



Colonel Jaydeep Singh Ghuman serves as the Joint Director (Administration) at Sanjay Gandhi Postgraduate Institute of Medical Sciences (SGPGIMS) in Lucknow, a position he has held since September 2024. With over 26 years of diverse experience in administration and security management, Colonel Ghuman is responsible for overseeing the institute's administrative operations, ensuring efficiency and excellence in service delivery, and promoting collaboration among staff. His strategic leadership and disciplined approach, rooted in his military background, makes him a vital asset to SGPGIMS.

Before joining SGPGIMS, Colonel Ghuman held the position of Chief Security Officer at Armoured Vehicle Nigam Limited (AVNL), where he played a key role in securing critical defence installations responsible for manufacturing battle tanks for the Indian Army. His success in managing the security of high-stakes environments, coupled with his ability to handle complex union issues, showcased his commitment to maintaining organizational integrity and harmony. His contributions during this tenure highlighted his expertise in safeguarding national interests while fostering a cooperative workplace environment.

Colonel Ghuman's military service, notably in the Mechanized Infantry Regiment, has profoundly shaped his professional career. He participated in key operations such as Operation Vijay and Operation Parakram and served in the United Nations Mission in Ethiopia and Eritrea. His extensive exposure to counter insurgency (CI) operations, including those in high-altitude environments, has instilled in him the ability to make informed decisions under pressure and effectively manage crises. His leadership during these challenging operations earned him prestigious accolades, including the Army Commander's Commendation Card and recognition from the General Manager of the Ordnance Factory for his exceptional work during the COVID-19 pandemic.

At SGPGIMS, Colonel Ghuman is dedicated to advancing the administrative framework that supports the institution's mission of providing exceptional healthcare and medical education. He believes that a well-organized administration is critical for fostering an environment where medical professionals can excel, leading to improved patient care and outcomes. His attention to detail, coupled with a proactive problem-solving approach, ensures that the institute operates smoothly and efficiently.

Colonel Ghuman is also a strong advocate for effective communication within hierarchical structures. He understands that clear, open communication is essential for collaboration and team cohesion. By promoting an inclusive work environment and encouraging feedback from staff, he fosters a culture where every team member feels empowered to contribute to the institute's success.

In addition to his administrative expertise, Colonel Ghuman is focused on fostering innovation within administrative processes. He recognizes the need to adapt to the evolving landscape of healthcare administration by embracing digital solutions and modern management practices. His forward-thinking approach aims to streamline operations and enhance the overall efficiency of SGPGIMS.

Outside of his professional responsibilities, Colonel Ghuman is an avid cyclist, biker, and golfer. His dedication to maintaining a balance between his personal interests and professional responsibilities further highlights his commitment to overall well-being and excellence in every aspect of life. His leadership, integrity, and extensive experience position him as a pivotal figure in the continued success and growth of SGPGIMS.