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|----------------------------|----------------|-------------------------------|--|---|----------------------------|----------------|-------------------------------|-----------------------------|---|----------------------------|-----------------|---|--|--|---|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Assistant Accounts Officer | 7 | PB-2 (9300-34800) + G.P.-4600 | 100% by promotion | 05 years service of Junior Accounts Officer based on seniority subject to rejection of unfit. | Assistant Accounts Officer | 2 | PB-2 (9300-34800) + G.P.-4600 | 100% by promotion | Junior Accounts Officer with 2 years of regular Service in the grade. Merit-cum-Seniority | Assistant Accounts Officer | 22 | 6th CPC- PB-2, (9300-34800) G.P.-4600 7th CPC- Level- 7 (44900-142400) | 100% by promotion | Junior Accounts Officer with 2 years of regular Service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011. | The post of Assistant Accounts Officer is required in different sections of the department. Presently there are several sections viz salary section/budget/ Contingencies/ Pre-Audit/ HRF Accounts/ IRF Accounts/ Hospital Accounts/ Trauma Center etc. Each sections required minimum 2-3 assistant accounts officers as the load work of the sections. Hence 22 posts are proposed to be probably by accounts sectors. The promotional criteria is as per AIIMS. |
| Junior Accounts Officer | 16 | PB-2 (9300-34800) + G.P.-4200 | 2/3rd by promotion 1/3rd by Direct Recruitment. | For Direct Recruitment- DTE or M.Com (with Accountancy in B.Com.)+5yrs. Exp. as Assistant Accountant. For Promotion- Asst. Accountant having 5 yrs. experience as Asst. Accountant based on seniority subject to rejection of unfit. | Junior Accounts Officer | 13 | PB-2 (9300-34800) + G.P.-4200 | 100% by promotion | For Promotion- Head Clerks/ UDCs who have successfully undergone "Cash & Accounts training course conducted by ISTM, New Delhi. Merit-cum-Seniority Note: (i) The Head Clerks/UDCs who | Junior Accounts Officer | 48 | 6th CPC- PB-2, 9300-34800 G.P.-4200 7th CPC- Level- 6 (35400-112400) | 2/3rd by promotion 1/3rd by Direct Recruitment. | For Promotion- Assistant (N.S.)/ UDAs who have successfully undergone "Cash & Accounts training course conducted by ISTM, New Delhi. Promotion will be done as per provision provided in SGPGI regulation 2011. Note: (i) Assistant (N.S.)/ UDAs who opt for the Accounts Cadre will be imparted Cash & Accounts training from ISTM as per their seniority-cum- suitability to be | It is submitted that the pay band & grade pay of Jr. A.O. & Asstt. Accountant are same (pay band-2, 9300-34800, GP-4200) therefore the post of Asstt. Accountant should be merged with Jr. A.O. and the present incumbent working on the post of Asstt. Accountant are proposed to be re-designated as Jr. A.O. |

| | | | | | | | | | | | | | | | |
|----------------------|----|-------------------------------|---------------------|---|----------------|----|--|--|---|-----------|----|--|--|---|--|
| | | | | | | | | | opt for the Accounts Cadre will be imparted Cash & Accounts training from ISTM as per their seniority-cum-suitability to be adjudged by the Financial Adviser with the approval of the D.D.A /Director. | | | | | adjudged by the Senior Financial Adviser with the approval of the A.D. /Director. For Direct Recruitment- DTE or M.Com (with Accountancy in B.Com.)+5yrs. Exp. as Assistant Accountant. Remark: The present incumbent working on the post of Assistant Accountant shall be re-designated as Junior Accounts Officer and their past services rendered as Assistant Accountant shall be counted for future promotion on the post of Assistant Accounts Officer. | Because of this proposed merger of these post, there will be no financial burden on the Institute. Keeping in view of proper & smooth functioning and to get high qualified professionals, 1/3 rd post are being earmarked for open selection. |
| Assistant Accountant | 46 | PB-2 (9300-34800) + G.P.-4200 | Direct Recruitment. | For Direct Recruitment- Candidate Should be B.Com (55% & above) with Accountancy with 2 years experience of accounts & knowledge of computer. | DOES NOT EXIST | | | | | NOT EXIST | | | | | This post is not in existence in AIIMS besides the post of Asstt. Accountant is being merged with Jr. A.O. as mentioned in above para, therefore the present 46 post of Assistant Accountant has been included in Jr. Account Officer. |
| TOTAL | 81 | | | | TOTAL | 31 | | | | TOTAL | 82 | | | | |

| S.No. | Name of Post | Number Proposed | Remark |
|-------|--------------|-----------------|--|
| 1 | S.F.A. | 01 | Deputation |
| 2 | F & C.A.O. | 03 | Promotion |
| 3 | A.O. | 08 | Promotion |
| 4 | A.A.O. | 22 | Promotion |
| 5 | J.A.O. | 48 | 2/3rd by promotion 1/3rd by Direct Recruitment. |
| | Total | 82 | |

CADRE- SECRETARIAL**COMPERATIVE CHART**

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|-----------------------------|----------------|--------------------------------|--|--|-----------------------------|----------------|--------------------------------|--|--|-----------------------------|-----------------|---|--|--|--|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Principal Private Secretary | 4 | PB-3 (15600-39100) + G.P.-6600 | 100% By promotion | Private Secretaries having 08 years experience as Private Secretary based on merit-cum-seniority. | Principal Private Secretary | 8 | PB-3 (15600-39100) + G.P.-6600 | 100% By promotion | Private Secretaries with 8 years of regular service in the grade (including service in the worthwhile grade of Sr. P.A.) Merit-cum-Seniority. | Principal Private Secretary | 06 | 6th CPC- PB-3, (15600-39100) + G.P.-6600 7th CPC- Level- 11 (67700-208700) | 100% By promotion | Private Secretaries with 8 years of regular service in the grade (including service in the worthwhile grade of Sr. P.A.) Promotion will be done as per provision provided in SGPGI regulation 2011. | The proposed Principal Private Secretary shall be attached with the following officers:- 1. Director 2. Additional Director 3. Dean 4. Executive Registrar 5. Chief Medical Superintendent 6. Finance Officer |
| Private Secretary | 14 | PB-2 (9300-34800) + GP-4600 | 100% by Promotion failing which by direct recruitment. | For Direct Recruitment- Graduate (above 55%) with speed of 80 w.p.m. in Hindi and English stenography and 40/35 w.p.m. in English & Hindi typing and knowledge of computer application with 08 years of experience. For Promotion- Personnel Assistants having 07 years experience as P.A. based on merit cum seniority | Private Secretary | 45 | PB-2 (9300-34800) + GP-4600 | 50% by Promotion 50% by Limited Departmental Competitive Exam | For Promotion- Personnel Assistants with 8 years of regular service in the grade. Seniority-cum-Fitness Limited Departmental Competitive Examination Eligibility: All P.As. with 5 years of regular service in the grade. Examination Part I: A qualifying shorthand test in Hindi or in English at 100 w.p.m. Part II: Evaluation of ACRs of candidates who obtain such minimum qualifying marks in the written examination as may be fixed, for 20% of total marks. | Private Secretary | 14 | 6th CPC- PB-2, (9300-34800) + G.P.-4600 7th CPC- Level- 7 (44900-142400) | 50% by Promotion 50% by Limited Departmental Competitive Exam | For Promotion- Personal Assistants with 8 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011. Limited Departmental Competitive Examination Eligibility: All P.As. with 5 years of regular service in the grade. Examination Part I: A qualifying shorthand test in Hindi or in English at 100 w.p.m. Part II: Evaluation of ACRs of candidates who obtain such minimum qualifying marks in the written examination as may be fixed, for 20% of total marks. | Presently the department of director camp, additional director camp, joint director (Administration), Executive Registrar, Chief Medical Superintendent, Finance & Accounts, Joint Director (Material Management), Examination Cell, Trauma Center, General Hospital etc, thus total 55 departments & their sub-department are in existence. Private Secretary will be appointed with senior officers and faculty members and as per minimum requirement only 14 posts are proposed. |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|--------------------|----------------|-----------------------------|---|---|--------------------|----------------|-----------------------------|--|--|--------------------|-----------------|--|--|--|---|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Personal Assistant | 21 | PB-2 (9300-34800) + GP-4200 | 50% by Promotion 50% by direct recruitment | For Direct Recruitment- Graduate (above 55%) with speed of 80 w.p.m. in Hindi and English stenography and 40/35 w.p.m. in English & Hindi typing and knowledge in computer application with three years experience. In absence of candidates with bilingual stenography candidates with English Stenography may be considered eligible. The vacant posts to be designated to each group by roster in that order. For Promotion- Stenographers having 05 years experience as Stenographer based on seniority subject to rejection of unfit and 50% by direct recruitment with age relaxation for departmental candidates. | Personal Assistant | 72 | PB-2 (9300-34800) + GP-4200 | 50% By Promotion 50% : By Limited Departmental Competitive Exam | For Promotion- Stenographers with 5 years of regular service in the grade, and qualifying a Departmental Test for a speed of 100 w.p.m. in Stenography (English/Hindi). Seniority-cum-Fitness Limited Departmental Competitive Examination for 50% of vacancies. All Stenographers of AIIMS with 3 years of regular service in the grade. Method of Selection (i) The select list of the eligible candidates shall be prepared by holding a stenographic test and evaluation of ACRs with the following weightages | Personal Assistant | 30 | 6th CPC- PB-2, 9300-34800 G.P.-4200 7th CPC- Level- 6 (35400-112400) | 50% By Promotion 50% : By Limited Departmental Competitive Exam | For Promotion- Stenographers with 5 years of regular service in the grade, and qualifying a Departmental Test for a speed of 100 w.p.m. in Stenography (English/Hindi). Promotion will be done as per provision provided in SGPGI regulation 2011. Limited Departmental Competitive Examination for 50% of vacancies. All Stenographers of the Institute with 3 years of regular service in the grade. Method of Selection (i) The select list of the eligible candidates shall be prepared by holding a stenographic test and evaluation of ACRs with the following weightages (a) 75% : For Stenographic test. (b) 5% : For higher qualification (5 marks to those possessing a Degree and above. 2 marks for those possessing 12th class or equivalent or a Diploma in Secretarial Practice or equivalent. | As stated in above para there are 55 departments and several sub departments. Personal Assistant will be appointed with HoD and other faculty members and minimum requirement only 30 posts are proposed. Mode of recruitment as per AIIMS. |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|------------------|----------------|-------------------------------|-----------------------------|---|------------------|----------------|-------------------------------|--|---|------------------|-----------------|--|------------------------------|---|--|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| | | | | | | | | | (a) 75% : For Stenographic test. (b) 5% : For higher qualification (5 marks to those possessing a Degree and above. 2 marks for those possessing 12th class or equivalent or a Diploma in Secretarial Practice or equivalent. (c) 20% :For ACRs. (ii) The test in shorthand 120 w.p.m. for 7 minutes' with a transcription time of 45 minutes / 60 minutes for English / Hindi respectively shall be held by or under the supervision of an expert agency such as I.S.T.M, (iii) A select list containing names of successful candidates, equivalent to the number of vacancies, shall be prepared in the order of merit based an the total marks obtained in the test, for the qualifications and for ACRs as above. Note: The merit list once drawn up is valid only for that occasion. In other words for vacancies arising for subsequent years a separate examination will be held. | | | | | (c) 20% :For ACRs. (ii) The test in shorthand 120 w.p.m. for 7 minutes' with a transcription time of 45 minutes / 60 minutes for English / Hindi respectively shall be held by or under the supervision of an expert agency such as I.S.T.M, (iii) A select list containing names of successful candidates, equivalent to the number of vacancies, shall be prepared in the order of merit based an the total marks obtained in the test, for the qualifications and for ACRs as above. Note: The merit list once drawn up is valid only for that occasion. In other words for vacancies arising for subsequent years a separate examination will be held. | |
| Steno grapher | 23 | PB-1 (5200-20200) + G.P.-2400 | 100% by direct recruitment | For Direct Recruitment- Candidate should be Graduate (above 55%) with speed of 80 w.p.m. in Hindi & English stenography and 40/35 w.p.m. in English and Hindi typing and | Steno grapher | 132 | PB-1 (5200-20200) + G.P.-2400 | (i) 66% 2/3 By Direct Recruitment (ii) 33% 1/3 By Limited Departmental Competitive Exam | For Direct Recruitment- (i) Matriculation or equivalent (ii) A speed of 80 w.p.m. in Stenography (English or Hindi) Limited Departmental Competitive Examination- competitive examination for 33 1/3% of vacancies I. Eligibility- All group 'C & 'D' employees of AIIMS possessing the following: (a) Matriculation or equivalents (b) Speed of 80 w.p.m. in Shorthand (English/ Hindi) | Steno grapher | 40 | 6th CPC- PB-1, 5200-20200 G.P.-2400 7th CPC- Level- 4 (25500-81100) | 100% By Direct Recruitment | For Direct Recruitment- Graduate or equivalent from recognized university. (Above 55%) with speed of 80 w.p.m. in Hindi & English stenography and 40/35 w.p.m. in English and Hindi typing and knowledge in computer applications. In absence of candidates with bilingual stenography candidates with English Stenography may be considered eligible. | As stated in above para regarding number of departments and sub departments, atleast 1 stenographer is required and accordingly as per minimum requirement 40 posts are proposed. To get qualified candidate the mode of recruitment is 100% by direct recruitment, to this extent their is deviation from AIIMS. |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|------------------|----------------|-------------------|-----------------------------|---|------------------|----------------|-------------------|-----------------------------|--|------------------|-----------------|--------------------|------------------------------|---|--------|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| | | | | knowledge in computer applications. In absence of candidates with bilingual stenography candidates with English Stenography may be considered eligible. | | | | | II. Method of Selection- Selection of eligible candidates shall be made by a test in Stenography in the following manners (i) A Stenographic test (English /Hindi) with 80 w.p.m. for 10 minutes will be conducted by an expert agency such as Institute of Secretariat & Training & Management, A transcription time of 65 minutes for English and 75 minutes for Hindi may be given. (ii) The candidate(s) placed on the merit list should also, fee cleared by the DPC concerned before he/she is appointed to the post. | | | | | | |
| TOTAL | 62 | | | | TOTAL | 257 | | | | TOTAL | 90 | | | | |

| S.No. | Name of Post | Number Proposed | Remark |
|-------|--------------|-----------------|-----------------------------------|
| 1 | P.P.S. | 06 | Promotion |
| 2 | P.S. | 14 | 50% by Promotion 50% by LDCE |
| 3 | P.A. | 30 | 50% By Promotion 50% : By LDCE |
| 4 | Stenographer | 40 | Direct Entry |
| | Total | 90 | |

CADRE- CENTRAL LIBRARY**COMPERATIVE CHART**

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|------------------|----------------|-----------------------------------|-----------------------------|---|------------------|----------------|-----------------------------------|-----------------------------|---|------------------|-----------------|--|------------------------------|---|--|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Chief Librarian | 1 | PB-4 (37400 - 67000) + G.P.- 8700 | By direct recruitment | 1st or high IInd Class M.Sc. Preferably in Biological subjects with 1st or High 2nd class B.Lib. Degree in Library & Information Sciences with atleast 10 years experience in professional capacity. Desirable: Research published work or M.Lib./ Doctoral degree or special knowledge of information storage, retrieval & computers. | Chief Librarian | 1 | PB-4 (37400 - 67000) + G.P.- 8700 | 100% by Promotion | The qualification and experiences etc. attached to the post of Chief Librarian are as under:- Eligibility Criteria Officers under the Central/State/U.T. Governments/Universities/Statutory, Autonomous Bodies or Research and Development Organizations holding analogous posts on regular basis with at least 5/8 years of regular service in the post in the scale of Rs.12000-375- 16500/ Rs.10000-325-15200 respectively, or equivalent and possessing the following qualifications and experience:- Essential: i) Atleast a second class Master's Degree in Science (preferably in Biological Sciences) of a recognised University or equivalent; ii) Degree or equivalent Diploma in Lib. Science of a recognised Institution or University; and iii) 7 years' experience in a supervisory capacity in a library of standing Desirable: Master's Degree in Library Science; ii) Training in Medical Librarianship; iii) Experience of documentation work in a responsible capacity; iv) Knowledge of Sanskrit and any modern European language other than English (Period of deputation shall not ordinarily exceed 3 years) Upper age limit: 56 years The above information is based on AIIMS recruitment advertisement dated July 28 2012. | Chief Librarian | 1 | 6 th CPC- PB-4, (37400-67000) G.P.- 8700 7 th CPC- Level-13 (123100-215900) | 100% by Deputation | Qualifications and experience shall be such as determined by the President. | Para 13 of SGPGI Regulation 2011 provide as follows: Mode of Appointment / Selection: (1) The Chief Librarian shall be appointed by direct recruitment by the President on the recommendations of the Selection Committee. (2) The qualifications to be possessed by the Chief Librarian for appointment shall be such as may be by as such determined by the President. To that experience and qualified persons it is proposed that this post is to be filled by deputation. For which qualification and experience shall be such as determined by the president. Hence the provisions contain in SGPGI regulation 2011 has to be changed accordingly. |

| | | | | | | | | | | | | | | | | |
|-------------------------------|---|---|---|---|------------------------------|---|---|--------------------------|---|------------|---------------------------------|----|--|----------------------|---|--------------|
| NOT EXIST | | | | | Librarian Selection Grade | 1 | PB-3 (15600 - 39100) + G.P.- 6600 | 100% by Promoti on | For Librarian Grade-I with 5/8 years of regular service in the respective grade Rs. 2200-4000/ Rs.2000-3500. Merit-cum-Seniority | Promotion- | Librarian Selection Grade | 3 | 6th CPC- PB-3, (15600- 39100) G.P.- 6600 7th CPC- Level- 11 (67700- 208700) | 100% by Promotion | For Librarian Grade-I with 8 years of regular service in the respective grade. Promotion will be done as per provision provided in SGPGI regulation 2011. | As Per AIIMS |
| Librari an Grade- 1 | 2 | PB-2 (9300- 34800) + GP- 4600 | 100% by promo tion, failing which by Direct Recrui tment | For Direct Recruitment- M.Sc. preferably with Biological subjects with degree in Library Science with 04 years experience in the profession and knowledge of computer. For Promotion- Librarian Gr-II based on merit- cum-seniority and having 03 years experience as Librarian Gr.II failing which by direct recruitment. | Librarian Grade-I | 4 | PB-2 (9300- 34800) + GP- 4600 | 100% by Promotion | For Promotion- Librarian (Grade II) with 3 years of regular service in the grade. Merit-cum-Seniority | Promotion- | Librarian Grade-I | 03 | 6th CPC- PB-2, (9300- 34800) G.P.- 4600 7th CPC- Level- 7 (44900- 142400) | 100% by Promotion | For Promotion- Librarian (Grade II) with 3 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011. | As Per AIIMS |
| Librari an Grade- II | 6 | PB-2 (9300- 34800) + GP- 4200 | 100% by promo tion, failing which by Direct Recrui tment | For Direct Recruitment- M.Sc. preferably in Biological Sciences with degree in Library Sciences and 02 years experience and knowledge of computer. For Promotion- Librarian Gr.-III based on seniority subject to rejection of unfit and having 05 years experience as Librarian Gr.-III. | Librarian Grade-II | 3 | PB-2 (9300- 34800) + GP- 4200 | 100% by promotion | For Promotion- Librarian (Grade III) with 5 years of regular service in the grade. Merit-cum-Seniority | Promotion- | Librarian Grade-II | 06 | 6th CPC- PB-2, 9300- 34800 G.P.- 4200 7th CPC- Level- 6 (35400- 112400) | 100% by promotion | For Promotion- Librarian (Grade III) with 5 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011. | As Per AIIMS |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|---------------------|----------------|-----------------------------|-----------------------------|--|---------------------|----------------|-----------------------------|-----------------------------|--|---------------------|----------------|---|------------------------------|--|--|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Librarian Grade-III | 16 | PB-2 (9300-34800) + GP-4200 | 100% by direct recruitment. | Graduate in Science with degree in Library Sciences with two years experience of acquisition of books/ periodicals and documentation work. Typing speed of 30 & 25 w.p.m. in English/ Hindi. Knowledge of computer is necessary. | Librarian Grade-III | 5 | PB-2 (9300-34800) + GP-4200 | 100% by direct recruitment | Essential (i) B.Sc. Degree or equivalent from a recognized University and (ii) Bachelor's Degree or equivalent in Library Science from a recognized University or Institute. Desirable (i) Two years experience of acquisition of books, periodicals, and documentation work in a library of standing or repute; (ii) Typing speed of 30 words per minute in English or 25 words per minute in Hindi. | Librarian Grade-III | 07 | 6th CPC- PB-2, 9300-34800 G.P.-4200 7th CPC- Level- 6 (35400-112400) | 100% by direct recruitment | Essential: (i) B.Sc. Degree or equivalent from a recognized University and (ii) Bachelor's Degree or equivalent in Library Science from a recognized University or Institute. Desirable: (i) Only after attaining the degree of B.Lib. Two years experience of acquisition of books, periodicals, and documentation work in a library of standing or repute- (ii) Computer Knowledge with typing speed of 30 words per minute in English or 25 words per minute in Hindi. | As per AIIMS except computer knowledge is proposed in place of typing speed. |
| TOTAL | 25 | | | | TOTAL | 14 | | | | TOTAL | 20 | | | | |

| S.No. | Name of Post | Number Proposed | Remark |
|-------|---------------------------|-----------------|--------------------|
| 1 | Chief Librarian | 1 | Deputation |
| 2 | Librarian Selection Grade | 3 | Promotion |
| 3 | Librarian Gr.I | 3 | Promotion |
| 4 | Librarian Gr.II | 6 | Promotion |
| 5 | Librarian Gr.III | 7 | Direct Recruitment |
| | Total | 20 | |

CADRE- MATERIAL MANAGEMENT**COMPERATIVE CHART**

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|-------------------------------|----------------|---------------------------------|---|--|----------------------|----------------|---------------------------------|-----------------------------|--|----------------------|-----------------|--|------------------------------|--|---|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Joint Director (MM) | 1 | PB-4 (37400-67000) + G.P.- 8700 | Direct Recruitment | 1(A) MBA from a recog. Instt. With specialization in Material Management or (B) PG Diploma in Material Management of two years duration from a recognized Instt. 2. Experience of 10 years in Government Deptt./ Public Sector/ Large Private Undertaking. Preference to those with experience in hospital procurement / imports/ Engineering degree. | DOES NOT EXIST | | | | | Joint Director (MM) | 1 | As approved by State Government | 100% by deputation | There shall be Joint Director (MM) for the institute, who shall be appointed by the state government, and his remuneration and allowances, if any, shall be paid by the Institute. | As decided by State Government this post is filled on deputation by State Government. Hence AIIMS Pattern is not proposed. This post is approved in SGPGI Regulation. |
| NOT EXIST | | | | | Chief Store Officer | 1 | PB-3 (15600-39100) + G.P.- 7600 | 100% by promotion | For Promotion- Senior Store Officer with 1 year of regular service in the grade. | Chief Store Officer | 01 | PB-3 (15600-39100) + G.P.- 7600 | 100% by promotion | For Promotion- Senior Store Officer with 1 year of regular service in the grade. | As per AIIMS. |
| Senior Store Purchase Officer | 2 | PB-3 (15600-39100) + G.P.- 6600 | 100% by promotion failing which by deputation | For Promotion- Store Purchase Officer having experience of five years as Store Purchase Officer based on merit-cum-seniority. | Senior Store Officer | 1 | PB-3 (15600-39100) + G.P.- 6600 | 100% by promotion | For Promotion- Stores Officer with 5 years of regular service in the grade. Merit-cum-Seniority. | Senior Store Officer | 03 | 6th CPC- PB-3, (15600-39100) G.P.- 6600 7th CPC- Level- 11 (67700-208700) | 100% by promotion | For Promotion- Stores Officer with 5 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011. | As per Institute requirement 03 posts are proposed as follows : Material Management- 01 |

| | | | | | | | | | | | | | | | | | | |
|------------------------|---|------------------------------|---|--|---------------|---|------------------------------|-------------------|--|---------------|----|---|-------------------|---|--|--|--|-----------------------------------|
| | | | | | | | | | | | | | | | | | | Hospital Revolving Fund- 01 |
| | | | | | | | | | | | | | | | | | | Investigation Revolving Fund- 01 |
| | | | | | | | | | | | | | | | | | | Rest conditions are as per AIIMS. |
| Store Purchase Officer | 4 | PB-3 (15600-39100) + GP-5400 | 2/3rd by promotion 1/3rd by direct recruitment | For Direct Recruitment- Qualification:- (1). Graduate in Science/ Commerce/ economics (55% and above) from a recognized University. (2). MBA or PG Dip. Of 2 years in MM & Inventory Control. (3). 3 years experience at supervisory level in MM which can be relaxed for persons with MBA. (4). Knowledge of computers. OR (1). Ist class Engg. Degree in Industrial Engg. With MM and inventory control as approved subject. (2). Two years experience at supervisory level in MM or store in Govt./ Semi Govt. PSU/ large hospital/ Scientific organization. Preference: Experience of using computer. (3). Knowledge of computers. | Store Officer | 6 | PB-3 (15600-39100) + GP-5400 | 100% by Promotion | For Promotion- Asstt. Stores Officer with 4 years of regular service in the grade. Merit-cum-Seniority | Store Officer | 04 | 6th CPC- PB-3, (15600-39100) G.P.- 5400 7th CPC- Level- 10 (56100-177500) | 100% by Promotion | For Promotion- Asstt. Stores Officer with 4 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011. | The number of post is proposed as per Institute requirement. Rest conditions are as per AIIMS. | | | |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|----------------------------------|----------------|-----------------------------|-----------------------------|--|--------------------------|----------------|----------------------------|---|---|--------------------------|-----------------|---|---|--|--|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Assistant Store Purchase Officer | 6 | PB-2 (9300-34800) + GP-4600 | 100% by promotion. | Senior Store Keeper-cum-Purchase Assistant having 05 years experience as Sr. Store Keeper-cum-Purchase Assistant based on seniority subject to rejection of unfit. | Assistant Stores Officer | 10 | PB-2 (9300-34800)+ GP-4600 | 66% by Promotion 34% by Direct Recruitment | For Promotion- Junior Stores Officer with 2 years of regular service in the grade. Merit-cum-Seniority For Direct Recruitment- (A) (i) Master's Degree in Economics/ Commerce/ Statistics. (ii) Three years' experience in handling stores, preferably medical Stores in Govt., Public or Private Sector. OR (B) (i) Bachelor's Degree in Economics/ Commerce/ Statistics. (ii) Post-graduate Degree/Diploma in Material Management of a recognized University/ Institution or equivalent. (iii) Three years' experience in handling stores, preferably medical Stores in Govt., Public or Private Sector. | Assistant Stores Officer | 06 | 6th CPC- PB-2, (9300-34800) G.P.-4600 7th CPC- Level- 7 (44900-142400) | 66% by Promotion 34% by Direct Recruitment | For Promotion- Junior Stores Officer with 2 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011. For Direct Recruitment- (A) (i) Master's Degree in Economics/ Commerce/ Statistics. (ii) Three years' experience in handling stores, preferably medical Stores in Govt., Public or Private Sector. OR (B) (i) Bachelor's Degree in Economics/ Commerce/ Statistics. (ii) Post-graduate Degree/Diploma in Material Management of a recognized University/ Institution or equivalent. (iii) Three years' experience in handling stores, preferably medical Stores in Govt., Public or Private Sector. | The number of post is proposed as per Institute requirement. Rest conditions are as per AIIMS. |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|---|----------------|-----------------------------|-----------------------------|---|-----------------------|----------------|-----------------------------|-----------------------------|---|----------------------------------|-----------------|---|------------------------------|---|--|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Senior Store Keeper Cum Purchase Asstt. | 7 | PB-2 (9300-34800) + GP-4200 | 100% by promotion. | Jr. Store Keeper-cum-Purchase Assistant having five years experience as Store Keeper-cum-Purchase Assistant based on seniority subject to rejection of unfit. | Junior Stores Officer | 5 | PB-2 (9300-34800) + GP-4200 | 100% by promotion. | Store Keeper with 5 years of regular service in the grade. Merit-cum-Seniority | Junior Stores Officer | 05 | 6th CPC- PB-2, 9300-34800 G.P.-4200 7th CPC- Level- 6 (35400-112400) | 100% by promotion. | Store Keeper with 5 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011. | As per AIIMS |
| Store Keeper Cum Purchase Asstt. | 15 | PB-2 (9300-34800) + GP-4200 | 100% by direct Recruitment. | Graduate in Science/ Commerce (above 55%) with diploma in Material Management of two years duration, two years experience of stores and knowledge of computers. | Store Keeper | 34 | PB-2 (9300-34800) + GP-4200 | 100% by direct Recruitment. | (I) QUALIFICATIONS FOR STORE KEEPING IN GENERAL (A) ESSENTIAL Master's Degree in Economics/ Commerce/ Statistics DESIRABLE Experience in handling stores and keeping accounts in a store or a concern of repute in public or private sector. OR (B) ESSENTIAL (i) Bachelor' degree in Economics/ Commerce/ Statistics. (ii) Post-graduate Degree/ Diploma in Material Management of a recognized University /Institution or equivalent. | Store Keeper Cum Purchase Asstt. | 15 | 6th CPC- PB-2, 9300-34800 G.P.-4200 7th CPC- Level- 6 (35400-112400) | 100% by direct Recruitment. | (i) Degree of a recognized University or equivalent, (ii) Post-graduate degree/ Diploma in Material Management of a recognized University/ Institution; OR (iii) Preferably 3 years of working experience in the line. (iv) Knowledge of computers. | Since the cadre of Pharmacy is separated in this Institute, therefore only Store & Purchase are linked with the post. The recommended qualifications are as per requirements of the Institute. |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|------------------|----------------|-------------------|-----------------------------|--|------------------|----------------|-------------------|-----------------------------|---|------------------|-----------------|--------------------|------------------------------|---|--------|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| | | | | | | | | | DESIRABLE Experience in handling stores and keeping accounts in a store preferably medical, or a concern of repute in public or private sector. OR (C) (i) Degree of a recognized University or equivalent, (ii) Post-graduate degree/ Diploma in Material Management of a recognized University/Institution; OR (iii) Three years' experience in handling, preferably medical stores in Govt. public or private Sector. (II) QUALIFICATIONS FOR STORE KEEPING IN DRUGS (A) ESSENTIAL Degree in Pharmacy from a recognized University/ Institution DESIRABLE Experience in storing and distribution of drugs in drug store of a hospital or a well established pharmaceutical concern. OR | | | | | | |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|------------------|----------------|-------------------|-----------------------------|--|------------------|----------------|-------------------|-----------------------------|---|------------------|-----------------|--------------------|------------------------------|---|--------|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| | | | | | | | | | (B) ESSENTIAL (i) Diploma in Pharmacy from a recognized Institution/ Boards; (ii) Three years' experience in drug store of a hospital or a well established pharmaceutical concern. Note: If the vacancy is that of Store Keeper (Drugs) the recruitment shall be on the basis of the qualifications prescribed under (II) above. In filling a vacancy of a Store Keeper in any other area, the qualification laid down under (I) above shall be followed. | | | | | | |
| TOTAL | 35 | | | | TOTAL | 57 | | | | TOTAL | 35 | | | | |

| S.No. | Name of Post | Number Proposed | Remark |
|-------|--------------|-----------------|---|
| 1 | J.D.(MM) | 1 | Deputation |
| 2 | C.S.O. | 1 | Promotion |
| 3 | S.S.O. | 3 | Promotion |
| 4 | S.O. | 4 | Promotion |
| 5 | A.S.O. | 6 | 66% by Promotion 34% by Direct Recruitment |
| 6 | J.S.O. | 5 | Promotion |
| 7 | S.K.C.P.A | 15 | Direct Recruitment |
| | Total | 35 | |

CADRE- HORTICULTURE

COMPERATIVE CHART

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|--------------------------------|----------------|------------------------------|--|---|------------------|----------------|-----------------------------|-----------------------------|--|---|----------------|---|------------------------------|---|---|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Deputy Director (Horticulture) | 1 | PB-3 (15600-39100) + GP-6600 | Direct recruitment failing which by deputation | For Direct Recruitment- 1st or high second class M.Sc. (Agriculture) in Horticulture. Minimum 10 years experience in ornamental gardening in reputed organization. | DOES NOT EXIST | | | | | As per AIIMS not proposed. Hence to be abolished. | | | | | At present this post is vacant for long period. |
| Horticulturist | 1 | PB-2 (9300-34800) + GP-5400 | 100% by promotion | Horticulture Inspector Gr-I having 5 years experience as Horticulture Inspector Gr-I based on merit-cum-seniority. | Horticulturist | 1 | PB-2 (9300-34800) + GP-4600 | 100% by deputation | NOT AVAILABLE | Horticulturist | 01 | 6th CPC- PB-2, (9300-34800) G.P.-4600 7th CPC- Level- 7 (44900-142400) | 100% by Promotion/Deputation | For Promotion- Horticulture Inspector Gr-I having 5 years experience as Horticulture Inspector Gr-I based. Promotion will be done as per provision provided in SGPGI regulation 2011. For Deputation- The officer working in the Department of Horticulture U.P. in the G.P. 4600 or G.P. 4200 with 5 years service. | If suitable candidate is not available through promotion, only then post will be filled through deputation. |
| Horticulture Inspector Gr.I | 2 | PB-2 (9300-34800) + GP-4200 | 100% by promotion | Horticulture Inspector Gr-II having 5 years experience as Horticulture Inspector Gr-II on seniority subject to rejection of unfit basis. | DOES NOT EXIST | | | | | As per AIIMS not proposed. | | | | | The present incumbents of the cadre shall continue to hold their respective posts till they leave the service of the Institute. After that this post will remain abolished. |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|-------------------------------|----------------|-------------------------------|-----------------------------|--|------------------|----------------|-------------------------------|-----------------------------|---|----------------------------|-----------------|--|------------------------------|---|--|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Horticulture Inspector Gr. II | 4 | PB-1 (5200-20200) + G.P.-2800 | 100% By direct recruitment. | High School (Agriculture) with diploma in Agriculture from recognized Institute. OR Intermediate (Agriculture) Preference: Degree in Agriculture of 2 years experience of similar work in Government or reputed organization. | DOES NOT EXIST | | | | | As per AIIMS not proposed. | | | | | The present incumbents of the cadre shall continue to hold their respective posts till they leave the service of the Institute. After that this post shall remain to be abolished. |
| NOT EXIST | | | | | Choudhary | 6 | PB-1 (5200-20200) + G.P.-1900 | 100% by promotion | For Promotion- (i) Sr. Mali with 10 years service Sr. Mali or a total 20 years service out of which at least 5 years service should be as Sr. Mali (ii) Floral Decorator with 2 years of experience in the grade. (Does not exist in the Institute.) 75% by promotion on the basis of Seniority-cum-fitness after a qualifying test. 25% by promotion on the basis of merit out of the qualifying test.(Does not exist in the institute) | Choudhary | 04 | 6th CPC- PB-1, 5200-20200 7th CPC- Level- 2 (19900-63200) | 100% by promotion | For Promotion- (i) Sr. Mali with 10 years service Sr. Mali or a total 20 years service out of which at least 5 years service should be as Sr. Mali. | As per AIIMS the post of Floral Decorator does not exist in Institute. So promotion only from Senior Mali is proposed. |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|------------------|----------------|-------------------------------|-----------------------------|---|------------------|----------------|-------------------------------|--|---|------------------|-----------------|---|---|--|--|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Senior Mali | 4 | PB-1 (5200-20200) + G.P.-1900 | 100% by promotion. | Completion of 05 years service from Mali Gr-I based on seniority subject to rejection of unfit. | Senior Mali | 28 | PB-1 (5200-20200) + G.P.-1900 | 75 % by Promotion 25% by Direct | <p>For Promotion- Mali and Bulkman should have completed 5 years of service, after qualifying the departmental test. Seniority-cum-Fitness</p> <p>For Direct Recruitment- (i) He could be able to read and write. (ii) He should have put in atleast 5 years services as Mali. (iii) He should be conversant with the work of trimming and pruning of plants and should be able to handle moving machine hedge shears and other garden tools. (iv) He should know the cultivation of common plants and seed and also correct method of garden operations such as trenching, manuring and dressing. (v) The candidates should qualify in a Trade Test.</p> | Senior Mali | 06 | <p>6th CPC- PB-1, (5200-20200) G.P.- 1900</p> <p>7th CPC- Level- 2 (1990-63200)</p> | <p>75 % by Promotion</p> <p>25% by Direct</p> | <p>For Promotion- Mali and Bulkman should have completed 5 years of service, after qualifying the departmental test. Promotion will be done as per provision provided in SGPGI regulation 2011.</p> <p>For Direct Recruitment- (i) He could be able to read and write. (ii) He should have put in atleast 5 years services as Mali. (iii) He should be conversant with the work of trimming and pruning of plants and should be able to handle moving machine hedge shears and other garden tools. (iv) He should know the cultivation of common plants and seed and also correct method of garden operations such as trenching, manuring and dressing. (v) The candidates should qualify in a Trade Test.</p> | Total Post six is required against which 75% (04) will be filled by promotion & 25% (02) by Direct Recruitment, as prevalent in AIIMS. |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|------------------|----------------|-------------------------------|-----------------------------|---|------------------|----------------|-------------------------------|-----------------------------|--|--|-----------------|--|------------------------------|--|--|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Mali Gr.I | 8 | PB-1S (4440-7440) + G.P.-1800 | 100% by promotion. | Mali Gr-II having experience of 05 years as Mali Gr-II based on seniority subject to rejection of unfit. | DOES NOT EXIST | | | | | As per AIIMS not proposed. It will be abolished. | | | | | The present incumbent working on the post of Mali Gr.I shall be re-designated as Senior Mali in the GP of Rs. 1900 and their past services rendered as Mali Gr.I shall be counted for future promotion on the post of Choudhary. |
| Mali Gr.II | 12 | PB-1 (5200-20200) + G.P.-1800 | By direct recruitment. | Qualifications: Elementary knowledge of gardening and be conversant with gardening operation. Desirable: Agricultural background, ability to read and write and to handle machine moving, hedge shears and other garden tools and will have to undergo trade test. | Mali | 28 | PB-1S (4440-7440) + G.P.-1400 | 100% by Direct | Should have elementary knowledge of gardening with agricultural background. Must be conversant with gardening operations. Note: A Candidate should qualify in a departmental test in digging, trenching and preparation of beds. | Mali | 24 | 6th CPC- PB-1S (4440-7440) + G.P.- 1800 7th CPC- Level- 1 (18000-56900) | 100% by Direct | Should have elementary knowledge of gardening with agricultural background. Must be conversant with gardening operations. Note: A Candidate should qualify in a departmental test in digging, trenching and preparation of beds. | As per AIIMS |
| TOTAL | 32 | | | | TOTAL | 63 | | | | TOTAL | 35 | | | | |

| S.No. | Name of Post | Number Proposed | Remark |
|-------|----------------|-----------------|-----------------------------------|
| 1 | Horticulturist | 1 | Promotion |
| 2 | Choudhary | 4 | Promotion |
| 3 | Senior Mali | 6 | 75% by Promotion 25% by Direct |
| 4 | Mali | 24 | Direct Recruitment |
| | Total | 35 | |

CADRE- ENGINEERING

COMPERATIVE CHART

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|--|----------------|-------------------------------|--|--|-------------------------|----------------|------------------------------|-------------------------------|--|-------------------------|-----------------|--|------------------------------|---|---|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Chief Engineer/Consultant | 1 | PB-4 (37400-67000) + GP-10000 | On contract/ deputation | The applicant should be graduate to Civil/ Electrical Engg. or in other allied areas of Hospital engineering with 15 years of experience in a large organisation/ institute out of which atleast 05 years of experience in supervisory category. | DOES NOT EXIST | | | | | ABOLISHED | | | | | As per AIIMS. Besides this post is vacant for last so many years. |
| Supdt. Engineer (Civil) - 1 (Elect.) - 1 | 2 | PB-3 (15600-39100) + GP-7600 | 100% By promotion failing which by deputation. | <u>For Civil-</u> Executive Engineer possessing degree in Civil / Electrical or other allied areas of hospital engineering and having 08 years of experience as Executive Engineer on basis of merit-cum-seniority. | Supdt. Engineer (Civil) | 2 | PB-4 (37400-67000) + GP-8700 | 100% by Promotion/ Deputation | <u>For Civil-Deputation-</u> Superintending Engineer (Civil) or Executive Engineer (Civil) with 5 years of regular service in that grade from CPWD failing which similar officers from other Central Engineering Departments or Engineering Departments of Central | Supdt. Engineer (Civil) | 01 | 6 th CPC- PB-4, (37400-67000) G.P.- 8700 7 th CPC- Level-13 (123100-215900) | 100% by Promotion | <u>For Civil Engineering-Promotion-</u> Executive Engineer (Civil) with 5 years of regular service in that grade. | As per AIIMS proposed. |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|------------------|----------------|-------------------|-----------------------------|--|------------------|----------------|-------------------|-----------------------------|--|---------------------------|-----------------|--------------------|------------------------------|---|--------|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| | | | | | | | | | Statutory/ Autonomous bodies. An officer taken on deputation shall possess a Degree in Civil Engineering. <u>FOR PROMOTION-</u> Executive Engineers of AIIMS with 5 years of regular service in the grade shall also be considered and in case one of them is selected (on consideration of all including those who have applied for deputation) the appointment shall be treated as promotion. | | | | | | |
| | | | | <u>For Electrical-</u> 08 years experience from Executive Engineer (Electrical) on basis of merit-cum-seniority. | DOES NOT EXIST | | | | | AS PER AIIMS NOT PROPOSED | | | | | |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|---|----------------|-----------------------------|-----------------------------|--|---|----------------|------------------------------|-----------------------------|--|--|-----------------|--|------------------------------|--|---|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Executive Engineer (Civil) -01 (Elect.) -01 (A.C.)-01 (Tele.) -01 | 4 | PB-3 (15600-39100)+ GP-6600 | 100 % by Promotion | For Civil- Assistant Engineer (Civil) based on merit-cum-seniority having 08 years experience as Assistant Engineer in Civil Engineering failing which by deputation. The incumbent must be a degree holder in Civil Engineering OR A.M.I.E. | Executive Engineer (Civil) -04 (Elect.)-02 (A.C.) -01 | 7 | PB-3 (15600-39100) + GP-6600 | 100 % by Promotion | For Civil- Assistant Engineers (Civil) with 8 years of regular service in the grade. | Executive Engineer (Civil) -02 (Elect)-01 (A.C.) -01 | 04 | 6th CPC- PB-3, (15600-39100) G.P.- 6600 7th CPC- Level- 11 (67700-208700) | 100 % by Promotion | For Civil- Assistant Engineers (Civil) with 8 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011. | As per requirement 02 Executive Engineer (Civil) are proposed as follow: 01 for Hospital & Non-Hospital & External Departments 01 for Construction Work |
| | | | 100 % by Promotion | For Electrical- AE(E)/ AE(A/c) / AE (Tel)/ AE (Mechanical)/ AE (Electronics) based on merit-cum-seniority having 08 years experience as Assistant Engineer. The incumbent must be a degree holder or A.M.I.E. in Electrical Engineering or allied areas. | | | | 100 % by Promotion | | | | | 100 % by Promotion | For Electrical- Assistant Engineers (Electrical) with 8 years of regular service in the grade. | |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|------------------|----------------|-------------------|-----------------------------|---|------------------|----------------|-------------------|-----------------------------|--|----------------------------|-----------------|--------------------|------------------------------|---|---|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| | | | 100 % by Promotion | <u>For A.C.-</u> AE(E)/AE(A/c)/AE (Tel)/ AE (Mechanical) /AE (Electronics) based on merit-cum-seniority and having 08 years experience as Assistant Engineer. The incumbent must be a degree holder or A.M.I.E. in Electrical Engineering or allied areas. | | | | 50% by Promotion | <u>For A.C.-</u> <u>For Promotion-</u> Assistant Engineers (A/c & Refgn.) with 8 years of regular service made in the grade. Merit-cum-seniority | | | | 100% by Promotion | <u>For A.C.-</u> <u>For Promotion-</u> Assistant Engineers (A.C.) with 8 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011. | |
| | | | 100% By promotion | <u>For Telecom-</u> Assistant Engineer (Tele) based on merit-cum-seniority and having 08 years experience as A.E. (Exchange/Cable & Radio communication). | DOES NOT EXIST | | | | | As per AIIMS not proposed. | | | | | The present incumbents of the cadre shall continue to hold their respective posts till they leave the service of the Institute. After that the post shall remain abolished. |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|--|----------------|---------------------------|--|--|--|----------------|-----------------------------|-----------------------------|---|--|-----------------|--|------------------------------|--|---|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Assistant Engineer (Civil) - 06 (Elect.) - 05 (Mech./) - 01 (A.C.) - 02 (Tele.)- 00 | 14 | PB-2 9300-34800 + GP-5400 | 1/3rd by direct recruitment. 2/3rd by promotion. | For Civil- For Direct Recruitment- Graduate (Ist Class) in Civil Engineering /AMIE with 02 years of experience in large organization/institution. For Promotion- J.E. (Civil) based on merit-cum-seniority having 08 years experience As J.E. in Civil Engineering. | Assistant Engineer (Civil) -13 (Elect) -07 (A.C.) -04 (Tele) -01 | 25 | PB-2 (9300-34800) + GP-4600 | 100% by Promotion | For Civil- For Promotion- Junior Engineer with 8 years of regular service in the grade. Merit-cum-Seniority | Assistant Engineer (Civil) -06 (Elect) -04 (A.C.) -02 (Mech./ Gases) -02 Telecommunication/ CCTV- 02 | 16 | 6th CPC- PB-2, (9300-34800) G.P.- 4600* 7th CPC- Level- 7 (44900-142400) | 100% by Promotion | For Civil- For Promotion- Junior Engineer (Civil) with 8 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011. | The present incumbent who are already drawing the G.P. of 5400 shall be allowed to continue in same GP. Till they leave the post, however in future promotion on the post of Assistant Engineer (Civil) shall be made in GP 4600. |
| | | | 1/3rd by direct recruitment. 2/3rd by promotion. | For Electrical- For Direct Recruitment- Graduate or AMIE in Elect./Mech./Electronic Engineering from recognized University/ Institution with 02 years experience. The post shall be designated by roster in the same sequence. For Promotion- J.E. (Elect.)/J.E. (Mech.)/J.E. (Electronic) based on merit-cum-seniority having 08 years experience as J.E.(Elect.)/J.E. (Mech.)/J.E. (Electronic). | | | | 100% by Promotion | For Electrical- For Promotion- Junior Engineer (E)/Junior Engineer (M) with 8 years of regular service in the grade. Merit-cum-seniority | | | | 100% by Promotion | For Electrical- For Promotion- Junior Engineer (Engineering) with 8 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011. | The present incumbent who is already drawing the G.P. of 5400 shall be allowed to continue in same GP. Till they leave the post, however in future promotion on the post of Assistant Engineer (Electrical) shall be made in GP 4600. |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|------------------|----------------|-------------------|--|---|------------------|----------------|-------------------|---------------------------------------|--|------------------|-----------------|--------------------|------------------------------|--|---|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| | | | 100% By promotion failing which by direct Recruitment. | <p>For A.C.- For Direct Recruitment- Graduate or AMIE in Mechanical Engineering with 02 years experience. For Promotion- Jr. Engineer(A/C)/J.E. (Elect.)/J.E. (Mech.)/ J.E. (Tel.) on merit-cum-seniority basis and having 08 years experience as Jr. Engineer(A/C)/J.E. (Elect.)/J.E. (Mech.)/ J.E. (Tel.).</p> | | | | 50% by Promotion 50% by Deputation | <p>For A.C.- For Promotion- Junior Engineer (A/C & Refgn.) with 8 years of regular service in the grade. Merit-cum-seniority</p> <p>For Deputation- Officers of the CPWD holding the post of Assistant Engineer (Electrical) or MADE with 8 years of service as Junior Engineer (Electrical) and possessing at least 3 years of experience in A/c. & Refgn. In the event of a suitable candidate not being available from CPWD, officers in the pay scale of Rs.2000-3500 or equivalent or with 8 years service in the pay scale of Rs. 1400-2300 or equivalent from other Central Govt, departments or Statutory/ Autonomous bodies and possessing the following qualifications shall be considered: (i) A Degree in Mechanical Engineering; or at least a Diploma in Mechanical Engineering with specialized course in Refrigeration and Air-conditioning or equivalent, and (ii) Experience of not less 5 years in air-conditioning and refrigeration.</p> | | | | 100% by Promotion | <p>For A.C.- For Promotion- Junior Engineer (A/C & Refgn.) with 8 years of regular service in the grade.</p> <p>Promotion will be done as per provision provided in SGPGI regulation 2011.</p> | The present incumbent who are already drawing the G.P. of 5400 shall be allowed to continue in same GP. Till they leave the post, however in future promotions on the post of Assistant Engineer (A.C.) shall be made in GP 4600. |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|------------------|----------------|-------------------|--|---|------------------|----------------|-------------------|-----------------------------|---|------------------|-----------------|--------------------|------------------------------|--|---|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| | | | 100% By promotion failing which by direct Recruitment. | For Telecom- Direct Recruitment- Graduate or AMIE in Telecommunication/ Electronic Engineering with 02 years experience. For Promotion- J.E.(Exch.)/J.E. (Cable) and Radio communication based on merit-cum-seniority and having 08 years experience as J.E. (Exch/Cable & Radio-communication). | | | | 100% by Deputation | For Telecom- Officers of the MahaNagar Telephone Nigam Limited or any other Public Sector Undertaking or Officers of the Department of Telecommunication holding analogous posts on regular basis or 8 years of regular service in the grade of Rs.1400-2300 or equivalent and possessing at least 5 years of experience in installation/ maintenance of a telephone system. (Period of Deputation shall not exceed 4 years) | | | | 100% by Promotion | For Telecommunication/CCTV- For Promotion- Junior Engineer (Telecommunication) with 8 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011. | This post is to be filled by promotion with same criteria as proposed regarding others in cadre. |
| | | | 1/3rd by direct recruitment. 2/3rd by promotion. | For (Mech./Gases)- For Direct Recruitment- Graduate or AMIE in Elect./ Mech./ Electronic Engineering from recognized University/ Institution with 02 years experience. The post shall be designated by roster in the same sequence. For Promotion- J.E. (Elect.)/ J.E. (Mech.)/ J.E. (Electronic) based on merit-cum-seniority having 08 years experience as J.E. (Elect.)/ J.E. (Mech.) /J.E. (Electronic). | DOES NOT EXIST | | | | | | | | 100% by promotion | For (Mech./Gases)- For Promotion- J.E. (Elect.)/ J.E. (Mech.)/ J.E. (Electronic) having 08 years experience as J.E. (Elect.)/ J.E. (Mech.) /J.E. (Electronic). Promotion will be done as per provision provided in SGPGI regulation 2011. | This post does not exist in AIIMS but keeping in view of Institute's requirement for operation & maintenance of medical gases & Biotechnology etc. 02 Posts of A.E. (Mech./Gases) are being proposed. This post is to be filled by promotion with same criteria as proposed regarding others in cadre. |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|--|----------------|----------------------------|-----------------------------|--|--|----------------|-----------------------------|-----------------------------|---|---|-----------------|--|------------------------------|---|--------------|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Junior Engineer (Civil) - 09 (Elect.)- 04 (Mech./ Gases) - 02 (A.C.) - 02 (A.C.)- 01 | 18 | PB-2 (9300-34800)+ GP-4200 | Direct Recruitment. | For Civil- Direct Recruitment- First class Diploma in Civil Engineering with 02 years experience. | Junior Engineer (Civil) - 27 (Elect.)- 21 (A.C.)- 05 | 53 | PB-2 (9300-34800) + GP-4200 | 100% Direct Recruitment | For Civil- Essential: Three years Diploma in Civil Engineering from a recognized Polytechnic/ Institute. Desirable: Experience in Civil Engineering work. | Junior Engineer (Civil) - 10 (Elect) - 8 (A.C.) - 06 (Mech./ Gases)-02 Telecommunication/ CCTV-02 | 28 | 6th CPC- PB-2, 9300-34800 G.P.- 4200 7th CPC- Level- 6 (35400-112400) | 100% Direct Recruitment | For Civil- Essential: Three years Diploma in Civil Engineering from a recognized Polytechnic/ Institute. Desirable: Experience in Civil Engineering work. | As Per AIIMS |
| | | | | For Electrical- Diploma in Electrical Engineering in First Division with two years experience in the line. | | | | | For Electrical- Essential: Three years Diploma in Electrical Engineering from a recognized Polytechnic / Institute. Desirable: Experience in Electrical Engineering work. | | | | | For Electrical- Essential: Three years Diploma in Electrical Engineering from a recognized Polytechnic / Institute. Desirable: Experience in Electrical Engineering work. | As Per AIIMS |
| | | | | For A.C.- 03 years Diploma in Mechanical Engineering with specialized course in Refrigeration and A/C desirable experience in the line. | | | | | For A.C.- Essential: 3-year Diploma in Mechanical Engineering plus a specialized course in Refrigeration and Air-conditioning from a recognized Polytechnic/Institute. Desirable: Experience in air-conditioning and refrigeration work. | | | | | For A.C.- Essential: 3-year Diploma in Mechanical Engineering plus a specialized course in Refrigeration and Air-conditioning from a recognized Polytechnic/Institute. Desirable: Experience in air-conditioning and refrigeration work. | As Per AIIMS |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|---------------------|----------------|-------------------------------|--|---|--------------------|----------------|-------------------------------|-----------------------------|---|---|-----------------|-------------------------------|------------------------------|---|--|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| | | | | For (Mech./Gases)- Diploma in Mechanical /Electronics Engineering, as the case may be in First Division with two years experience in the line. | DOES NOT EXIST | | | | | | | | | For (Mech./Gases)- Diploma in Mechanical /Electronics Engineering, as the case may be in First Division with two years experience in the line. | Essential qualification as prevalent/decided by the Institute. |
| | | | | For Telecom- First class Diploma in Electronics, Telecommunication Engineering with 02 years experience in EPABX Exchange power plant and MDF. | DOES NOT EXIST | | | | | | | | | For (Telecommunication/ CCTV Camera)- First class diploma in telecommunication/ electronics engineering with 2 years experience in the concerned field. | |
| Asstt. Architect | 1 | PB-2 (9300-34800) + G.P.-5400 | 100% by direct recruitment. | Qualification: First Class degree in Architecture with 02 years of experience failing which by deputation. | Asstt. Architect | 1 | PB-2 (9300-34800) + G.P.-4600 | 100% by Promotion | For Promotion- Architectural Asstt. with 8 years of regular service in the grade. Merit-cum-Seniority | Asstt. Architect | 01 | PB-2 (9300-34800) + G.P.-4600 | 100% by Promotion | For Promotion- Architectural Asstt. with 8 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011. | As per AIIMS. |
| Architect Assistant | 1 | PB-2 (9300-34800) + G.P.-4200 | By promotion failing which by direct recruitment | For Direct Recruitment- The candidate should have first class diploma in Architect Assistantship with 02 years experience. For Promotion- Draftsman having experience of 05 years on basis of seniority subject to rejection of unfit. | Draftsman Grade-II | 2 | PB-2 (9300-34800) + G.P.-4200 | 100% by Promotion | Draftsman G-III with 5 years regular service in the grade. Seniority-cum-fitness | The present incumbents of the cadre shall continue to hold their respective posts till they leave the service of the Institute. | | | | | Architectural work shall be outsourced in future. |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | |
|------------------|----------------|--------------------------------|-----------------------------|--|----------------------|----------------|--------------------------------|--|---|---|-----------------|--------------------|------------------------------|---|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions |
| Draftsman | 1 | PB-1 (5200-20200) + G.P.- 2400 | 100% by Direct Recruitment | The candidate should have certificate in draftsmanship with one year experience. | Draftsman Grade- III | 3 | PB-1 (5200-20200) + G.P.- 2400 | (i) 66 2/3% by Direct Recruitment (ii) 33 1/3% by Promotion | For Direct Recruitment- Essential: (i) Matriculation or equivalent from a recognized Board/University; and (ii) 2 years' Diploma/Certificate in Civil Draughtsmanship from ITI or equivalent from a recognized Institute. Desirable: One year experience in the line. For Promotion- Ferroprinter with 8 years of regular service in the grade and passing a Departmental qualifying test to be prescribed for the purpose. Seniority-cum-fitness | The present incumbents of the cadre shall continue to hold their respective posts till they leave the service of the Institute. | | | | Architectural work shall be outsourced in future. |
| NOT EXIST | | | | | Ferro Printer | 1 | PB-1 (5200-20200) + G.P.-1800 | 100% by Direct Recruitment | Essential: (i) 8th Standard pass from a recognized School/Board. (ii) Experience in Ferro printing Desirable: Matriculation or equivalent. | NOT EXIST | | | | |
| TOTAL | 42 | | | | TOTAL | 94 | | | | TOTAL | 50 | | | |

| S.No. | | Name of Post | Number Proposed | Remark |
|-------|---|--|-----------------|--------------------|
| 1 | A | Supdt. Engineer (Civil) | 1 | Promotion |
| 2 | | Executive Engineer (Civil/ Electrical/ A.C.) | 4 | Promotion |
| 3 | | Assistant Engineer (Civil/ Electrical/ A.C./ Mech./Gases/ Tele./CCTV) | 16 | Promotion |
| 4 | | Junior Engineer (Civil/ Electrical/ A.C./ Mech./Gases/ Tele./CCTV) | 28 | Direct Recruitment |
| | | TOTAL | 49 | |
| 1 | B | Asstt. Architect | 1 | Promotion |
| | | Total | 1 | |
| | | GRAND TOTAL | 50 | |

CADRE- NURSERY SCHOOL

COMPERATIVE CHART

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|-------------------|----------------|---------------------------------|--|--|------------------|----------------|-------------------|-----------------------------|--|-------------------|-----------------|---|--|--|---|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Headmistress | 1 | PB-2 (9300-34800) + GP-4200 | 100% by promotion failing which by direct recruitment. | For Direct Recruitment- Graduate with Nursery Training or B.Ed. With 05 years experience of teaching. For Promotion- Assistant Teacher having 08 years experience as Assistant Teacher based on seniority subject to rejection of unfit . | DOES NOT EXIST | | | | | Headmistress | 01 | 6th CPC- PB-2, (9300-34800) G.P.-4200 7th CPC- Level- 6 (35400-112400) | 100% by promotion failing which by direct recruitment. | For Direct Recruitment- Graduate with Nursery Training or B.Ed. With 05 years exp. of teaching. For Promotion- Asst. Teacher having 08 yrs. exp. as Asst. Teacher based on seniority subject to rejection of unfit. | In AIIMS these posts are not in existence but required in Institute for the children of staff in Institute. |
| Assistant Teacher | 4 | PB-1, (5200-20200) + G.P.- 2800 | 100% by direct recruitment | Graduate with Nursery Training or B.Ed. with one years experience of teaching. | DOES NOT EXIST | | | | | Assistant Teacher | 04 | 6th CPC- PB-1, 5200-20200 G.P.- 2800 7th CPC- Level- 5 (29200-92300) | 100% by direct recruitment | Graduate with Nursery Training or B.Ed. with one years experience of teaching. | |
| TOTAL | 5 | | | | TOTAL | 0 | | | | TOTAL | 05 | | | | |

| S.No. | Name of Post | Number Proposed | Remark |
|-------|-------------------|-----------------|--|
| 1 | Headmistress | 1 | promotion failing which by direct recruitment. |
| 2 | Assistant Teacher | 5 | direct recruitment |
| | Total | 6 | |

CADRE- COMPUTER

COMPERATIVE CHART

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|-----------------------|----------------|-------------------------------|--|--|------------------|----------------|-------------------|-----------------------------|--|------------------|-----------------|--------------------|------------------------------|---|---|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Senior System Manager | 1 | PB-4 (37400-67000) + GP-10000 | 100% by promotion failing which by direct recruitment. | For Direct Recruitment- B.Tech / M.C.A. with 10 years of experience. Preferably Ph.D. in Computer Science. For Promotion- System Manager with 07 years experience as System Manager based on merit-cum-seniority. | DOES NOT EXIST | | | | | ABOLISHED | | | | | <ul style="list-style-type: none">• The present incumbent shall continue to the post of System Manager and allow to promote for the post of Sr. System Manager after 07 years experience as System Manager.• After leaving of service the present incumbent post of Sr. System Manager & System Manager will be abolished. |
| System Manager | 1 | PB-4 (37400-67000) + GP-8900 | 100% By promotion failing which by direct Recruitment. | For Promotion- Sr. System Analyst with 5 years experience as Sr. System Analyst based on merit-cum-seniority. For Direct Recruitment- B.Tech/M.C.A. with 07 years experience in the profession. | | | | | | | | | | | |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|--------------------------------------|----------------|-----------------------------|--|--|-------------------------------------|----------------|------------------------------|-----------------------------|--|-------------------------------------|-----------------|---|------------------------------|--|--------------|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Sr. System Analyst | 2 | PB-4 (37400-67000)+ GP-8700 | 100% by promotion failing which by direct recruitment. | For Direct Recruitment- B.Tech /M.C.A. with 05 years experience. For Promotion- System Analyst with 4 years experience as System Analyst based on merit-cum-seniority. | Deputy Director (Computer Facility) | 1 | PB-4 (37400-67000) + GP-8700 | 100% by promotion | For Promotion- System Analyst with 5 years regular service in the grade. Failing which by direct recruitment. | Deputy Director (Computer Facility) | 02 | 6th CPC- PB-4, (37400-67000) G.P.- 8700 7th CPC- Level- 13 (123100-215900) | 100% by promotion | For Promotion- System Analyst with 5 years regular service in the grade. Failing which by direct recruitment. In case of direct recruitment the qualification will be same as prevalent in AIIMS. | As Per AIIMS |
| System Analyst | 2 | PB-3 (15600-39100)+ GP-6600 | 100% by direct recruitment | For Direct Recruitment- B.Tech./M.C.A with 03 years experience in the line. | System Analyst | 3 | PB-3 (15600-39100) + GP-7600 | 100% by promotion | For Promotion- Senior Programmer with 5 years regular experience in the grade. Failing which by direct recruitment. | System Analyst | 04 | 6th CPC- PB-3, (15600-39100) G.P.- 7600 7th CPC- Level-12 (78800-209200) | 100% by promotion | For Promotion- Senior Programmer with 5 years regular experience in the grade. Failing which by Direct Recruitment. In case of Direct Recruitment qualification will be same as prevalent in AIIMS. | As Per AIIMS |
| Senior Programmer-cum-Data Processor | 1 | PB-3 (15600-39100)+ GP-6600 | 100% by Promotion | Programmer-cum-Data processor having 08 years experience as Programmer-cum Data Processor based on merit-cum-seniority. The incumbent must have attained B-level DOE or equivalent. | Senior Programmer | 8 | PB-3 (15600-39100) + GP-6600 | 100% by Promotion | Promotion from Programmers with 5 years of regular service in the grade. | Senior Programmer | 06 | 6th CPC- PB-3, (15600-39100) G.P.- 6600 7th CPC- Level- 11 (67700-208700) | 100% by Promotion | Promotion from Programmers with 5 years of regular service in the grade. | As Per AIIMS |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|-------------------------------|----------------|------------------------------|-----------------------------|---|------------------|----------------|-----------------------------|-----------------------------|---|------------------|-----------------|--|--|---|---|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility condition | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Programmer-cum-Data Processor | 2 | PB-3 (15600-39100) + GP-5400 | 100% by Promotion | Jr. Programmer-cum-Data Processor having experience of 5 years as Junior Programmer-cum-Data Processor based on seniority subject to rejection of unfit. The incumbent must have attained A- level DOE or equivalent. | Programmer | 15 | PB-2 (9300-34800) + GP-4600 | 100% By Direct Recruitment | Direct entry for holder of BE/B.Tech (Comp. Sc./Comp. Engg.) or Post-graduation in Sci/Maths etc. or post graduation in Computer Application. | Programmer | 16 | 6th CPC- PB-3, (15600-39100) G.P.-4600 7th CPC- Level- 7 (44900-142400) | 50% By Direct Recruitment 50% By LDCE | <u>FOR DIRECT RECRUITMENT-</u> BE/B.Tech (Computer Science/ Computer Engineering) or Post-graduate in Computer Applications. Desirable: At least two years experience in programming. <u>FOR LIMITED DEPARTMENTAL COMPETITIVE EXAMINATION-</u> (1)B.E./B.Tech. (Comp. Sc./Comp. Engg.) or post-graduation in Maths/ Stats/ Computer/ Physics/Master in Computer Application(MCA)/A Level from NIELIT. (2) 5 years experience as Data Entry in the Institute. (The person appointed through Limited Departmental competition shall be treated as Direct Entry Appointment). | The post Required 16 against which 50% by Direct Recruitment & 50% will be filled by the Limited Departmental Competition Examination(LDCE). The promoted employee through all methods shall be treated as direct selected employee. 1. The present incumbent who are already drawing the G.P. of 5400 shall be allowed to continue in same GP. Till they leave the post, however future recruitment on the post of Programmer shall be made in GP 4600. 2. The present incumbent working on the post of Jr. Programmer-cum-Data Processor in the G.P. 4600 shall be re-designated on the post of programmer in the same GP- 4600. 3. Their past services rendered as Jr. Programmer-cum-Data Processor shall be counted for promotion to the post of Senior Programmer. |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|-----------------------------------|----------------|-----------------------------|---|--|-------------------------------|----------------|-----------------------------|-----------------------------|--|-------------------------------|-----------------|--|------------------------------|---|--|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Jr. Programmer-cum-Data Processor | 4 | PB-2 (9300-34800) + GP-4600 | 1/3rd by direct recruitment 2/3rd by promotion. | For Direct Recruitment- B.Tech. (Any Branch) /M.Sc. (Math/Phy./Stat) or MCA or equivalent + 1 year experience. For Promotion- Data Entry Operator Group 'D' having 07 years experience as Data Entry Operator Group 'D' based on seniority subject to rejection of unfit. | DOES NOT EXIST | | | | | ABOLISHED | | | | | Merged with Programmer. As stated in above column. |
| NOT EXIST | | | | | Data Entry Operator Grade - E | 3 | PB-2 (9300-34800) + GP-4800 | 100% by promotion | N/A | Data Entry Operator Grade - E | 03 | 6th CPC- PB-2, (9300-34800) G.P.- 4800 7th CPC- Level- 8 (47600-151100) | 100% by promotion | Promotion shall be made as per AIIMS criteria. | |
| Data Entry Operator Group - | 8 | PB-2 (9300-34800) + GP-4200 | 100% by promotion Failing which by direct recruitment. | For Direct Recruitment- Graduate preferably with Maths/ Phy. Stat + DOE Diploma (O level) + 5 years experience. For Promotion- Data Entry Operator Group-C having 05 years experience as Data Entry Operator Group-C based on seniority subject to rejection of unfit. | Data Entry Operator Grade - D | 6 | PB-2 (9300-34800) + GP-4600 | 100% by promotion | For Promotion- Data Entry Operator Grade C with 4 years of regular service in the grade, failing which Data Entry Operator Grade C with 7 years of combined service as Data Entry Operator Grade C and Grade B. Merit-cum-Seniority | Data Entry Operator Grade - D | 09 | 6th CPC- PB-2, (9300-34800) G.P.- 4600 7th CPC- Level- 7 (44900-142400) | 100% by promotion | For Promotion- Data Entry Operator Grade C with 4 years of regular service in the grade, failing which Data Entry Operator Grade C with 7 years of combined service as Data Entry Operator Grade C and Grade B. Promotion will be done as per provisions mentioned in SGPGI Regulation 2011. | As Per AIIMS |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|-------------------------------|----------------|----------------------------|-----------------------------|--|-------------------------------|----------------|-----------------------------|-----------------------------|---|-------------------------------|-----------------|---|------------------------------|--|--|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Data Entry Operator Group - C | 46 | PB-2 (9300-34800)+ GP-4200 | 100% by direct recruitment. | For Direct Recruitment- Graduate preferably with Maths/ Phy/ Stat + DOE Dip. (O level) + 1 years experience. | Data Entry Operator Grade - C | 9 | PB-2 (9300-34800) + GP-4200 | 100% by promotion | For Promotion- Data Entry Operators Grade B with three years of regular service in the grade. Seniority-cum-Fitness | Data Entry Operator Group - C | 10 | 6th CPC- PB-2, (9300-34800) G.P.-4200 7th CPC- Level- 6 (35400-112400) | 100% by promotion | For Promotion- Data Entry Operators Grade B with three years of regular service in the grade. Promotion will be done as per provisions mentioned in SGPGI Regulation 2011. | As Per AIIMS |
| NOT EXIST | | | | | Data Entry Operator Grade - B | 12 | PB-1 (5200-20200) + GP-2800 | 100% by Promotion | For Promotion- Data Entry Operator Grade A with six years of regular service in the grade. Seniority-cum-Fitness | Data Entry Operator Grade - B | 45 | 6th CPC- PB-1, 5200-20200 G.P.-2800 7th CPC- Level- 5 (29200-92300) | 100% by Direct Entry | Essential: For Direct- (i) Bachelors degree preferably with mathematics or physics or statistic from recognized university. (ii) Should pass (O) Level from NIELIT. | In AIIMS, the post of Data Entry Operator Grade-B is a promotional post from data entry operator grade-A. Data Entry Operator Gr. A is to be filled by 100% direct recruitment with the qualification of 12 th standard pass are equivalent with speed of not less than 8000 key depressions per hour. However in the interest of |

| | | | | | | | | | | | |
|--|--|--|--|--|--|--|--|--|--|--|---|
| | | | | | | | | | | | <p>Institute and for getting qualified personnel, it is proposed that in place of Data Entry Operator Gr. A, the post of Data Entry Operator Gr. B is to be filled by direct recruitment with the proposed qualification.</p> <p>To this extent there is a deviation from the provision of AIIMS.</p> |
|--|--|--|--|--|--|--|--|--|--|--|---|

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|------------------|----------------|-------------------|------------------|----------------|-------------------------------|------------------|-----------------------------|----------------------------|---|--|-------------------|------------------|----------------|-------------------|--------|
| Name of the Post | No of the Post | Present Pay Scale | Name of the Post | No of the Post | Present Pay Scale | Name of the Post | No of the Post | Present Pay Scale | Name of the Post | No of the Post | Present Pay Scale | Name of the Post | No of the Post | Present Pay Scale | |
| NOT EXIST | | | | | Data Entry Operator Grade - A | 15 | PB-1 (5200-20200) + GP-2400 | 100% by Direct Recruitment | For Direct Recruitment- (i) 12th Standard pass or equivalent; (ii) Should possess a speed of not less than 8000 Key Depressions per hour for Data Entry Work. Note: The speed of 8000 Key Depressions per hour for Data Entry Work is to be judged by conducting a speed test on the EDP Machine by the competent Authority. | Not Required as stated in above para. (Data Entry Operator Gr.B) | | | | | - |
| TOTAL | 67 | | | | TOTAL | 72 | | | | TOTAL | 95 | | | | |

| S.No. | Name of Post | Number Proposed | Remark |
|-------|-------------------------------------|-----------------|--|
| 1 | Deputy Director (Computer Facility) | 2 | Promotion |
| 2 | System Analyst | 4 | Promotion |
| 3 | Senior Programmer | 6 | Promotion |
| 4 | Programmer | 16 | 50% By Direct Recruitment 50% By LDCE |
| 5 | Data Entry Operator Grade - E | 3 | Promotion |
| 6 | Data Entry Operator Grade - D | 9 | Promotion |
| 7 | Data Entry Operator Group - C | 10 | Promotion |
| 8 | Data Entry Operator Grade - B | 45 | 100 by Direct |
| Total | | 95 | |

CADRE- CENTRAL WORKSHOP (I)

COMPERATIVE CHART

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|-------------------|----------------|------------------------------------|-----------------------------|---|-------------------------|----------------|-------------------------------|--|---|-------------------------|-----------------|-------------------------------|-----------------------------------|--|--|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Chief Electrician | 2 | PB-2 9300-34800 + GP-4200 | 100% by promotion | After 07 yrs. Of service from Sr. Electrician based on seniority subject to rejection of unfit. | Technical Officer (CWS) | 7 | PB-2 (9300-34800) + G.P. 4200 | 50% by Promotion 50% by Direct Recruitment. | <u>Promotion</u> Workshop Technician Gr.I with 5 years of regular service in the grade. <u>Direct-</u> A. Degree of a recognized University in i) Electronics; or ii) Glass Technology; or iii) Mechanical Engineering; iv) or any other branch of Engineering considered relevant; OR B. (a) Diploma/Certificate (of not less than 3 years duration) of recognized Institution in i) Radio/ Television Engineering or Electronics Engineering or Electrical Engineering; or ii) Glass Technology; or iii) Mechanical Engineering; or iv) Any other branch of Engineering considered relevant; Plus (b) Five years of experience in fabrication, repair and maintenance of laboratory instruments. (This is essential in the case of Diploma holders only) Note: The Appointing Authority shall decide the particular discipline of Engineering/Technology in which a Degree or Diploma with relevant experience is required on each occasion a vacancy is to be filled. | Technical Officer (CWS) | 10 | PB-2 (9300-34800) + G.P. 4200 | 50% by Promotion 50% by Direct | <u>Promotion-</u> Workshop Technician Gr.I (CWS) with 5 years of regular service in the grade. <u>Direct-</u> A. Degree of a recognized University in i) Electronics; or ii) Glass Technology; or iii) Mechanical Engineering; iv) or any other branch of Engineering considered relevant; OR B. (a) Diploma/Certificate (of not less than 3 years duration) of recognized Institution in i) Radio/ Television Engineering or Electronics Engineering or Electrical Engineering; or ii) Glass Technology; or iii) Mechanical Engineering; or iv) Any other branch of Engineering considered relevant; Plus (b) Five years of experience in fabrication, repair and maintenance of laboratory instruments. (This is essential in the case of Diploma holders only) Note: The Appointing Authority shall decide the particular discipline of Engineering/Technology in which a Degree or Diploma with relevant experience is required on each occasion a vacancy is to be filled. | 2 posts of Chief Electrician shall be merged with Technical Officer (CWS). The present incumbent working on the post of Chief Electrician shall be re-designated as Technical Officer (CWS) in the same grade pay. |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|------------------|----------------|--------------------------------------|-----------------------------|---|---------------------------|----------------|------------------------------------|-----------------------------|--|---------------------------|-----------------|------------------------------------|------------------------------|---|---|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Sr. Electrician | 20 | PB-1 (5200-20200) + G.P. of Rs. 2800 | 100% by promotion | After 05 yrs. Of service from Electrician based on seniority subject to rejection of unfit. | Workshop Technician Gr. I | 8 | PB-1 5200-20200 + G.P. of Rs. 2400 | 100% by Promotion | Workshop Technician, Gr.II possessing Matriculation plus Certificate/ Diploma in Refrigeration and Air conditioning Mechanism or any other trade specified in column 7 of the Recruitment Rules for the post of Workshop Assistant, with 5 years of regular service in the grade failing which 10 years of regular combined service as Workshop Technician Grade II and Workshop Assistant, out of which at least 2 years shall be as Workshop Technician Grade II. OR Workshop Technician Gr.II possessing 8th Standard Pass plus Certificate/ Diploma in Refrigeration and Air conditioning Mechanism or any other trade specified in column 7 of the Recruitment Rules for the post of Workshop Assistant, with 7 years of regular service in the grade failing which 14 years of combined regular service as Workshop Technician Gr.II and Workshop Assistant, out of which at least 3 years shall be as Workshop Technician, Gr.II. | Workshop Technician Gr. I | 35 | PB-1 5200-20200 + G.P. of Rs. 2800 | 100% by Promotion | Workshop Technician Gr.II (CWS) with 5 years of regular service in the grade. | 20 posts of Senior Electrician shall be merged with Workshop Technician Grade I (CWS). The present incumbent working on the post of Senior Electrician shall be re-designated as Workshop Technician Grade I (CWS) in the same grade pay. |
| Sr. Operator | 4 | PB-1 5200-20200 + G.P. of Rs. 2800 | 100% by promotion | Operator Gr.-I based on seniority subject to rejection of unfit and having 05 yrs. Exp. as Operator Gr.-I. The employee shall continue to work in the same trade. | | | | | | | | | | | 04 posts of Senior Operator shall be merged with Workshop Technician Grade I (CWS). The present incumbent working on the post of Senior Operator shall be re-designated as Workshop Technician Grade I (CWS) in the same grade pay. |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|------------------|----------------|--------------------------------------|-----------------------------|--|----------------------------|----------------|-----------------------------|-----------------------------|---|----------------------------|-----------------|-----------------------------|------------------------------|---|---|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| | | | | | | | | | NOTE: 1. There shall be common seniority for all Workshop Technicians, Grade II in the Central Workshop irrespective of the discipline/ area in which they may be working, based on the date of regular appointment to the grade of Workshop Technician, Grade II. 2. Promotions shall be under the system 'Floating Posts', thereby a Workshop Technician; Grade II may be continued even after promotion in the same area/unit in which he/she has specialized. | | | | | | |
| Electrician - I | 22 | PB-1 (5200-20200) + G.P. of Rs. 2400 | Direct Recruitment | High School with I.T.I. Wireman license with three years relevant exp. | Workshop Technician Gr. II | 10 | PB-1 5200-20200 + G.P. 2400 | 100% by Promotion | Workshop Assistant possessing Matriculation plus Certificate/ Diploma in Refrigeration and Air conditioning Mechanism or any other trade specified in column 7 of the Recruitment Rules for the post of Workshop Assistant, with 5 years of regular service in the grade. OR | Workshop Technician Gr. II | 35 | PB-1 5200-20200 + G.P. 2400 | 100% by Promotion | Workshop Assistant possessing Matriculation plus Certificate/ Diploma in Refrigeration and Air conditioning Mechanism or any other trade specified in column 7 of the Recruitment Rules for the post of Workshop Assistant, with 5 years of regular service in the grade. OR | 22 posts of Electrician-I shall be merged with Workshop Technician Grade II (CWS). The present incumbent working on the post of Electrician-I shall be re-designated as Workshop Technician Grade II (CWS) in the same grade pay. |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|------------------|----------------|------------------------------------|-----------------------------|---|------------------|----------------|-------------------|-----------------------------|---|------------------|-----------------|--------------------|------------------------------|--|---|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Operator Gr. I | 10 | PB-1 5200-20200 + G.P. of Rs. 2400 | 100% by promotion | Operator Gr.-II based on seniority subject to rejection of unfit and having 05 yrs. Exp. as Operator Gr.-II. The employee shall continue to work in the same trade. | | | | | Workshop Assistant possessing 8th Standard Pass + Certificate/ Diploma in Refrigeration and Air conditioning Mechanism or any other trade specified in column 7 of the Recruitment Rules for the post of Workshop Assistant, with 7 years of regular service in the grade. NOTE: 1. There shall be common seniority for all Workshop Assistants in the Central Workshop irrespective of the discipline/ area in which they may be working, based on the date of regular appointment to the grade. 2. Promotions shall be under the system of 'Floating Posts', thereby a Workshop Assistant may be continued even after promotion in the same area/ unit in which he/she has specialized. | | | | | Workshop Assistant possessing High School Pass + Certificate/ Diploma in Refrigeration and Air conditioning Mechanism or any other trade as specified in AIIMS Rules for the post of Workshop Assistant, with 7 years of regular service in the grade. | 10 posts of Operator Gr.I shall be merged with Workshop Technician Grade II (CWS). The present incumbent working on the post of Operator Gr.I shall be re-designated as Workshop Technician Grade II (CWS) in the same grade pay. |
| Senior Tradesman | 2 | PB-1 5200-20200 + G.P. of Rs. 2400 | 100% by promotion | Tradesman Gr.-I based on seniority subject to rejection of unfit and having 05 years of experience as Tradesman Gr.-I. | | | | | | | | | | | 02 posts of Sr. Tradesman shall be merged with Workshop Technician Grade II (CWS). The present incumbent working on the post of Sr. Tradesman shall be re-designated as Workshop Technician Grade II (CWS) in the same grade pay. |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|------------------|----------------|------------------------------------|-----------------------------|--|--------------------|----------------|------------------------------------|-----------------------------|--|--------------------|-----------------|------------------------------------|------------------------------|---|---|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Senior Liftman | 2 | PB-1 5200-20200 + G.P. of Rs. 1900 | 100% by promotion | Liftman Gr-I and having 05 yrs. of exp. as Liftman Gr-I based on seniority subject to rejection of unfit. | Workshop Assistant | 13 | PB-1 5200-20200 + G.P. of Rs. 1900 | 100% by Direct | Essential 1. Matriculation or equivalent from A recognized Board/University. 2. Certificate/Diploma from a recognized Institution in the trade of: (i) Refrigeration and Air conditioning mechanism; or (ii) Electrical / Mechanical engineering; or (iii) Electroplating and spray painting; or (iv) Carpenter; or (v) Plumber; or (vi) Welding and sheet metal worker; or (vii) Fitter / Turner; or (viii) Electrical/ Electronics; or (ix) Instrument Mechanic; or (x) Any other Trade considered relevant to the work done in the Central Work shop. NOTE: The Appointing Authority shall decide the particular trade or trades. in which a Certificate is required on each occasion a vacancy is to be filled. Desirable: Practical experience in the line, preferably in regard to repair and maintenance of laboratory/ medical equipment, apparatus or instruments. | Workshop Assistant | 35 | PB-1 5200-20200 + G.P. of Rs. 1900 | 100% by Direct | Essential 1. Matriculation or equivalent from A recognized Board/University. 2. Certificate/Diplom a from a recognized Institution in the trade of: (i) Refrigeration and Air conditioning mechanism; or (ii) Electrical / Mechanical engineering; or (iii) Electroplating and spray painting; or (iv) Carpenter; or (v) Plumber; or (vi) Welding and sheet metal worker; or (vii) Fitter / Turner; or (viii) Electrical/ Electronics; or (ix) Instrument Mechanic; or (x) Any other Trade considered relevant to the work done in the Central Workshop. | 02 posts of Senior Liftman shall be merged with Workshop Assistant (CWS). The present incumbent working on the post of Senior Liftman shall be re-designated as Workshop Assistant (CWS) in the same grade pay. In future work should be outsourced. 06 post of Liftman Grade I shall be merged with Workshop Assistant (CWS). The present incumbent working on the post of Liftman Grade I shall be re-designated as Workshop Assistant (CWS) in the GP of 1900. 13 post of Liftman Grade II shall be merged with Workshop Assistant (CWS). The present incumbent working on the post of Liftman Grade II shall be re-designated as Workshop Assistant (CWS) in the GP of 1900. In future work should be outsourced. |
| Liftman Gr.-I | 6 | PB-1S 4440-7440 + G.P. of Rs. 1800 | 100% by promotion | Liftman Gr.-II having 5 yrs. Exp. as Liftman Grade-II based on seniority subject to rejection of unfit. | | | | | | | | | | | |
| Liftman Gr.-II | 13 | PB-1S 4440-7440 + G.P. of Rs. 1800 | By direct recruitment | High School pass with one year experience in Lift operation. | | | | | | | | | | | |
| Operator Gr. II | 24 | PB-1 5200-20200 + G.P. of Rs. 1900 | By direct recruitment | Qualifications: High school with trade certificate from I.T.I. in the trade required. For Boiler/Incinerator/ Hot Water Generator 1st Class/iind Class Boiler certificate. Experience: One year experience of machine operator in the required trade. | | | | | | | | | | | |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|------------------|----------------|------------------------------------|-----------------------------|--|------------------|----------------|-------------------|-----------------------------|--|------------------|-----------------|--------------------|------------------------------|---|--|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Tradesman Gr.-I | 3 | PB-1 5200-20200 + G.P. of Rs. 1900 | 100% by promotion. | Tradesman Gr.-II based on seniority subject to rejection of unfit and having 05 yrs. experience as Tradesman Gr.-II. | | | | | | | | | | | <p>24 post of Operator Grade II shall be merged with Workshop Assistant (CWS). The present incumbent working on the post of Operator Grade II shall be re-designated as Workshop Assistant (CWS) in the GP of 1900. In future work should be outsourced.</p> <p>03 posts of Tradesman Gr.I shall be merged with Workshop Assistant (CWS). The present incumbent working on the post of Tradesman Gr.I shall be re-designated as Workshop Assistant (CWS) in the same grade pay. In future work should be outsourced.</p> <p>08 posts of Tradesman Gr.II shall be merged with Workshop Assistant (CWS). The present incumbent working on the post of Tradesman Gr.II shall be re-designated as Workshop Assistant (CWS) in the GP of 1900. In future work should be outsourced.</p> |
| Tradesman Gr. II | 8 | PB-1 5200-20200 + G.P. of Rs. 1800 | By direct recruitment | I.T.I. in the required trade with one year exp. | | | | | | | | | | | |
| Sr. Helper | 5 | PB-1 5200-20200 + G.P. of Rs. 1900 | 100% by promotion. | Helper Gr.-I based on seniority subject to rejection of unfit and having 05 yrs. of exp. as Helper Gr.-II. | | | | | | | | | | | |
| Helper Gr. I | 15 | PB-1S 4440-7440 + G.P. of Rs. 1650 | 100% by promotion. | Helper Gr.-II based on seniority subject to rejection of unfit and having 05 yrs. of experience as Helper Gr.-II. | | | | | | | | | | | |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|------------------|----------------|------------------------------------|-----------------------------|--|------------------|----------------|-------------------|-----------------------------|--|------------------|-----------------|--------------------|------------------------------|---|--|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Helper Gr. II | 32 | PB-1S 4440-7440 + G.P. of Rs. 1300 | By direct recruitment | VII Class Pass from a recognized Board/ School. | | | | | | | | | | | 05 posts of Senior Helper shall be merged with Workshop Assistant (CWS). The present incumbent working on the post of Senior Helper shall be re-designated as Workshop Assistant (CWS) in the GP of 1900. In future work should be outsourced. 15 posts of Helper Gr.I shall be merged with Workshop Assistant (CWS). The present incumbent working on the post of Helper Gr.I shall be re-designated as Workshop Assistant (CWS) in the GP of 1900. In future work should be outsourced. 32 posts of Helper Gr.II shall be merged with Workshop Assistant (CWS). The present incumbent working on the post of Helper Gr.II shall be re-designated as Workshop Assistant (CWS) in the GP of 1900. In future work should be outsourced. |
| TOTAL | 168 | | | | TOTAL | 38 | | | | TOTAL | 115 | | | | |

| S.No. | Name of Post | Number Proposed | Remark |
|-------|---------------------------|-----------------|-----------------------------------|
| 1 | T.O. (CWS) | 10 | 50% by Promotion 50% by Direct |
| 2 | Workshop Technician Gr.I | 35 | Promotion |
| 3 | Workshop Technician Gr.II | 35 | Promotion |
| 4 | Workshop Assistant | 35 | Direct Recruitment |
| | Total | 115 | |

CADRE- OFFICE ATTENDANTCOMPERATIVE CHART

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|------------------|----------------|-------------------------------|-----------------------------|--|-------------------------|----------------|-------------------------------|-----------------------------|---|-------------------------|-----------------|--|------------------------------|--|--------|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Senior Attendant | 20 | PB-1 (5200-20200) + G.P.-1900 | 100% by Promotion | Attendant Gr-I having experience of 05 years as Attendant Gr-I based on seniority subject to rejection of unfit. | Senior Office Attendant | 14 | PB-1 (5200-20200) + G.P.-1900 | 100% by Promotion | Office Attendant Gr.I who has 8th Standard pass with 5 years of regular service in the grade failing which 10 years of combined regular service as Office Attendant Gr.I and Gr.II of which at least 2 years shall be as Office Attendant Gr.I. OR Office Attendant Gr.I who has studied any class below 8th Standard pass with 7 years of regular service in the grade failing which 14 years of combined regular service as Office Attendant Gr.I and Gr.II of which at least 3 years shall be as Office Attendant Gr.I. Seniority-cum-Fitness | Senior Office Attendant | 20 | 6th CPC- PB-1, 5200-20200 G.P.-1900 7th CPC- Level- 2 (19900-63200) | 100% by Promotion | Office Attendant Gr.I who has 8th Standard pass with 5 years of regular service in the grade failing which 10 years of combined regular service as Office Attendant Gr.I and Gr.II of which at least 2 years shall be as Office Attendant Gr.I. OR Office Attendant Gr.I who has studied any class below 8th Standard pass with 7 years of regular service in the grade failing which 14 years of combined regular service as Office Attendant Gr.I and Gr.II of which at least 3 years shall be as Office Attendant Gr.I. Promotion will be done as per provision provided in SGPGI regulation 2011. | |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|------------------|----------------|--------------------------------|-----------------------------|--|------------------------|----------------|--------------------------------|-----------------------------|--|------------------------|-----------------|--|------------------------------|---|--|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Attendant Gr. I | 75 | PB-1 (5200-20200) + G.P.- 1800 | 100% by Promotion | Office Attendant Gr-II having five years experience as Attendant Gr-II based on seniority subject to rejection of unfit. | Office Attendant Gr-I | 41 | PB-1S (4440-7440) + G.P.- 1600 | 100% by Promotion | Office Attendant Gr.II 'with' 8th Standard pass and having 5 years of regular service in the grade, OR Office Attendant Gr.II who has studied upto any class below 3th Standard pass with 7 years of regular service in the grade. Seniority-cum-Merit | Office Attendant Gr-I | 75 | 6 th CPC- PB-1S (4440-7440) + G.P.- 1600 7 th CPC- Level- 1 (18000-56900) | 100% by Promotion | Office Attendant Gr.II 'with' 8th Standard pass and having 5 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011. | |
| Attendant Gr. II | 114 | PB-1 (5200-20200) + G.P.- 1800 | 100% by Direct recruitment | VIII Class pass from a recognized Board/School. | Office Attendant Gr-II | 93 | PB-1S (4440-7440) + G.P.- 1300 | 100% by direct recruitment. | Essential Middle School standard pass Desirable Training in 'Basic' and 'Refresher' Course in Home Guards and Civil Defence. | Office Attendant Gr-II | 100 | 6 th CPC- PB-1S (4440-7440) + G.P.- 1300 7 th CPC- Level- 1 (18000-56900) | 100% by direct recruitment | Essential High School standard pass from recognized board. | Total requirement of office attendant is enclosed as Annexure B. |
| TOTAL | 209 | | | | TOTAL | 148 | | | | TOTAL | 195 | | | | |

| S.No. | Name of Post | Number Proposed | Remark |
|-------|-------------------------|-----------------|--------------------|
| 1 | Senior Office Attendant | 20 | Promotion |
| 2 | Office Attendant Gr.I | 75 | Promotion |
| 3 | Office Attendant Gr.II | 100 | Direct Recruitment |
| | Total | 195 | |

CADRE- VEHICLECOMPERATIVE CHART

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|----------------------|----------------|-------------------------------|-----------------------------|--|----------------------|----------------|-------------------------------|-----------------------------|---|----------------------|-----------------|---|------------------------------|---|--------|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Driver Special Grade | 2 | PB-2 (9300-34800) + G.P.-4200 | 100% by Promotion | Grade: Driver grade-I Eligibility: i) 6 years of regular service in the grade. Benchmark: The minimum assessment of ACRs -Very Good | Driver Special Grade | 3 | PB-2 (9300-34800) + G.P.-4200 | 100% by Promotion | Driver Grade I with 3 years of regular service in the Grade. seniority cum-fitness | Driver Special Grade | 02 | 6th CPC- PB-2, (9300-34800) G.P.-4200 7th CPC- Level- 6 (35400-112400) | 100% by Promotion | Driver Grade I with 3 years of regular service in the Grade. seniority cum-fitness | |
| Driver Gr. I | 15 | PB-1 (5200-20200) + G.P.-2800 | 100% by Promotion | Grade: Driver grade-II Eligibility: i) 5 years of regular service in the grade. Benchmark: The minimum assessment of ACRs -Good | Driver Gr. I | 24 | PB-1 (5200-20200) + G.P.-2800 | 100% by Promotion | 6 years regular service in the grade II or a combined service of 15 years in Grade-II and in ordinary grade put together. | Driver Gr. I | 15 | 6th CPC- PB-1, 5200-20200 G.P.- 2800 7th CPC- Level- 5 (29200-92300) | 100% by Promotion | 6 years regular service in the grade II or a combined service of 15 years in Grade-II and in ordinary grade put together. | |
| Driver Gr. II | 13 | PB-1 (5200-20200) + G.P.-2400 | 100% by Promotion | Grade: (DRIVER ORDINARY GRADE) Eligibility: i) 8 years of regular service in the grade. Benchmark: The minimum assessment of ACRs -Good | Driver Gr. II | 21 | PB-1 (5200-20200) + G.P.-2400 | 100% by Promotion | 9 years of regular service in ordinary grade. | Driver Gr. II | 13 | 6th CPC- PB-1, 5200-20200 G.P.- 2400 7th CPC- Level- 4 (25500-81100) | 100% by Promotion | 9 years of regular service in ordinary grade. | |

| Existing SGPGIMS | | | | | Existing AIIMS | | | | | Proposed SGPGIMS | | | | | Remark |
|-----------------------|----------------|-------------------------------|-----------------------------|--|-----------------------|----------------|-------------------------------|-----------------------------|--|-----------------------|-----------------|--|------------------------------|---|--------|
| Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No of the Post | Present Pay Scale | Present Mode of Recruitment | Present Educational Qualification and other eligibility conditions | Name of the Post | No. of the Post | Proposed Pay Scale | Proposed Mode of Recruitment | Proposed Educational Qualification and other eligibility conditions | |
| Driver Ordinary Grade | 13 | PB-1 (5200-20200) + G.P.-1900 | 100% by Direct Recruitment | Essential Matriculation or its equivalent. Possession of valid Driving License for driving heavy vehicles. Knowledge of motor mechanism (The candidate should be able to remove minor defects in vehicles). Experience of driving motor vehicles (including heavy vehicles) for 3-5 years. | Driver Ordinary Grade | 22 | PB-1 (5200-20200) + G.P.-1900 | 100% by Direct Recruitment | Essential; i) Valid Driving Licence for driving heavy vehicles. ii) Knowledge of Motor Mechanism iii) Experience: 3 years Desirable: 8th passed 3 years service as Home Guard/ Civil Volunteer. | Driver Ordinary Grade | 10 | 6th CPC- PB-1, (5200-20200) G.P.-1900 7th CPC- Level- 2 (19900-63200) | 100% by Direct Recruitment | Essential; i) Valid Driving Licence for driving heavy vehicles. ii) Knowledge of Motor Mechanism iii) After obtaining licence, he must have experience of 3 years. Desirable: 10th passed from recognized board. | |
| TOTAL | 43 | | | | TOTAL | 70 | | | | TOTAL | 40 | | | | |

| S.No. | Name of Post | Number Proposed | Remark |
|-------|-----------------------|-----------------|--------------------|
| 1 | Driver Special Grade | 2 | Promotion |
| 2 | Driver Gr. I | 15 | Promotion |
| 3 | Driver Gr. II | 13 | Promotion |
| 4 | Driver Ordinary Grade | 10 | Direct Recruitment |
| | Total | 40 | |